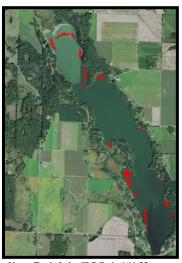
Curly-leaf pondweed (*Potamogeton crispus*)
Point-intercept and Bed Mapping Surveys, and
Warm-water Point-intercept Macrophyte Survey
Upper Turtle Lake - WBIC: 2079800
Barron County, Wisconsin





Upper Turtle Lake CLP Beds 6/11/22

Canopied Curly-leaf pondweed bed in western midlake "thumb" bay 6/11/22

Project Initiated by:

The Upper Turtle Lake Management District, the Wisconsin Department of Natural Resources, and Lake Education and Planning Services, LLC





Typical dense rake of Coontail – Upper Turtle southeast shoreline 7/14/22

Surveys Conducted by and Report Prepared by:

Endangered Resource Services, LLC Matthew S. Berg, Research Biologist St. Croix Falls, Wisconsin June 11 and July 14, 2022

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ABSTRACT

Upper Turtle Lake (WBIC 2079800) is a 427-acre drainage lake located in west-central Barron County, WI. Following our original point-intercept surveys in 2010, the Upper Turtle Lake Management District (UTLMD), under the direction of Dave Blumer (Lake Education and Planning Services, LLC – LEAPS) developed an initial Aquatic Plant Management Plan (APMP). At that time, it was decided against actively managing Curly-leaf pondweed (Potamogeton crispus) (CLP) - an exotic invasive plant species that is found throughout the lake. In 2017, significant increases in CLP levels prompted the UTLMD to request we resurvey the lake so they could update their APMP and initiate a herbicide management program. As a prerequisite to updating their plan again in 2023 and to compare how the lake's vegetation had changed since the last point-intercept surveys, the UTLMD, LEAPS, and the Wisconsin Department of Natural Resources (WDNR) authorized CLP density and bed mapping surveys on June 11, and a full point-intercept survey for all aquatic macrophytes on July 14, 2022. During the initial 2010 early-season survey, we found CLP at 52 sites (8.7% coverage with a mean rake fullness of 1.87) of which 35 had a rake fullness of 2 or 3 suggesting 5.9% of the lake had a significant infestation. In 2017, we found CLP at 216 points (36.3% coverage with a mean rake fullness of 1.97) with 140 of these having a rake fullness of 2 or 3 (23.5% significant infestation). This represented a 315% increase in total CLP coverage as well as a 300% increase in areas with significant CLP. Although the increase in CLP density was not significant (p=0.19), the increases in total CLP distribution, and in points with a rake fullness of 3, 2, and 1 were all highly significant (p < 0.001). The 2022 survey found CLP at 57 points (9.5% coverage) and 35 of those had a rake fullness of 2 or 3 (5.9% significant infestation). Compared to 2017, this suggested there had been significant declines (p < 0.001) in total CLP as well as rake fullness 3, 2, and 1 following four years of active management. The decline in combined mean rake fullness was again, however, not significant (p=0.22). Collectively, from 2017-2022, there was a -73.6% decline in total CLP coverage as well as an even -75% decline in areas where the infestation was significant enough to likely be considered a nuisance. When comparing our 2022 survey to the original 2010 survey, we found non-significant **increases** in total density (p=0.10), total distribution (p=0.18), rake fullness 1 (p=0.20), and visual sightings (p=0.13); a moderately significant **increase** (p=0.001) in rake fullness 3; and a significant **decline** (p=0.01) in rake fullness 2. Total coverage from 2010-2022 increased by 9.6%; however, nuisance coverage was unchanged. Taken in this context, the UTLMD's management from 2018-2021 has essentially returned CLP to 2010 levels. In 2010, we mapped 33 Curly-leaf pondweed beds that covered 7.83 acres (1.83%) coverage. The 2017 bed mapping survey found CLP formed a nearly continuous canopied mat that ringed the entire lake and covered the north bay. This giant bed totaled 132.4 acres (31.0% coverage) and represented a 124.57-acre increase (+1,590%) over 2010 levels. Our 2022 survey delineated 16 beds covering 16.65 acres (3.90% of the lake's surface area). This was a 115.70-acre decline (-87.4%) compared to 2017, but it was still an 8.82-acre increase from 2010 (+112.6%). During the July 2022 full point-intercept survey, we found macrophytes growing at 155 points which approximated to 26.1% of the entire lake bottom and 66.8% of the 12.5ft littoral zone. This was a non-significant decline (p=0.60) from 2017 when we found plants at 163 sites (27.4% coverage/59.7% of the then 14.0ft littoral zone). This decline was also non-significant (p=0.47) when compared to the 166 points with vegetation found in 2010 (27.9%/62.6% of the 13.5ft littoral zone). Overall diversity was moderately high with a Simpson Index value of 0.83 down sharply from 0.88 in 2017 and 0.89 in 2010. Species richness was low/moderate with 27 species found in the rake (down from 28 in 2017 and 31 in 2010); however, this total increased to 35 species when including visuals and plants seen during the boat survey. This number was also down slightly from the 38 total species we found 2017 and 40 total species in 2010. From 2010 to 2017, we documented a non-significant decline (p=0.18) in mean native species richness at sites with native vegetation from 3.01 species/site to 2.97 species/site. In 2022, we recorded a further and highly significant decline (p < 0.001) to 2.17 species/site. Total rake fullness experienced a highly significant decline (p < 0.001) from a high/moderate 2.33 in 2010 to a low/moderate 1.79 in

2017. In 2022, the lake's biomass underwent a highly significant rebound (p<0.001) to a high/moderate 2.32 – nearly identical to 2010 levels. In 2010, Coontail (Ceratophyllum demersum), Flat-stem pondweed (Potamogeton zosteriformis), Fries' pondweed (Potamogeton friesii), and Small duckweed (Lemna minor) were the most common species (67.47%, 51.81%, 33.13%, and 20.48% of survey points with vegetation/56.27% of the total relative frequency). The 2017 survey found Coontail, Flat-stem pondweed, Small duckweed, and Large duckweed (Spirodela polyrhiza)/Common watermeal (Wolffia columbiana) (4th place tie) were the most common macrophyte species (70.55%, 42.94%, 25.15%, and 24.54% of sites with vegetation), and the top four accounted for 57.45% of the total relative frequency. Lakewide, from 2010-2017, ten species showed significant changes in distribution: Fries' pondweed, Northern water-milfoil (Myriophyllum sibiricum), and Muskgrass (Chara sp.) suffered highly significant declines; Illinois pondweed (Potamogeton illinoensis) and Wild celery (Vallisneria americana) experienced moderately significant declines; and Slender naiad (Najas flexilis) saw a significant decline. Conversely, filamentous algae demonstrated a highly significant increase; White water lily (Nymphaea odorata) had a moderately significant increase, and CLP and Forked duckweed (Lemna trisulca) experienced significant increases. The 2022 survey found Coontail (83.87% sites with vegetation), CLP (20.65%), and Small duckweed/Large duckweed/Common watermeal (all were tied for 3rd place at 16.13%) were the most common species, and the top four encompassed 60.40% of the total relative frequency. From 2017 to 2022, nine species saw significant changes in distribution: Flat-stem pondweed, Fries' pondweed, and Small pondweed suffered highly significant declines (p<0.001); and filamentous algae, Small duckweed, and Forked duckweed saw significant declines (p=0.04/p<0.05/p=0.02). Conversely, Coontail underwent a moderately significant increase (p=0.005); and Slender naiad and Muskgrass each experienced significant increases (p=0.02/p=0.03). The declines in the formerly dominant pondweeds – which are all sensitive to the chemical used to control CLP (Endothall) – are likely tied to the management program, while Coontail's increase may be in response to its ability to rapidly exploit open habitat. The 23 native index species found in the rake during the July 2022 survey (down from 25 in 2017 and 29 in 2010) produced a slightly below average mean Coefficient of Conservatism of 5.5 (down from 5.8 in 2017 and 5.9 in 2010). The Floristic Quality Index of 26.5 (also down from 29.0 in 2017 and 31.6 in 2010) was, however, above the median FQI for this part of the state. From 2010 to 2017, filamentous algae showed a highly significant increase in distribution (p < 0.001) from 132 points to 163 points; however, it also showed a moderately significant decline in density (p=0.002) from a mean rake fullness of 1.89 to a mean of 1.65. Our 2022 survey found filamentous algae had undergone a significant decline (p=0.04) in distribution to 151 sites. In addition to this loss in coverage, the mean rake fullness declined to 1.59; however, this was not significant (p=0.21). Comparing the 2010 baseline to 2022 confirmed an overall highly significant increase (p < 0.001) in distribution, but an equally significant decline (p < 0.001) in density. In 2010, CLP was still present at 14 points (mean rake fullness 1.14). Despite being a week later than the July 2010 survey, in 2017 we documented a significant increase (p=0.02) in distribution to 28 points (mean rake fullness of 1.00). This upward trend in distribution continued in 2022 as we found CLP at 32 sites with a mean rake of 1.06; however, neither of these increases were significant (p=0.43/p=0.08). In addition to CLP, we found two other exotic species growing adjacent to the lake: Reed canary grass (Phalaris arundinacea) was present along shorelines throughout, and Hybrid cattail (Typha X glauca) was scattered along the western shoreline. We encourage the UTLMD to continue to educate lakeshore residents on ways to control erosion and nutrient runoff to proactively work to limit nutrients coming into the system as they feed both excessive algal and CLP growth; and to adopt management goals that focus on small-scale CLP control in the worst areas of the lake that prioritize relieving navigation impairment rather than large-scale blanket treatments. By taking a measured approach, it is less likely that any future management would collaterally damage the lake's somewhat limited native vegetation and the important habitat this community provides; especially as these plant beds relate to the lake's fish populations.

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INTRODUCTION:

Upper Turtle Lake (WBIC 2079800) is a 427-acre drainage lake located in west-central Barron County, Wisconsin in the Town of Almena (T34N R14W S16, 21-22, and 27). It reaches a maximum depth of 25ft in the central basin and has an average depth of 14ft (WDNR 2022). The lake is eutrophic in nature with Secchi readings from 1994-2022 averaging 5.4ft (WDNR 2022). This poor water clarity produced a littoral zone that reached approximately 13.0ft in 2022. The lake's bottom substrate is predominantly organic and sandy muck in the north, south, and western bays as well as the majority of the main basin, while a narrow ring of sand and rock occurs along most of the eastern shoreline and on scattered exposed points (Figure 1) (Bush et al. 1966).

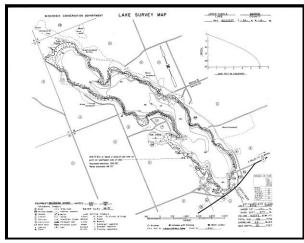


Figure 1: Upper Turtle Lake Bathymetric Map

BACKGROUND AND STUDY RATIONALE:

In 2010, the Upper Turtle Lake Management District (UTLMD) and the Wisconsin Department of Natural Resources (WDNR) authorized a series of full-lake plant surveys as a prerequisite to developing the lake's initial Aquatic Plant Management Plan (APMP). Although those surveys found that the exotic invasive species Curly-leaf pondweed (*Potamogeton crispus*) (CLP) occurred throughout the lake, it was decided that the generally low growth levels did not justify active management at that time. However, following several years of high CLP density on the lake that resulted in severe navigation impairment for many residents, mats of rotting vegetation, and poor summer water quality (UTLMD board, pers. comm.), the UTLMD decided to authorize follow-up plant surveys in 2017 so they could update their APMP in 2018 and revisit active management.

Using the information gained from the 2017 bed-mapping survey that quantified CLP's dramatic increase on the lake, the UTLMD, under the direction of Dave Blumer - Lake Education and Planning Services, LLC (LEAPS), embarked on a four-year chemical treatment program. In 2018, they treated 9.88 acres (approximately 2.31% of the lake's total surface area); in 2019 this expanded to seven areas totaling 74.07 acres (17.35% of the surface area); in 2020, six treatment areas covered 65.30 acres (15.23% of the surface area); and in 2021, there were ten areas on a total of 57.08 acres (13.37% of the surface area). Each of these treatments resulted in highly significant declines of CLP within the treatment areas, but there were also highly significant declines in several native species.

Per WDNR expectations, plant surveys on actively managed lakes are normally repeated every five years to remain current (Pamela Toshner/Alex Smith, WDNR – pers. comm.). Because of this, the UTLMD was informed they needed to have the lake resurveyed in 2022 so they could update their APMP in 2023. No active management occurred in 2022, and we were asked to again complete Curly-leaf pondweed point-intercept and bed mapping surveys on June 11th and a full point-intercept survey of all aquatic macrophytes on July 14th. The immediate goals of the surveys were to document the levels of CLP and native plants during this "rest" year; determine if Eurasian water-milfoil (*Myriophyllum spicatum*) (EWM) or any other new exotic plants had invaded the lake; and to compare data from the 2010, 2017, and 2022 surveys to identify any significant changes in the lake's vegetation over this time. This report is the summary analysis of these three 2022 field surveys.

METHODS:

Curly-leaf Pondweed Point-intercept Survey:

Using a standard formula that takes into account the shoreline shape and distance, water clarity, depth, and total acreage, Michelle Nault (WDNR) generated the original 595-point sampling grid for Upper Turtle Lake (Appendix I) in 2010. Using this same grid in 2017 and 2022, we completed a density survey where we sampled for Curly-leaf pondweed at each littoral point in the lake. We located survey points using a handheld mapping GPS unit (Garmin 76CSx) and used a rake to sample an approximately 2.5ft section of the bottom. When found, CLP was assigned a rake fullness value of 1-3 as an estimation of abundance (Figure 2). We also noted visual sightings of CLP within six feet of the point.

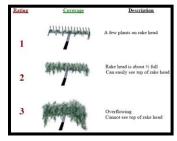


Figure 2: Rake Fullness Ratings (UWEX 2010)

Curly-leaf Pondweed Bed Mapping Survey:

During the bed mapping survey, we searched the lake's visible littoral zone. By definition, a "bed" was determined to be any area where we visually estimated that CLP made up >50% of the area's plants, was generally continuous with clearly defined borders, and was canopied, or close enough to being canopied that it would likely interfere with boat traffic. After we located a bed, we motored around the perimeter of the area taking GPS coordinates at regular intervals. We also estimated the rake density range and mean rake fullness of the bed (Figure 2), the maximum depth of the bed, whether it was canopied, and the impact it was likely to have on navigation (**none** – easily avoidable with a natural channel around or narrow enough to motor through/**minor** – one prop clear to get through or access open water/**moderate** – several prop clears needed to navigate through/**severe** – multiple prop clears and difficult to impossible to row through). These data were then

mapped using ArcMap 9.3.1, and we used the WDNR's Forestry Tools Extension to determine the acreage of each bed to the nearest hundredth of an acre (Table 1).

Warm-water Full Point-intercept Macrophyte Survey:

Prior to beginning the July point-intercept survey, we conducted a general boat survey to regain familiarity with the lake's macrophytes (Appendix II). All plants found were identified (Voss 1996, Boreman et al. 1997; Chadde 2002; Crow and Hellquist 2005; Skawinski 2019), and a datasheet was built from the species present. We again located each survey point with a GPS, recorded a depth reading with a metered pole rake, and took a rake sample. All plants on the rake, as well as any that were dislodged by the rake, were identified and assigned a rake fullness value of 1-3 as an estimation of abundance (Figure 2). We also recorded visual sightings of all plants within six feet of the sample point not found in the rake. In addition to a rake rating for each species, a total rake fullness rating was also noted. Substrate (bottom) type was assigned at each site where the bottom was visible, or it could be reliably determined using the rake.

DATA ANALYSIS:

We entered all data collected into the standard aquatic plant management spreadsheet (Appendix II) (UWEX 2010). From this, we calculated the following:

<u>Total number of sites visited:</u> This included the total number of points on the lake that were accessible to be surveyed by boat or kayak.

<u>Total number of sites with vegetation</u>: These included all sites where we found vegetation after doing a rake sample. For example, if 20% of all sample sites have vegetation, it suggests that 20% of the lake has plant coverage.

<u>Total number of sites shallower than the maximum depth of plants:</u> This is the number of sites that are in the littoral zone. Because not all sites that are within the littoral zone actually have vegetation, we use this value to estimate how prevalent vegetation is throughout the littoral zone. For example, if 60% of the sites shallower than the maximum depth of plants have vegetation, then we estimate that 60% of the littoral zone has plants.

Frequency of occurrence: The frequency of all plants (or individual species) is generally reported as a percentage of occurrences within the littoral zone. It can also be reported as a percentage of occurrences at sample points with vegetation.

Frequency of occurrence example:

Plant A is sampled at 70 out of 700 total littoral points = 70/700 = .10 = 10%This means that Plant A's frequency of occurrence = 10% when considering the entire littoral zone.

Plant A is sampled at 70 out of 350 total points with vegetation = 70/350 = .20 = 20% This means that Plant A's frequency of occurrence = 20% when only considering the sites in the littoral zone that have vegetation.

From these frequencies, we can estimate how common each species was at depths where plants were able to grow, and at points where plants actually were growing. Note the second value will be greater as not all the points (in this example, only ½)

had plants growing at them.

Simpson's Diversity Index: A diversity index allows the entire plant community at one location to be compared to the entire plant community at another location. It also allows the plant community at a single location to be compared over time thus allowing a measure of community degradation or restoration at that site. With Simpson's Diversity Index, the index value represents the probability that two individual plants (randomly selected) will be different species. The index values range from 0-1 where 0 indicates that all the plants sampled are the same species to 1 where none of the plants sampled are the same species. The greater the index value, the higher the diversity in a given location. Although many natural variables like lake size, depth, dissolved minerals, water clarity, mean temperature, etc. can affect diversity, in general, a more diverse lake indicates a healthier ecosystem. Perhaps most importantly, plant communities with high diversity also tend to be **more resistant** to invasion by exotic species.

<u>Maximum depth of plants:</u> This indicates the deepest point that vegetation was sampled. In clear lakes, plants may be found at depths of over 20ft, while in stained or turbid locations, they may only be found in a few feet of water. While some species can tolerate very low light conditions, others are only found near the surface. In general, the diversity of the plant community decreases with increased depth.

<u>Mean and median depth of plants:</u> The mean depth of plants indicates the average depth in the water column where plants were sampled. Because a few samples in deep water can skew this data, median depth was also calculated. This tells us that half of the plants sampled were in water shallower than this value, and half were in water deeper than this value.

Number of sites sampled using rope/pole rake: This indicates which rake type was used to take a sample. We used a 20ft pole rake and a 35ft rope rake for sampling.

Average number of species per site: This value is reported using four different considerations. 1) shallower than maximum depth of plants indicates the average number of plant species at all sites in the littoral zone. 2) vegetative sites only indicate the average number of plants at all sites where plants were found. 3) native species shallower than maximum depth of plants and 4) native species at vegetative sites only excludes exotic species from consideration.

<u>Species richness:</u> This value indicates the number of different plant species found in and directly adjacent to (on the waterline) the lake. Species richness alone only counts those plants found in the rake survey. The other two values include those seen at a sample point during the survey but not found in the rake, and those that were only seen during the initial boat survey or inter-point. Note: Per DNR protocol, filamentous algae, freshwater sponges, aquatic moss and the aquatic liverworts *Riccia fluitans* and *Ricciocarpus natans* are excluded from these totals.

Average rake fullness: This value is the average rake fullness of all species in the rake. It only takes into account those sites with vegetation (Table 2).

Relative frequency: This value shows a species' frequency relative to all other species. It is expressed as a percentage, and the total of all species' relative frequency will add up to 100%. Organizing species from highest to lowest relative frequency value gives us an idea of which species are most important within the macrophyte community (Tables 3-5).

Relative frequency example:

Suppose that we sample 100 points and found four species of plants with the following results:

```
Plant A was located at 70 sites. Its frequency of occurrence is thus 70/100 = 70\% Plant B was located at 50 sites. Its frequency of occurrence is thus 50/100 = 50\% Plant C was located at 20 sites. Its frequency of occurrence is thus 20/100 = 20\% Plant D was located at 10 sites. Its frequency of occurrence is thus 10/100 = 10\%
```

To calculate an individual species' relative frequency, we divide the number of sites a plant is sampled at by the total number of times all plants were sampled. In our example that would be 150 samples (70+50+20+10).

```
Plant A = 70/150 = .4667 or 46.67%
Plant B = 50/150 = .3333 or 33.33%
Plant C = 20/150 = .1333 or 13.33%
Plant D = 10/150 = .0667 or 6.67%
```

This value tells us that 46.67% of all plants sampled were Plant A.

Floristic Quality Index (FQI): This index measures the impact of human development on a lake's aquatic plants. The species in the index are assigned a Coefficient of Conservatism (C) which ranges from 1-10. The higher the value assigned, the more likely the plant is to be negatively impacted by human activities relating to water quality or habitat modifications. Plants with low values are tolerant of human habitat modifications, and they often exploit these changes to the point where they may crowd out other species. The FQI is calculated by averaging the conservatism value for each native index species found in the lake during the point-intercept survey** and multiplying it by the square root of the total number of plant species (N) in the lake (FQI=(Σ (c1+c2+c3+...cn)/N)* \sqrt{N}). Statistically speaking, the higher the index value, the healthier the lake's macrophyte community is assumed to be. Nichols (1999) identified four eco-regions in Wisconsin: Northern Lakes and Forests, North Central Hardwood Forests, Driftless Area and Southeastern Wisconsin Till Plain. He recommended making comparisons of lakes within ecoregions to determine the target lake's relative diversity and health. Upper Turtle Lake is in the North Central Hardwood Forests Ecoregion (Tables 6-8).

** Species that were only recorded as visuals or during the boat survey, and species found in the rake that are not included in the index are excluded from FQI analysis.

Comparison to Past Surveys: We compared data from our 2010, 2017, and 2022 CLP point-intercept surveys (Figure 4) and warm-water point-intercept surveys (Figure 11) (Tables 3-5) to see if there were any significant changes in the lake's vegetation. For individual plant species as well as count data, we used the Chi-square analysis on the WDNR pre/posttreatment survey worksheet. For comparing averages (mean species/point and mean rake fullness/point), we used t-tests. Differences were considered significant at p<0.05, moderately significant at p<0.01 and highly significant at p<0.001 (UWEX 2010). It should be noted that when comparing the CLP point-intercept surveys we used the number of littoral points (256 in 2010/290 in 2017/224 in 2022); however, for the warm-water point-intercept surveys, we used the number of littoral points with plants (166 in 2010/163 in 2017/155 in 2022) as the basis for "sample points".

RESULTS:

Curly-leaf Pondweed Point-intercept Survey:

The 2022 spring survey documented Curly-leaf pondweed at 57 points which approximated to 9.6% of the entire lake and 25.4% of the 13.0ft spring littoral zone. Of these, we found 26 points had a rake fullness value of 3, nine rated a 2, and the remaining 22 were a 1 for a combined mean rake fullness of 2.07. We also noted CLP as a visual at 11 points (Figure 3) (Appendix III). The 35 points with a rake fullness of a 2 or a 3 extrapolated to 5.9% of the entire lake and 15.6% of the spring littoral zone having a significant infestation.

Comparison of Curly-leaf Pondweed in 2010, 2017, and 2022:

During our original 2010 spring survey, we found Curly-leaf pondweed at 52 sites which extrapolated to 8.7% of the entire lake and 20.3% of the then 13.0ft littoral zone. Of these, we recorded a rake fullness value of 3 at ten points, a 2 at 25 points, and a value of 1 at 17 points for a mean rake fullness of 1.87. We also recorded CLP as a visual at six points (Figure 3) (Appendix III). The combined 35 points with a rake fullness of 2 or 3 extrapolated to 5.9% of the entire lake and 13.7% of the littoral zone having a significant infestation.

The 2017 early-season survey documented CLP at 216 points – 36.3% of the entire lake/74.5% of the then 15.0ft littoral zone. We rated 69 points a rake fullness value of 3, 71 a rake fullness of 2 (140 points with significant CLP/23.5% of the entire lake and 48.3% of the littoral zone), and the remaining 76 points a 1 for a combined mean rake fullness of 1.97. We also noted CLP as a visual at eight points (Figure 3) (Appendix III).

Comparing the results from 2010 and 2017 showed a highly significant increase (p<**0.001**) in total CLP as well as rake fullness 3, 2, and 1 (Figure 4); however, the increase in combined mean rake fullness was not significant (p=0.19). Collectively, from 2010-2017, there was a 315% increase in total CLP coverage as well as an even 300% increase in areas where the infestation was significant enough to likely be considered a nuisance.

Following four years of active management, our 2022 results documented a complete reversal as we found highly significant declines (p<0.001) in total CLP as well as rake fullness 3, 2, and 1 (Figure 4). The decline in combined mean rake fullness was, however, again not significant (p=0.22). Collectively, from 2017-2022, there was a -73.6% decline in total CLP coverage as well as an even -75% decline in areas where the infestation was significant enough to likely be considered a nuisance.

To better understand the changes since the original 2010 survey, we also compared that data with the 2022 survey (brackets in Figure 4). These results showed non-significant **increases** in total density (p=0.10), total distribution (p=0.18), rake fullness 1 (p=0.20), and visual sightings (p=0.13); a moderately significant **increase** (p=0.001) in rake fullness 3; and a significant **decline** (p=0.01) in rake fullness 2. Total coverage from 2010-2022 increased by 9.6%; however, nuisance coverage was unchanged. Taken in this context, the UTLMD's management from 2018-2021 has essentially returned CLP to 2010 levels.

Curly-leaf Pondweed Bed Mapping Survey:

In 2010, we mapped 33 Curly-leaf pondweed beds scattered throughout the lake's littoral zone. Only four were greater than 0.50 acre, and, collectively, they covered 7.83 acres (1.83% of the lake's 427 acres) (Figure 5) (Appendix III).

The 2017 survey showed a dramatic increase in coverage as CLP now dominated the entire littoral zone with the exception of sandy and rocky areas next to the immediate shoreline and areas that were dominated by lilypads. Although the lake essentially contained one continuous bed, we chose to divide it into 11 separate areas based on density and potential navigation impairment. In total, canopied CLP covered 132.35 acres (31.0% of the lake's surface area) (Table 1). This represented a 124.52-acre increase (+1,590%) over our 2010 bed mapping survey (Figure 5) (Appendix III).

Following four years of active management, our 2022 survey delineated 16 beds covering 16.65 acres (3.90% of the lake's surface area) (Table 1). This was a 115.70-acre decline (-87.4%) compared to 2017, but it was still an 8.82-acre increase from 2010 (+112.6%) (Figure 5) (Appendix III). Despite this increase since 2010, during the 2022 survey, we noted that most mapped CLP areas were patchy and more of a collection of scattered high-density microbeds rather than the continuous mats we documented in 2017. Because of this, the majority of beds in 2022 were not likely to be more than a minor impairment to navigation.

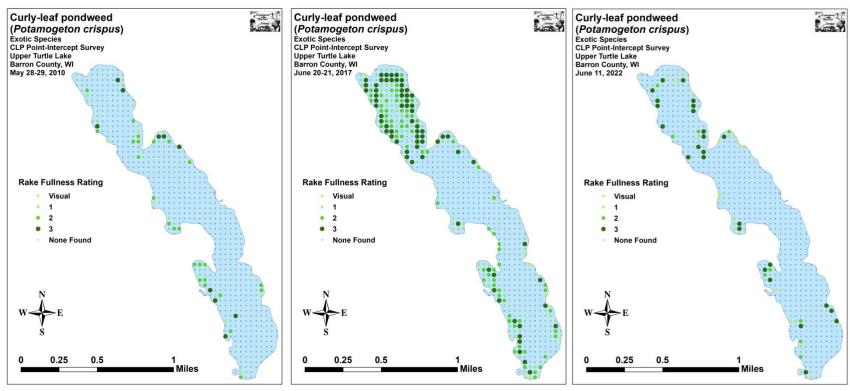


Figure 3: 2010, 2017, and 2022 Early-season Curly-leaf Pondweed Density and Distribution

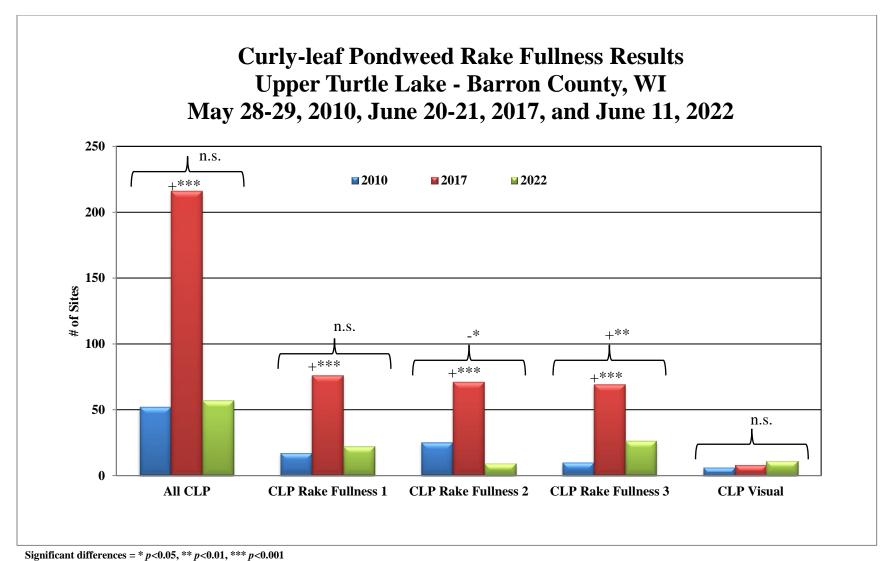


Figure 4: 2010, 2017, and 2022 Changes in Early-season CLP Rake Fullness

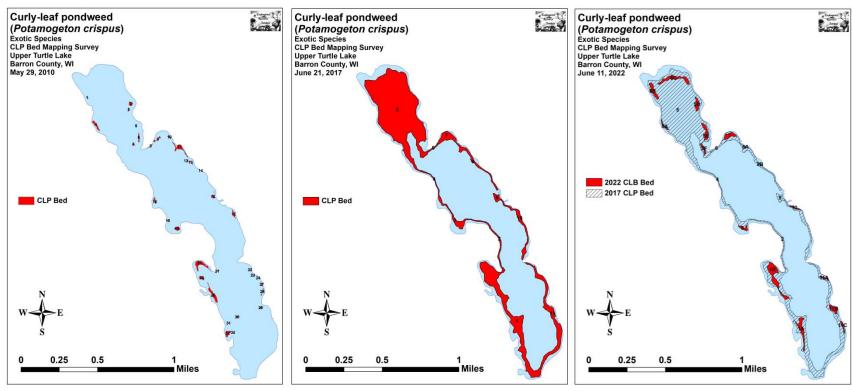


Figure 5: 2010, 2017, and 2022 Early-season Curly-leaf Pondweed Beds

Descriptions of Past and Present Curly-leaf Pondweed Beds:

- **Bed 1** The southwestern shoreline was ringed by native vegetation dominated by floating-leaf species. In areas beyond 3ft of water, Curly-leaf pondweed was scattered throughout the previously continuous bed. In Bed 1A (the southwest corner), CLP formed a narrow strip of nearly continuous patches. Although CLP was occasionally present beyond 10ft, these plants were only a few feet tall and not visible from the surface. The highest density areas occurred in Bed 1B in the northwest "thumb" bay where a few residents along the northeast shoreline of the bay might have experience moderate impairment (see front cover of the report). This was the only place plants were canopied in the bed, and it represented the largest area on the lake with continuous CLP.
- **Beds 2, 3, and 4** We found CLP had almost been eliminated from the west-central shoreline. Even when present, the narrowness of littoral zone due to sharp drop-offs into 20ft+ meant there was no place that was likely to be more than a minor impairment. The only true bed in the area was in the southwest bay in Bed 3 where CLP grew in nearly continuous clusters. Fortunately, most of these clusters occurred along a nearly uninhabited shoreline.
- **Bed 5:** The treatment program appears to have eliminated most deepwater CLP in the north bay. However, closer to shore in ideal habitat from 5-10ft, dense CLP was again growing in a nearly continuous ring along the bay's northern and eastern shorelines. The majority of these plants were well below the surface so, despite the high mean density, they likely wouldn't have caused more than a minor impairment.
- **Bed 6:** We saw almost no CLP in this former bed.
- **Bed 7:** CLP in the northeast bay midlake was moderately dense, and we found residents were forced to cut trails through the bed to access open water. Although an inconvenience, we noted the bed was only half as wide as it had been in 2017.
- **Bed 8:** The east-central shoreline had scattered low-density CLP throughout the narrow littoral zone. Both Beds 8A and 8B had moderate to high CLP density, but they were so small that neither was likely to cause more than minor impairment.
- **Bed 9:** We saw almost no CLP in this former bed.
- **Bed 10:** This small bed in the south-central bay was moderately dense, but it occurred along an uninhabited shoreline which likely makes it a non-issue. Elsewhere in the bay, we saw almost no CLP.
- **Bed 11:** The beds along the southeast shoreline were not especially wide, and their patchiness meant they likely didn't pose more than a moderate impairment to navigation. At the time of the survey, we estimated Beds 11A and 11C had a mean rake fullness of 1, and Bed 11B had a mean rake fullness of 2; however, this was likely higher earlier in the growing season based on the number of uprooted plants caused by the high volume of boat traffic to and from this heavily developed shoreline.

Table 1: Curly-leaf Pondweed Bed Summary Upper Turtle Lake - Barron County, Wisconsin June 21, 2017 and June 11, 2022

| Bed Number | 2022 Acreage | 2017 Acreage | 2017-2022 Difference | Rake Range/ Mean Rake Fullness | Depth Range/ Mean Depth | Canopied | Navigation Impairment | 2022 Field Notes |
|---------------|-----------------|-----------------|-------------------------|--------------------------------------|-------------------------------|----------|--------------------------|--|
| Bed 1 (A+B) | 6.20 | 24.62 | -18.42 | <<<1-3; 2 | 3-10; 8 | Near | Minor | Only canopied plants in thumb bay. |
| Bed 2 | 0.00 | 2.12 | -2.12 | <<<1 | 4-10; 8 | No | None | Almost no CLP seen. |
| Bed 3 | 0.63 | 3.24 | -2.61 | <<<1-3; 1 | 2-6; 4 | Near | Minor | Nearly continuous clusters in bay. |
| Bed 4 | 0.00 | 0.69 | -0.69 | <<<1 | 4-10; 8 | No | None | Almost no CLP seen. |
| Bed 5 (A-F) | 6.59 | 79.13 | -72.54 | <<<1-3; 3 | 5-10; 7 | Near | Minor | Bed forms a nearly continuous ring. |
| Bed 6 | 0.00 | 0.40 | -0.40 | <<<1 | 5-10; 8 | No | None | Almost no CLP seen. |
| Bed 7 | 1.18 | 3.17 | -1.99 | <<<1-3; 2 | 5-10; 7 | Near | Moderate | Bed in residential bay w/ prop trails. |
| Bed 8 (A+B) | 0.10 | 3.12 | -3.02 | <<<1-3; 2 | 3-8; 5 | Yes | Minor | Too small to be moderate impairment. |
| Bed 9 | 0.00 | 1.06 | -1.06 | <<<1 | 4-10; 8 | No | None | Almost no CLP seen. |
| Bed 10 | 0.26 | 3.81 | -3.55 | <<<1-3; 2 | 3-7; 5 | Near | Moderate | Established on uninhabited shoreline. |
| Bed 11 (A-C) | 1.69 | 11.00 | -9.31 | <<<1-3; 1 | 3-10; 6 | Near | Minor | Narrow shoreline strips of plants. |
| Total | 16.65 | 132.35 | -115.70 | | | | | |

Warm-water Full Point-intercept Macrophyte Survey:

Depth readings taken at Upper Turtle Lake's 595 survey points (Appendix I) revealed the north bay is a nearly uniform bowl that slopes gradually from all sides into 13ft of water. The lower 2/3rds of the lake form an elongate bowl that bottoms out from 20-26ft in the central basin, but only 15-20ft in the southern basin. In general, the eastern shoreline along this bowl drops off sharply, while the western side contains numerous shallow side bays and flats that are usually <10ft and tend to drop-off more gradually into deep water (Figure 6) (Appendix IV).

Of the 381 points that were shallow enough to take a rake sample, we characterized the lake's substrate as 81.9% organic and sandy muck (312 points), 10.8% pure sand (41 points), and 7.3% rock (28 points). Thick nutrient-rich organic muck dominated the north bay near the creek inlet and the western side bays, while thinner sandy muck covered the majority of the deep basins. Most of the pure sand areas were found around the "neck" leading into the north bay and along the southeastern shoreline. The majority of the gravel and cobble substrates occurred along the steep slopes of the central basin; especially around exposed points (Figure 6) (Appendix IV).

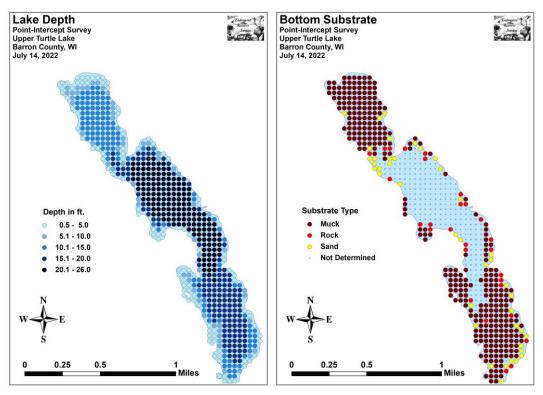


Figure 6: Lake Depth and Bottom Substrate

In July 2022, we found plants growing to 12.5ft (down from 14.0ft in 2017 and 13.5ft in 2010) (Table 2). The 155 points with vegetation (approximately 26.1% of the entire lake bottom and 66.8% of the littoral zone) were a non-significant decline (p=0.60) from 2017 when we found plants at 163 sites (27.4% of the entire lake bottom/59.7% of the littoral zone). This decline was also non-significant (p=0.47) when compared to the 166 points with vegetation found during the 2010 survey (27.9% total coverage/62.6% littoral coverage) (Figure 7) (Appendix V).

Growth in 2022 was slightly skewed to deep water as the mean plant depth of 4.9ft was more than the median depth of 4.0ft. Each of these values were lower than in 2017 when deepwater plants were more common (mean of 5.5ft/median of 4.5ft), but they were similar to 2010 when we calculated a mean of 5.2ft and an identical median of 4.0ft (Figure 8).

Table 2: Aquatic Macrophyte P/I Survey Summary Statistics Upper Turtle Lake – Barron County, Wisconsin July 8-9, 2010, July 17, 2017, and July 14, 2022

| Summary Statistics: | 2010 | 2017 | 2022 |
|---|------|------|------|
| Total number of points sampled | 595 | 595 | 595 |
| Total number of sites with vegetation | 166 | 163 | 155 |
| Total number of sites shallower than the maximum depth of plants | 265 | 273 | 232 |
| Frequency of occurrence at sites shallower than maximum depth of plants | 62.6 | 59.7 | 66.8 |
| Simpson Diversity Index | 0.89 | 0.88 | 0.83 |
| Maximum depth of plants (ft) | 13.5 | 14.0 | 12.5 |
| Mean depth of plants (ft) | 5.2 | 5.5 | 4.9 |
| Median depth of plants (ft) | 4.0 | 4.5 | 4.0 |
| Number of sites sampled using a rake on a rope | 0 | 15 | 0 |
| Number of sites sampled using a rake on a pole | 297 | 374 | 280 |
| Average number of all species per site (shallower than max depth) | 1.92 | 1.70 | 1.51 |
| Average number of all species per site (veg. sites only) | 3.07 | 2.84 | 2.26 |
| Average number of native species per site (shallower than max depth) | 1.87 | 1.59 | 1.37 |
| Average number of native species per site (sites with native veg. only) | 3.01 | 2.97 | 2.17 |
| Species richness | 31 | 28 | 27 |
| Species richness (including visuals) | 35 | 29 | 30 |
| Species richness (including visuals and boat survey) | 40 | 38 | 35 |
| Mean rake fullness (veg. sites only) | 2.33 | 1.79 | 2.32 |

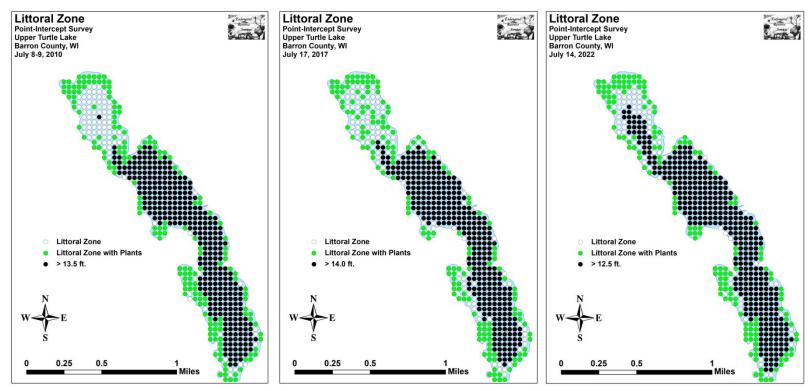


Figure 7: 2010, 2017, and 2022 Littoral Zone

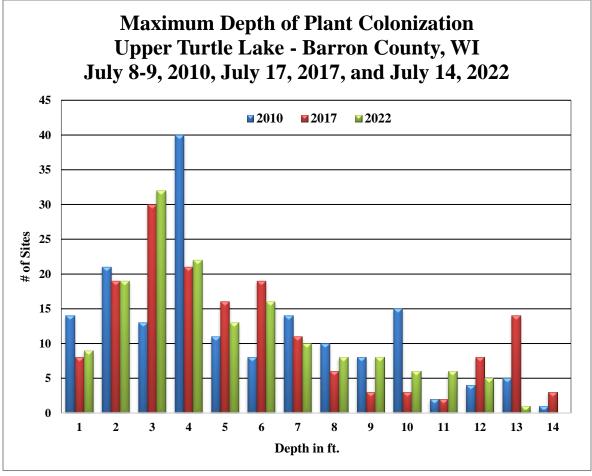


Figure 8: 2010, 2017, and 2022 Plant Colonization Depth Chart

Plant diversity was moderately high in 2022 with a Simpson Index value of 0.83; unfortunately, this was down sharply from 0.88 in 2017 and 0.89 in 2010. Species richness was low/moderate with 27 species found in the rake (down from 28 in 2017 and 31 in 2010); however, this total increased to 35 species when including visuals and plants seen during the boat survey. This number was also down slightly from the 38 total species we found 2017 and 40 total species in 2010.

From 2010 to 2017, we documented a non-significant decline (p=0.18) in mean native species richness at sites with native vegetation from 3.01 species/site to 2.97 species/site. Visual analysis of the maps suggested the north bay experienced a widespread increase in localized richness, while the southern $1/3^{rd}$ of the lake showed an almost equal decline.

In 2022, we recorded a further and highly significant decline (p < 0.001) to 2.17 species/site. Although these losses in localized richness appeared to be a lakewide event, they were especially pronounced in the north bay (Figure 9) (Appendix V).

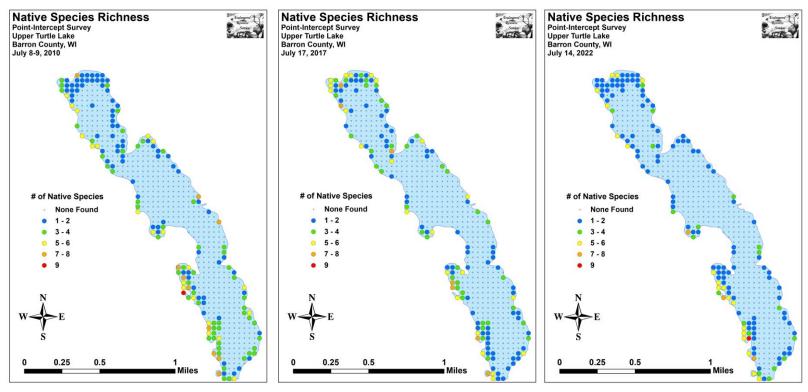


Figure 9: 2010, 2017, and 2022 Native Species Richness

Total rake fullness experienced a highly significant decline (p < 0.001) from a high/moderate 2.33 in 2010 to a low/moderate 1.79 in 2017. We noted this decline was a lakewide event, and, with few exceptions, the only sizable remaining high-density beds occurred near the creek inlet and in shallow water near shore in the most nutrient-rich bays.

In 2022, the lake's biomass underwent a highly significant rebound (p < 0.001) to a high/moderate 2.32 – nearly identical to 2010 levels. Interestingly, analysis of the maps showed localized rake density from the 2010 and 2022 surveys were almost identical in all parts of the lake (Figure 10) (Appendix V).

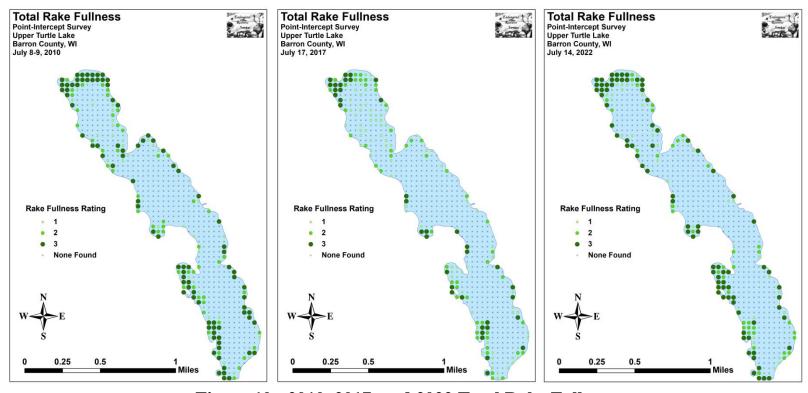


Figure 10: 2010, 2017, and 2022 Total Rake Fullness

Upper Turtle Lake Plant Community:

The Upper Turtle Lake ecosystem is home to a somewhat limited plant community that is typical of high-nutrient lakes with fair to poor water quality. This community can be subdivided into four distinct zones (emergent, floating-leaf, shallow submergent, and deep submergent) with each zone having its own characteristic functions in the aquatic ecosystem. Depending on the local bottom type (sand, rock, sandy muck, or nutrient-rich organic muck), these zones often had somewhat different species present.

In shallow areas, beds of emergent plants prevent erosion by stabilizing the lakeshore, break up wave action, provide a nursery for baitfish and juvenile gamefish, offer shelter for amphibians, and give waterfowl and predatory wading birds like herons a place to hunt. These areas also provide important habitat for invertebrates like dragonflies and mayflies.

In disturbed areas at the water's edge, the exotic species Reed canary grass (*Phalaris* arundinacea) was common along the lake's developed shorelines. Exposed sandy and rocky areas near the shoreline had few emergents other than widely-scattered Hardstem bulrush (Schoenoplectus acutus) beds. In sheltered gravel and sandy areas, we documented a few patches of Common bur-reed (Sparganium eurycarpum) and, in the lake's southwest side bay, Hybrid cattail (*Typha* X *glauca*).





Reed canary grass (Collins 2017)

Hardstem bulrush (Elliot 2007)





Common bur-reed (Raymond 2011)

Hybrid cattail (Berg 2020)

Around the organic muck margins of the lake's bays, these species were replaced by Sweet-flag (*Acorus americanus*), Wild calla (*Calla palustris*), Bottle brush sedge (*Carex comosa*), Swamp loosestrife (*Decodon verticillatus*), Bald spikerush (*Eleocharis erythropoda*), Rice cut-grass (*Leersia oryzoides*), Common arrowhead (*Sagittaria latifolia*), Sessile-fruited arrowhead (*Sagittaria rigida*), Softstem bulrush (*Schoenoplectus acutus*), and Broad-leaved cattail (*Typha latifolia*).

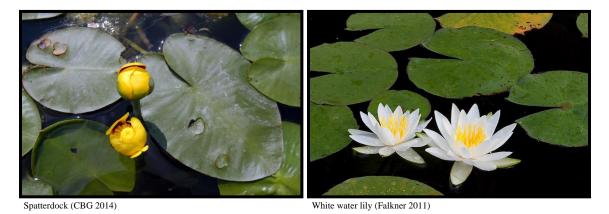


Bald spikerush (Schipper 2019)

Rice cut-grass (Wallis 2019)



Just beyond the emergents, in sheltered muck-bottomed areas in up to 4ft of water, the floating-leaf species Spatterdock (*Nuphar variegata*) and White-water lily (*Nymphaea odorata*) were common throughout the lake. The canopy cover these species provides is often utilized by panfish and bass for protection.



Growing amongst the lilypads, we also frequently encountered the submergent species Coontail (*Ceratophyllum demersum*), Common waterweed (*Elodea canadensis*), and Curly-leaf pondweed. In addition to these plants, a large number of "duckweeds" including Small duckweed (*Lemna minor*), Large duckweed (*Spirodela polyrhiza*), and Common watermeal (*Wolffia columbiana*) were often found floating among the lilypads and emergents.



Small duckweed and Common watermeal (Kieron 2011)

Large duckweed (Thomas 2022)

Shallow rocky areas were almost entirely devoid of plants, and many pure sand areas were covered with a thick mat of filamentous algae making exposed sand flats one of the rarest habitats on the lake. These nutrient-poor substrates tended to have low total biomass as they provide habitat most suited to fine-leaved "isoetid" turf-forming species. Near the creek inlet in the north bay and scattered along the southeastern shoreline, we found very limited numbers of Muskgrass (*Chara* sp.), Waterwort (*Elatine minima*), Spiny-spored quillwort (*Isoetes echinospora*), and Crested arrowhead (*Sagittaria cristata*).



Muskgrass (Penuh 2007)



Waterwort (Fewless 2005)



Spiny-spored quillwort (Fewless 2005)



Crested arrowhead (Fewless 2004)

Sandy muck areas in water from 2-5ft deep generally supported fine to moderate-leaved species such as Water star-grass (*Heteranthera dubia*), Northern water-milfoil (*Myriophyllum sibiricum*), Slender naiad (*Najas flexilis*), Fries' pondweed (*Potamogeton friesii*), Illinois pondweed (*Potamogeton illinoensis*), Clasping-leaf pondweed (*Potamogeton richardsonii*), Sago pondweed (*Stuckenia pectinata*), and Wild celery (*Vallisneria americana*). The roots, shoots, and seeds of these plants are heavily utilized by waterfowl for food. They also provide important habitat for the lake's fish throughout their lifecycles, as well as a myriad of invertebrates like scuds, dragonfly and mayfly nymphs, and snails.





Water star-grass (Mueller 2010)

Northern water-milfoil (Berg 2007)





Slender naiad (Apipp 2009)

Fries pondweed (Koshere 2002)





Illinois pondweed (Koshere 2002

Clasping-leaf pondweed (Cameron 2013)





Sago pondweed (Hilty 2012)

Wild celery (Dalvi 2010)

Organic muck areas in water greater than 5ft were dominated by Coontail, Common waterweed, and, in the early spring, Curly-leaf pondweed. Historically, White-stem pondweed (Potamogeton praelongus), Small pondweed (Potamogeton pusillus), and Flatstem pondweed (Potamogeton zosteriformis) were also common members of this deepwater community. Unfortunately, in 2022, we saw no evidence of these species other than a few Flat-stem pondweed individuals found during the boat survey. Predatory fish like the lake's pike are often found along the edges of these deeper beds waiting in ambush.







Common waterweed (Fischer 2011)



Curly-leaf pondweed (USGS 2022)



Flat-stem pondweed (Dziuk 2019)

Comparison of Native Macrophyte Species in 2010, 2017, and 2022:

In July 2010, we found Coontail, Flat-stem pondweed, Fries' pondweed, and Small duckweed were the most common macrophyte species (Table 3). Present at 67.47%, 51.81%, 33.13%, and 20.48% of survey points with vegetation respectively, they collectively accounted for 56.27% of the total relative frequency. Large duckweed (5.69%), Common watermeal (5.69%), Northern water-milfoil (4.71%), and Small pondweed (4.31%) also had relative frequencies over 4.00% (Maps for all native species found in July 2010 are located in Appendix VI).

Our 2017 survey identified Coontail, Flat-stem pondweed, Small duckweed, and Large duckweed/Common watermeal (tied for 4th place) as the most widely-distributed plants (Table 4). They were present at 70.55%, 42.94%, 25.15%, and 24.54% of sites with vegetation, and the top four encompassed 57.45% of the total relative frequency. Common watermeal (8.64%), Curly-leaf pondweed (6.05%), and Fries' pondweed (6.05%) also had relative frequencies over 4.00% (Maps for all native species found in July 2017 are located in Appendix VII).

Lakewide, ten species showed significant changes in distribution from 2010 to 2017 (Figure 11). Fries' pondweed, Northern water-milfoil, and Muskgrass suffered highly significant declines (p<0.001); Illinois pondweed and Wild celery underwent moderately significant declines (p=0.002/p=0.005); and Slender naiad saw a significant decline (p=0.002). Conversely, filamentous algae demonstrated a highly significant increase (p<0.001); White water lily had a moderately significant increase (p<0.01); and Curlyleaf pondweed and Forked duckweed experienced significant increases (p=0.02/p=0.01). Taken as a whole, these results suggested the lake had undergone a habitat shift away from rooted species that need at least fair water clarity toward species that can tolerate poor clarity (White water lily), favor high suspended nutrient levels (duckweeds and filamentous algae), and exploit disturbance (Curly-leaf pondweed).

The 2022 survey found Coontail (83.87% sites with vegetation), Curly-leaf pondweed (20.65%), and Small duckweed/Large duckweed/Common watermeal (all were tied for 3rd place at 16.13%) were the most common species, and the top four encompassed 60.40% of the total relative frequency (Table 5). Common watermeal (7.12%), White water lily (6.27%), Water star-grass (4.56%), Slender naiad (4.27%), and Sago pondweed (4.27%) also had relative frequencies over 4.00% (Species accounts for all plants found on Upper Turtle Lake, and maps for all plants found in July 2022 are located in Appendixes VIII and IX).

From 2017 to 2022, nine species saw significant changes in distribution (Figure 11). Flat-stem pondweed, Fries' pondweed, and Small pondweed suffered highly significant declines (p<0.001); and filamentous algae, Small duckweed, and Forked duckweed saw significant declines (p=0.04/p<0.05/p=0.02). Conversely, Coontail underwent a moderately significant increase (p=0.005); and Slender naiad and Muskgrass each experienced significant increases (p=0.02/p=0.03). The declines in the formerly dominant pondweeds – which are all sensitive to the chemical used to control CLP (Endothall) – are likely tied to the management program, while Coontail's increase may be in response to its ability to rapidly exploit open habitat.

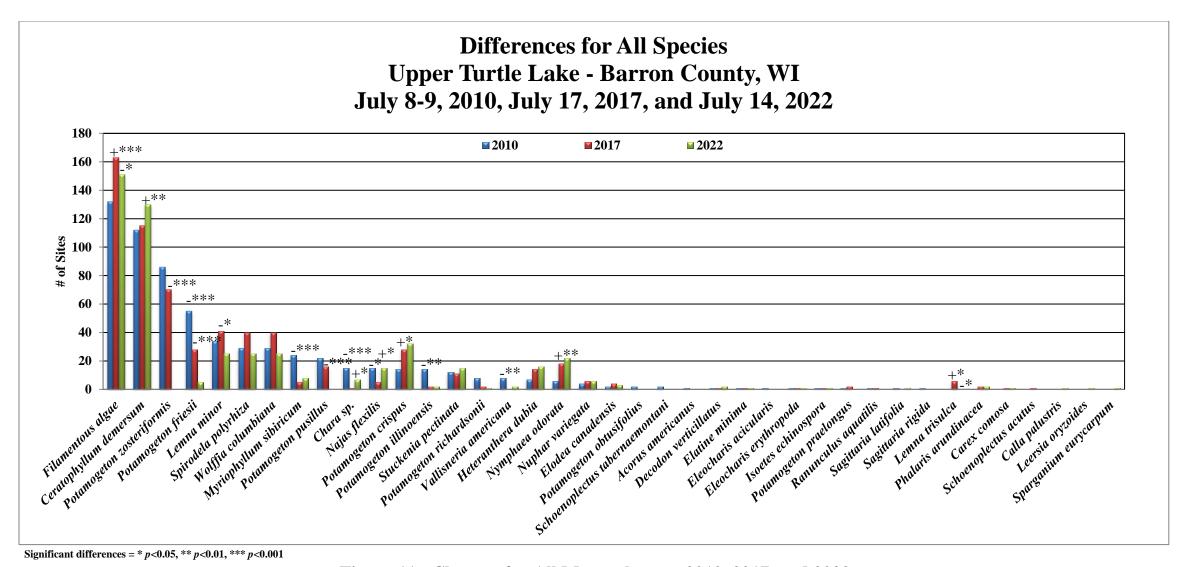


Figure 11: Changes for All Macrophytes – 2010, 2017, and 2022

Table 3: Frequencies and Mean Rake Sample of Aquatic Macrophytes Upper Turtle Lake – Barron County, Wisconsin July 8-9, 2010

| Species | Common Name | Total | Relative | Freq. in | Freq. in | Mean | Visual |
|--------------------------------|------------------------|-------|----------|----------|----------|------|--------|
| Species | Common Traine | Sites | Freq. | Veg. | Lit. | Rake | Sight. |
| | Filamentous algae | 132 | * | 79.52 | 49.81 | 1.89 | 1 |
| Ceratophyllum demersum | Coontail | 112 | 21.96 | 67.47 | 42.26 | 1.73 | 1 |
| Potamogeton zosteriformis | Flat-stem pondweed | 86 | 16.86 | 51.81 | 32.45 | 1.60 | 13 |
| Potamogeton friesii | Fries' pondweed | 55 | 10.78 | 33.13 | 20.75 | 1.91 | 3 |
| Lemna minor | Small duckweed | 34 | 6.67 | 20.48 | 12.83 | 1.94 | 0 |
| Spirodela polyrhiza | Large duckweed | 29 | 5.69 | 17.47 | 10.94 | 1.55 | 0 |
| Wolffia columbiana | Common watermeal | 29 | 5.69 | 17.47 | 10.94 | 1.69 | 1 |
| Myriophyllum sibiricum | Northern water-milfoil | 24 | 4.71 | 14.46 | 9.06 | 1.25 | 12 |
| Potamogeton pusillus | Small pondweed | 22 | 4.31 | 13.25 | 8.30 | 1.23 | 0 |
| Chara sp. | Muskgrass | 15 | 2.94 | 9.04 | 5.66 | 1.93 | 0 |
| Najas flexilis | Slender naiad | 15 | 2.94 | 9.04 | 5.66 | 1.53 | 3 |
| Potamogeton crispus | Curly-leaf pondweed | 14 | 2.75 | 8.43 | 5.28 | 1.14 | 5 |
| Potamogeton illinoensis | Illinois pondweed | 14 | 2.75 | 8.43 | 5.28 | 1.50 | 11 |
| Stuckenia pectinata | Sago pondweed | 12 | 2.35 | 7.23 | 4.53 | 1.75 | 5 |
| Potamogeton richardsonii | Clasping-leaf pondweed | 8 | 1.57 | 4.82 | 3.02 | 1.75 | 7 |
| Vallisneria americana | Wild celery | 8 | 1.57 | 4.82 | 3.02 | 1.38 | 1 |
| Heteranthera dubia | Water star-grass | 7 | 1.37 | 4.22 | 2.64 | 1.71 | 3 |
| Nymphaea odorata | White water lily | 6 | 1.18 | 3.61 | 2.26 | 1.50 | 5 |
| Nuphar variegata | Spatterdock | 4 | 0.78 | 2.41 | 1.51 | 3.00 | 0 |
| Elodea canadensis | Common waterweed | 2 | 0.39 | 1.20 | 0.75 | 2.00 | 0 |
| Potamogeton obtusifolius | Blunt-leaf pondweed | 2 | 0.39 | 1.20 | 0.75 | 1.00 | 0 |
| Schoenoplectus tabernaemontani | Softstem bulrush | 2 | 0.39 | 1.20 | 0.75 | 2.00 | 1 |
| Acorus americanus | Sweet-flag | 1 | 0.20 | 0.60 | 0.38 | 3.00 | 0 |
| Decodon verticillatus | Swamp loosestrife | 1 | 0.20 | 0.60 | 0.38 | 3.00 | 1 |

^{*} Excluded from relative frequency analysis Exotic species in bold

Table 3 (continued): Frequencies and Mean Rake Sample of Aquatic Macrophytes
Upper Turtle Lake – Barron County, Wisconsin
July 8-9, 2010

| Species | Common Name | Total | Relative | Freq. in | Freq. in | Mean | Visual |
|---------------------------|---------------------------|-------|----------|----------|----------|------|--------|
| | Common Name | Sites | Freq. | Veg. | Lit. | Rake | Sight. |
| Elatine minima | Waterwort | 1 | 0.20 | 0.60 | 0.38 | 1.00 | 1 |
| Eleocharis acicularis | Needle spikerush | 1 | 0.20 | 0.60 | 0.38 | 1.00 | 0 |
| Eleocharis erythropoda | Bald spikerush | 1 | 0.20 | 0.60 | 0.38 | 3.00 | 1 |
| Isoetes echinospora | Spiny spored-quillwort | 1 | 0.20 | 0.60 | 0.38 | 2.00 | 1 |
| Potamogeton praelongus | White-stem pondweed | 1 | 0.20 | 0.60 | 0.38 | 1.00 | 1 |
| Ranunculus aquatilis | White water crowfoot | 1 | 0.20 | 0.60 | 0.38 | 2.00 | 0 |
| Sagittaria latifolia | Common arrowhead | 1 | 0.20 | 0.60 | 0.38 | 1.00 | 0 |
| Sagittaria rigida | Sessile-fruited arrowhead | 1 | 0.20 | 0.60 | 0.38 | 3.00 | 1 |
| Carex comosa | Bottle brush sedge | ** | ** | ** | ** | ** | 2 |
| Phalaris arundinacea | Reed canary grass | ** | ** | ** | ** | ** | 2 |
| Sparganium eurycarpum | Common bur-reed | ** | ** | ** | ** | ** | 2 |
| Typha angustifolia | Narrow-leaved cattail | ** | ** | ** | ** | ** | 1 |
| Bolboschoenus fluviatilis | River bulrush | *** | *** | *** | *** | *** | *** |
| Carex hystericina | Porcupine sedge | *** | *** | *** | *** | *** | *** |
| Sagittaria cristata | Crested arrowhead | *** | *** | *** | *** | *** | *** |
| Schoenoplectus acutus | Hardstem bulrush | *** | *** | *** | *** | *** | *** |
| Typha latifolia | Broad-leaved cattail | *** | *** | *** | *** | *** | *** |

^{*} Excluded from relative frequency analysis ** Visual only *** Boat survey only **Exotic species in bold**

Table 4: Frequencies and Mean Rake Sample of Aquatic Macrophytes Upper Turtle Lake – Barron County, Wisconsin July 17, 2017

| Species | Common Name | Total | Relative | Freq. in | Freq. in | Mean | Visual |
|---------------------------|------------------------|-------|----------|----------|----------|------|--------|
| Species | Common Name | Sites | Freq. | Veg. | Lit. | Rake | Sight. |
| | Filamentous algae | 163 | * | 100.00 | 59.71 | 1.65 | 0 |
| Ceratophyllum demersum | Coontail | 115 | 24.84 | 70.55 | 42.12 | 1.71 | 4 |
| Potamogeton zosteriformis | Flat-stem pondweed | 70 | 15.12 | 42.94 | 25.64 | 1.34 | 7 |
| Lemna minor | Small duckweed | 41 | 8.86 | 25.15 | 15.02 | 2.20 | 0 |
| Spirodela polyrhiza | Large duckweed | 40 | 8.64 | 24.54 | 14.65 | 1.15 | 0 |
| Wolffia columbiana | Common watermeal | 40 | 8.64 | 24.54 | 14.65 | 1.33 | 0 |
| Potamogeton crispus | Curly-leaf pondweed | 28 | 6.05 | 17.18 | 10.26 | 1.00 | 1 |
| Potamogeton friesii | Fries' pondweed | 28 | 6.05 | 17.18 | 10.26 | 1.11 | 1 |
| Nymphaea odorata | White water lily | 18 | 3.89 | 11.04 | 6.59 | 2.06 | 4 |
| Potamogeton pusillus | Small pondweed | 16 | 3.46 | 9.82 | 5.86 | 1.00 | 0 |
| Heteranthera dubia | Water star-grass | 14 | 3.02 | 8.59 | 5.13 | 1.21 | 1 |
| Stuckenia pectinata | Sago pondweed | 11 | 2.38 | 6.75 | 4.03 | 1.09 | 3 |
| Lemna trisulca | Forked duckweed | 6 | 1.30 | 3.68 | 2.20 | 1.00 | 0 |
| Nuphar variegata | Spatterdock | 6 | 1.30 | 3.68 | 2.20 | 2.67 | 2 |
| Myriophyllum sibiricum | Northern water-milfoil | 5 | 1.08 | 3.07 | 1.83 | 1.40 | 0 |
| Najas flexilis | Slender naiad | 5 | 1.08 | 3.07 | 1.83 | 1.00 | 1 |
| Elodea canadensis | Common waterweed | 4 | 0.86 | 2.45 | 1.47 | 1.00 | 0 |
| Phalaris arundinacea | Reed canary grass | 2 | 0.43 | 1.23 | 0.73 | 1.00 | 2 |
| Potamogeton illinoensis | Illinois pondweed | 2 | 0.43 | 1.23 | 0.73 | 1.00 | 1 |
| Potamogeton praelongus | White-stem pondweed | 2 | 0.43 | 1.23 | 0.73 | 1.00 | 1 |
| Potamogeton richardsonii | Clasping-leaf pondweed | 2 | 0.43 | 1.23 | 0.73 | 1.00 | 1 |

Table 4 (continued): Frequencies and Mean Rake Sample of Aquatic Macrophytes
Upper Turtle Lake – Barron County, Wisconsin
July 17, 2017

| Species | Common Name | Total | Relative | Freq. in | Freq. in | Mean | Visual |
|--------------------------------|------------------------|-------|----------|----------|----------|------|--------|
| | | Sites | Freq. | Veg. | Lit. | Rake | Sight. |
| Carex comosa | Bottle brush sedge | 1 | 0.22 | 0.61 | 0.37 | 1.00 | 0 |
| Chara sp. | Muskgrass | 1 | 0.22 | 0.61 | 0.37 | 1.00 | 0 |
| Decodon verticillatus | Swamp loosestrife | 1 | 0.22 | 0.61 | 0.37 | 3.00 | 1 |
| Elatine minima | Waterwort | 1 | 0.22 | 0.61 | 0.37 | 1.00 | 0 |
| Eleocharis erythropoda | Bald spikerush | 1 | 0.22 | 0.61 | 0.37 | 3.00 | 0 |
| Isoetes echinospora | Spiny spored-quillwort | 1 | 0.22 | 0.61 | 0.37 | 1.00 | 0 |
| Ranunculus aquatilis | White water crowfoot | 1 | 0.22 | 0.61 | 0.37 | 1.00 | 0 |
| Schoenoplectus acutus | Hardstem bulrush | 1 | 0.22 | 0.61 | 0.37 | 1.00 | 0 |
| Sparganium eurycarpum | Common bur-reed | ** | ** | ** | ** | ** | 1 |
| Bolboschoenus fluviatilis | River bulrush | *** | *** | *** | *** | *** | *** |
| Calla palustris | Wild calla | *** | *** | *** | *** | *** | *** |
| Carex hystericina | Porcupine Sedge | *** | *** | *** | *** | *** | *** |
| Sagittaria cristata | Crested arrowhead | *** | *** | *** | *** | *** | *** |
| Sagittaria latifolia | Common arrowhead | *** | *** | *** | *** | *** | *** |
| Schoenoplectus tabernaemontani | Softstem bulrush | *** | *** | *** | *** | *** | *** |
| Typha angustifolia | Narrow-leaved cattail | *** | *** | *** | *** | *** | *** |
| Typha latifolia | Broad-leaved cattail | *** | *** | *** | *** | *** | *** |
| Vallisneria americana | Wild celery | *** | *** | *** | *** | *** | *** |

Table 5: Frequencies and Mean Rake Sample of Aquatic Macrophytes Upper Turtle Lake – Barron County, Wisconsin July 14, 2022

| Carrier | Common Nome | Total | Relative | Freq. in | Freq. in | Mean | Visual |
|-------------------------|------------------------|-------|----------|----------|----------|------|--------|
| Species | Common Name | Sites | Freq. | Veg. | Lit. | Rake | Sight. |
| | Filamentous algae | | * | 97.42 | 65.09 | 1.59 | 0 |
| Ceratophyllum demersum | Coontail | 130 | 37.04 | 83.87 | 56.03 | 2.21 | 2 |
| Potamogeton crispus | Curly-leaf pondweed | 32 | 9.12 | 20.65 | 13.79 | 1.06 | 7 |
| Lemna minor | Small duckweed | 25 | 7.12 | 16.13 | 10.78 | 1.48 | 0 |
| Spirodela polyrhiza | Large duckweed | 25 | 7.12 | 16.13 | 10.78 | 1.88 | 0 |
| Wolffia columbiana | Common watermeal | 25 | 7.12 | 16.13 | 10.78 | 1.56 | 0 |
| Nymphaea odorata | White water lily | 22 | 6.27 | 14.19 | 9.48 | 2.18 | 9 |
| Heteranthera dubia | Water star-grass | 16 | 4.56 | 10.32 | 6.90 | 1.38 | 4 |
| Najas flexilis | Slender naiad | 15 | 4.27 | 9.68 | 6.47 | 1.53 | 2 |
| Stuckenia pectinata | Sago pondweed | 15 | 4.27 | 9.68 | 6.47 | 1.47 | 5 |
| Myriophyllum sibiricum | Northern water-milfoil | 8 | 2.28 | 5.16 | 3.45 | 1.63 | 6 |
| Chara sp. | Muskgrass | 7 | 1.99 | 4.52 | 3.02 | 1.57 | 0 |
| Nuphar variegata | Spatterdock | 6 | 1.71 | 3.87 | 2.59 | 2.33 | 1 |
| Potamogeton friesii | Fries' pondweed | 5 | 1.42 | 3.23 | 2.16 | 1.40 | 0 |
| Elodea canadensis | Common waterweed | 3 | 0.85 | 1.94 | 1.29 | 1.33 | 3 |
| Decodon verticillatus | Swamp loosestrife | 2 | 0.57 | 1.29 | 0.86 | 2.50 | 0 |
| Phalaris arundinacea | Reed canary grass | 2 | 0.57 | 1.29 | 0.86 | 2.00 | 1 |
| Potamogeton illinoensis | Illinois pondweed | 2 | 0.57 | 1.29 | 0.86 | 2.00 | 5 |
| Vallisneria americana | Wild celery | 2 | 0.57 | 1.29 | 0.86 | 1.50 | 0 |
| Calla palustris | Wild calla | 1 | 0.28 | 0.65 | 0.43 | 1.00 | 1 |
| Carex comosa | Bottle brush sedge | 1 | 0.28 | 0.65 | 0.43 | 1.00 | 2 |
| Elatine minima | Waterwort | 1 | 0.28 | 0.65 | 0.43 | 1.00 | 0 |

Table 5 (continued): Frequencies and Mean Rake Sample of Aquatic Macrophytes
Upper Turtle Lake – Barron County, Wisconsin
July 14, 2022

| Eleocharis erythropoda | Bald spikerush | | 1 | 0.28 | 0.65 | 0.43 | 2.00 | 1 |
|--------------------------------|---------------------------|-----|---|------|------|------|------|-----|
| Isoetes echinospora | Spiny spored-quillwort | | 1 | 0.28 | 0.65 | 0.43 | 2.00 | 0 |
| Leersia oryzoides | Rice cut-grass | | 1 | 0.28 | 0.65 | 0.43 | 3.00 | 0 |
| Potamogeton richardsonii | Clasping-leaf pondweed | | 1 | 0.28 | 0.65 | 0.43 | 1.00 | 2 |
| Sagittaria latifolia | Common arrowhead | | 1 | 0.28 | 0.65 | 0.43 | 1.00 | 0 |
| Sparganium eurycarpum | Common bur-reed | | 1 | 0.28 | 0.65 | 0.43 | 1.00 | 1 |
| Acorus americanus | Sweet-flag | ** | | ** | ** | ** | ** | 1 |
| Sagittaria rigida | Sessile-fruited arrowhead | ** | | ** | ** | ** | ** | 1 |
| Schoenoplectus tabernaemontani | Softstem bulrush | ** | | ** | ** | ** | ** | 1 |
| Potamogeton zosteriformis | Flat-stem pondweed | *** | | *** | *** | *** | *** | *** |
| Sagittaria cristata | Crested arrowhead | *** | | *** | *** | *** | *** | *** |
| Schoenoplectus acutus | Hardstem bulrush | *** | | *** | *** | *** | *** | *** |
| Typha X glauca | Hybrid cattail | *** | | *** | *** | *** | *** | *** |
| Typha latifolia | Broad-leaved cattail | *** | | *** | *** | *** | *** | *** |

Found throughout the lake's organic muck bottom bays, Coontail was the most common macrophyte species in 2010, 2017, and 2022. From 2010 to 2017, we noted that both its overall distribution (112 points in 2010/115 in 2017) and density (mean rake fullness of 1.73 in 2010/1.71 in 2017) were essentially unchanged; however, visual analysis of the maps showed it declined in the north bay (presumably in response to competition from CLP and mats of filamentous algae shading it out) but expanded throughout the southern 2/3rds of the lake (likely at the expense of more sensitive species) (Figure 12).

Following four years of treatment that greatly reduced CLP levels (as well as many other early-season pondweeds), the 2022 survey found Coontail had undergone a moderately significant increase (p=0.005) in distribution (130 sites) and a highly significant increase (p<0.001) in density (mean rake fullness of 2.21). These increases were lakewide and also significant relative to the original survey.

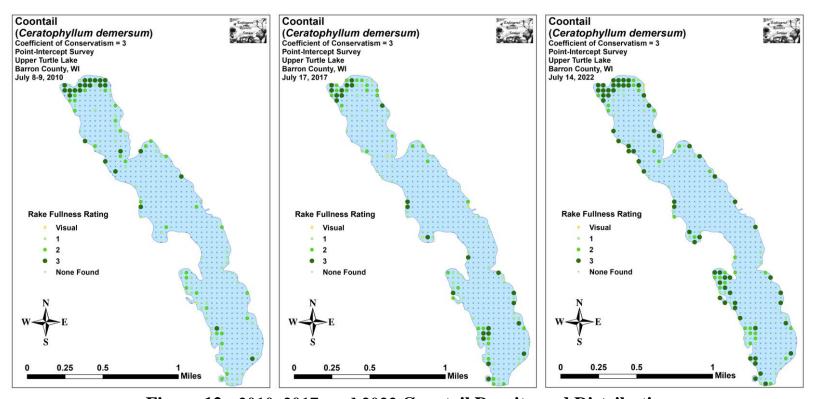


Figure 12: 2010, 2017, and 2022 Coontail Density and Distribution

Flat-stem pondweed was the second most common native macrophyte species in both 2010 and 2017. Although its decline in distribution (86 sites in 2010/70 sites in 2017) was not significant (p=0.11), it did suffer a moderately significant loss (p=0.005) in density from a mean rake fullness of 1.60 in 2010 to a mean rake of 1.34 in 2017 (Figure 13).

The 2022 survey found Flat-stem pondweed had undergone highly significant declines (*p*<0.001) in both distribution and density. In fact, the only sign of this formerly dominant species was a few scattered individuals we found during the boat survey that was growing nearshore in a sheltered bay. A species that is extremely sensitive to Endothall, we have seen similar declines with this species in other systems following widescale multi-year treatment programs targeting Curly-leaf pondweed. This species loss in coverage may also help explain Coontail's expansion as its growth mirrors areas where Flat-stem was formerly the dominant species.

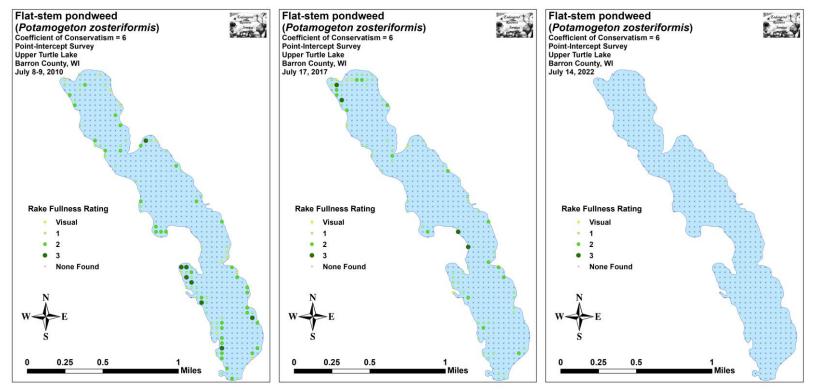


Figure 13: 2010, 2017, and 2022 Flat-stem Pondweed Density and Distribution

Prior to the treatment program, significant lakewide declines were seen in many other important habitat-producing species. Fries' pondweed (the third most common species in 2010, but just the sixth most common in 2017) exhibited highly significant declines (*p*<**0.001**) in both distribution (55 sites 2010/28 sites 2017) and density (mean rake 1.91 in 2010/mean rake 1.11 in 2017) (Figure 14).

Another species that is sensitive to Endothall, the 2022 survey documented a further highly-significant decline (p<0.001) in distribution (five sites). A formerly wide-spread species, we found Fries pondweed was now essentially restricted to the southwest shoreline. Despite this loss in coverage, it saw a nearly-significant increase (p=0.15) in localized biomass as we calculated a mean rake fullness of 1.40.

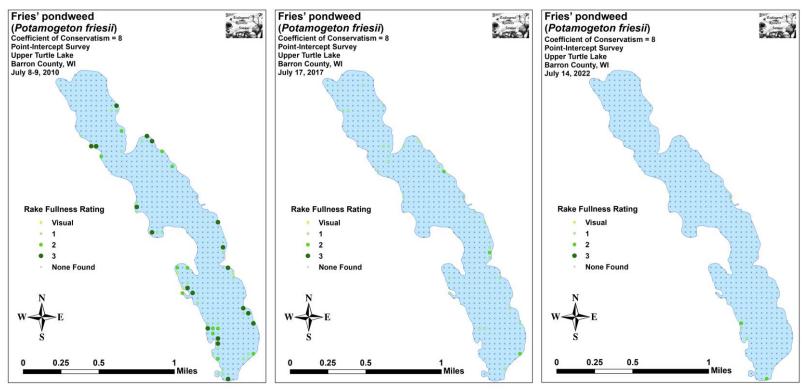


Figure 14: 2010, 2017, and 2022 Fries' Pondweed Density and Distribution

In 2010, Northern water-milfoil was the seventh most widely-distributed species on the lake (24 sites). Following a highly significant decline (p<0.001) in distribution, it was just the fourteenth most common in 2017 (five sites). Despite this loss of coverage, its average biomass increased from a mean rake of 1.24 to a mean of 1.40; however, this was not significant (p=0.30) (Figure 15).

In 2022, Northern water-milfoil increased both its distribution (eight points) and density (mean rake fullness of 1.63), but, once again, neither of these changes were significant (p=0.35/p=0.30). Even with this expansion, it fell to the tenth-ranked species in the overall community.

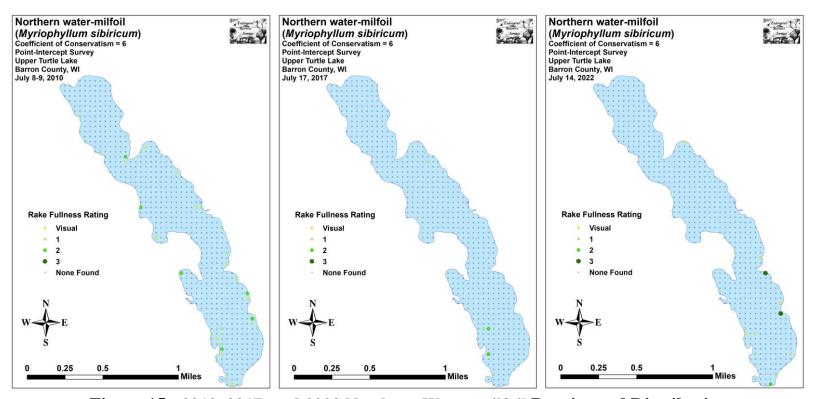


Figure 15: 2010, 2017, and 2022 Northern Water-milfoil Density and Distribution

In 2010, Small pondweed was the eight most common species in the macrophyte community (22 sites/mean rake 1.23) (Figure 16). Despite a non-significant decline (p=0.33) in distribution and a significant decline (p=0.03) in density, we found it was still the ninth-ranked species in 2017. Similar to Flat-stem pondweed and Fries' pondweed, Small pondweed is extremely sensitive to Endothall, and we've documented its near or complete disappearance in several other systems that embarked on lakewide chemical management programs for Curly-leaf pondweed. Because of this, we weren't surprised that we found no evidence of this species in the lake during our 2022 survey. Statistically, this reduction in both distribution and density was highly significant (p<0.001).

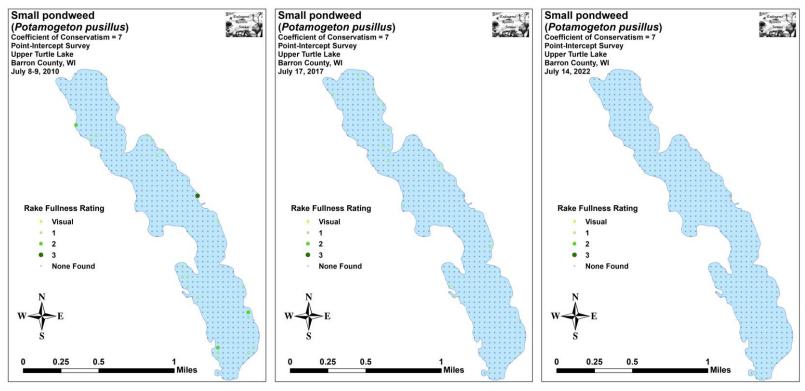


Figure 16: 2010, 2017, and 2022 Small Pondweed Density and Distribution

We found carpets of Muskgrass were abundant and widespread in shallow sandy shoreline areas during our original survey when this species was the ninth most common macrophyte (15 sites/mean rake 1.93) (Figure 17). The 2017 survey documented highly significant declines (p<0.001) in both distribution and density as the species nearly disappeared from the lake – a single individual was found in the rake at one point.

In 2022, we again found Muskgrass throughout the lake albeit at much lower levels than in 2010. The eleventh most common species in the lake, it was present at seven points with a mean rake fullness of 1.57. This represented a significant increase (p=0.03) in distribution, and a highly significant increase (p<0.001) in density.

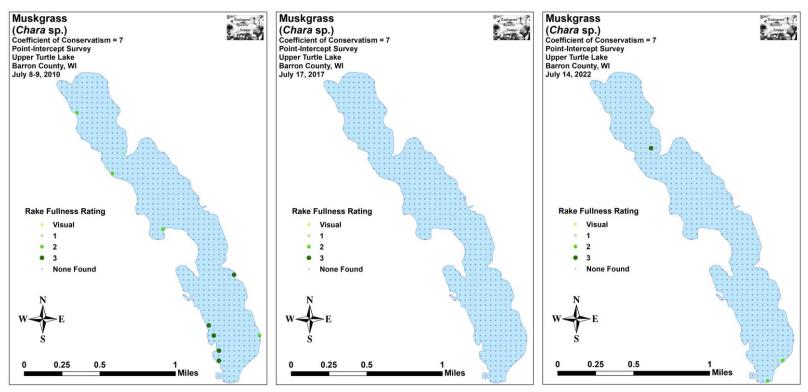


Figure 17: 2010, 2017, and 2022 Muskgrass Density and Distribution

Perhaps no species benefitted more from the changes on the lake than White water lily. Present in the rake at six points with a mean density of 1.50, it was just the seventeenth-ranked species during the original 2010 survey. By 2017, we found it had undergone a moderately significant increase (p<0.01) in distribution (18 points) and a significant increase (p=0.03) in density (mean rake fullness of 2.06) as it rose to the eight-ranked species in the community (Figure 18). In 2022, it jumped to the sixth-ranked species as it continued to expand – primarily along the western shoreline. Although neither the increase in distribution (22 sites) nor the increase in biomass (mean rake of 2.18) were significant compared to 2017 (p=0.40/p=0.30), each of these values represented highly significant increases (p<0.01) compared to the original 2010 survey.

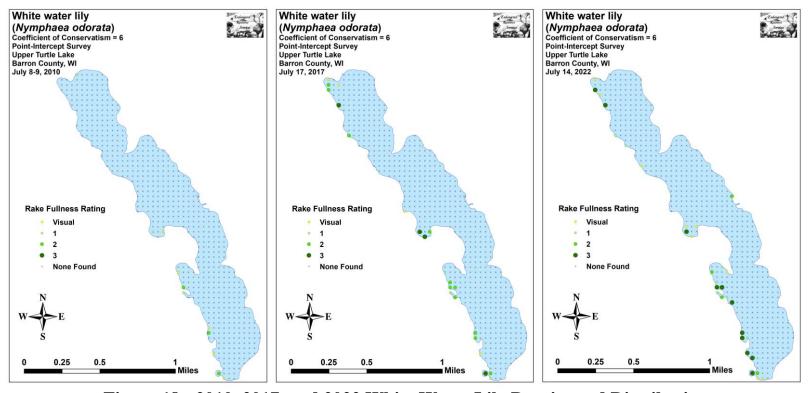


Figure 18: 2010, 2017, and 2022 White Water Lily Density and Distribution

Comparison of Floristic Quality Indexes in 2010, 2017, and 2022:

In 2010, we identified a total of 29 **native index species** in the rake during the point-intercept survey (Table 6). They produced a mean Coefficient of Conservatism of 5.9 and a Floristic Quality Index of 31.6.

Table 6: Floristic Quality Index of Aquatic Macrophytes Upper Turtle Lake – Barron County, Wisconsin July 8-9, 2010

| Species | Common Name | C |
|--------------------------------|---------------------------|------|
| Acorus americanus | Sweet-flag | 7 |
| Ceratophyllum demersum | Coontail | 3 |
| Chara sp. | Muskgrass | 7 |
| Elatine minima | Waterwort | 9 |
| Eleocharis acicularis | Needle spikerush | 5 |
| Eleocharis erythropoda | Bald spikerush | 3 |
| Elodea canadensis | Common waterweed | 3 |
| Heteranthera dubia | Water star-grass | 6 |
| Isoetes echinospora | Spiny-spored quillwort | 8 |
| Lemna minor | Small duckweed | 4 |
| Myriophyllum sibiricum | Northern water-milfoil | 6 |
| Najas flexilis | Slender naiad | 6 |
| Nuphar variegata | Spatterdock | 6 |
| Nymphaea odorata | White water lily | 6 |
| Potamogeton friesii | Fries' pondweed | 8 |
| Potamogeton illinoensis | Illinois pondweed | 6 |
| Potamogeton obtusifolius | Blunt-leaf pondweed | 9 |
| Potamogeton praelongus | White-stem pondweed | 8 |
| Potamogeton pusillus | Small pondweed | 8 |
| Potamogeton richardsonii | Clasping-leaf pondweed | 5 |
| Potamogeton zosteriformis | Flat-stem pondweed | 6 |
| Ranunculus aquatilis | White water crowfoot | 8 |
| Sagittaria latifolia | Common arrowhead | 3 |
| Sagittaria rigida | Sessile-fruited arrowhead | 8 |
| Schoenoplectus tabernaemontani | Softstem bulrush | 4 |
| Spirodela polyrhiza | Large duckweed | 5 |
| Stuckenia pectinata | Sago pondweed | 3 |
| Vallisneria americana | Wild celery | 6 |
| Wolffia columbiana | Common watermeal | 5 |
| | | |
| N | | 29 |
| Mean C | | 5.9 |
| FQI | | 31.6 |

The 2017 survey found a total of 25 **native index plants** in the rake during the point-intercept survey. They produced a mean Coefficient of Conservatism of 5.8 and a Floristic Quality Index of 29.0 (Table 7).

Table 7: Floristic Quality Index of Aquatic Macrophytes Upper Turtle Lake – Barron County, Wisconsin July 17, 2017

| Species | Common Name | C |
|---------------------------|------------------------|------|
| Carex comosa | Bottle brush sedge | 5 |
| Ceratophyllum demersum | Coontail | 3 |
| Chara sp. | Muskgrass | 7 |
| Elatine minima | Waterwort | 9 |
| Eleocharis erythropoda | Bald spikerush | 3 |
| Elodea canadensis | Common waterweed | 3 |
| Heteranthera dubia | Water star-grass | 6 |
| Isoetes echinospora | Spiny-spored quillwort | 8 |
| Lemna minor | Small duckweed | 4 |
| Lemna trisulca | Forked duckweed | 6 |
| Myriophyllum sibiricum | Northern water-milfoil | 6 |
| Najas flexilis | Slender naiad | 6 |
| Nuphar variegata | Spatterdock | 6 |
| Nymphaea odorata | White water lily | 6 |
| Potamogeton friesii | Fries' pondweed | 8 |
| Potamogeton illinoensis | Illinois pondweed | 6 |
| Potamogeton praelongus | White-stem pondweed | 8 |
| Potamogeton pusillus | Small pondweed | 7 |
| Potamogeton richardsonii | Clasping-leaf pondweed | 5 |
| Potamogeton zosteriformis | Flat-stem pondweed | 6 |
| Ranunculus aquatilis | White water crowfoot | 8 |
| Schoenoplectus acutus | Hardstem bulrush | 6 |
| Spirodela polyrhiza | Large duckweed | 5 |
| Stuckenia pectinata | Sago pondweed | 3 |
| Wolffia columbiana | Common watermeal | 5 |
| N | | 25 |
| Mean C | | 5.8 |
| FQI | | 29.0 |

In 2022, we documented a total 23 **native index plants** in the rake during the point-intercept survey. They produced a mean Coefficient of Conservatism of 5.5 and a Floristic Quality Index of 26.5 (Table 8). Nichols (1999) reported an average mean C for the North Central Hardwood Forests Region of 5.6 putting Upper Turtle Lake slightly below average for this part of the state. The FQI was, however, above the median FQI of 20.9 for the North Central Hardwood Forests (Nichols 1999).

Table 8: Floristic Quality Index of Aquatic Macrophytes Upper Turtle Lake - Barron County, Wisconsin July 14, 2022

| Species | Common Name | C |
|--------------------------|------------------------|------|
| Calla palustris | Wild calla | 9 |
| Carex comosa | Bottle brush sedge | 5 |
| Ceratophyllum demersum | Coontail | 3 |
| Chara sp. | Muskgrass | 7 |
| Elatine minima | Waterwort | 9 |
| Eleocharis erythropoda | Bald spikerush | 3 |
| Elodea canadensis | Common waterweed | 3 |
| Heteranthera dubia | Water star-grass | 6 |
| Isoetes echinospora | Spiny-spored quillwort | 8 |
| Lemna minor | Small duckweed | 4 |
| Myriophyllum sibiricum | Northern water-milfoil | 6 |
| Najas flexilis | Slender naiad | 6 |
| Nuphar variegata | Spatterdock | 6 |
| Nymphaea odorata | White water lily | 6 |
| Potamogeton friesii | Fries' pondweed | 8 |
| Potamogeton illinoensis | Illinois pondweed | 6 |
| Potamogeton richardsonii | Clasping-leaf pondweed | 5 |
| Sagittaria latifolia | Common arrowhead | 3 |
| Sparganium eurycarpum | Common bur-reed | 5 |
| Spirodela polyrhiza | Large duckweed | 5 |
| Stuckenia pectinata | Sago pondweed | 3 |
| Vallisneria americana | Wild celery | 6 |
| Wolffia columbiana | Common watermeal | 5 |
| | | |
| N | | 23 |
| Mean C | | 5.5 |
| FQI | | 26.5 |

Comparison of Filamentous Algae in 2010, 2017, and 2022:

Filamentous algae and floating algae are normally associated with excessive nutrients in the water column and both were present throughout the lake during each survey (Figure 19). In 2010, we found filamentous algae in the rake at 132 points with a mean density of 1.89. The 2017 survey documented a highly significant increase (p<0.001) in distribution (163 sites), but a moderately significant (p=0.002) decline in density (mean rake fullness of 1.65).

Our 2022 survey found filamentous algae had undergone a significant decline (p=0.04) in distribution to 151 sites. In addition to this loss in coverage, the mean rake fullness declined to 1.59; however, this was not significant (p=0.21). Comparing the 2010 baseline to 2022 confirmed an overall highly significant increase (p<0.001) in distribution, but an equally significant decline (p<0.001) in density.

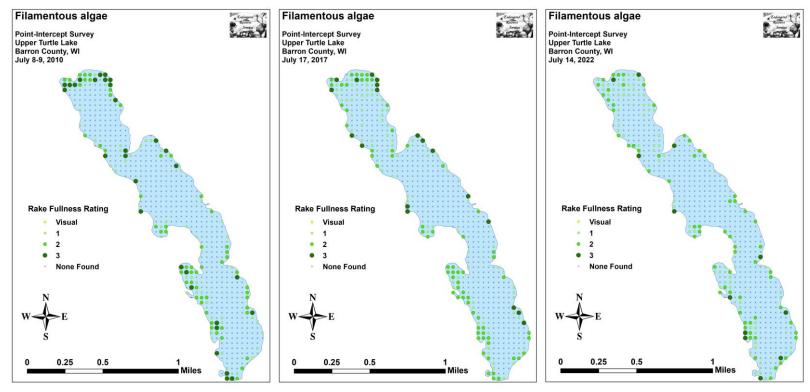


Figure 19: 2010, 2017, and 2022 Filamentous Algae Density and Distribution

Comparison of Midsummer Curly-leaf Pondweed in 2010, 2017, and 2022:

Curly-leaf pondweed normally completes its annual life cycle by late June, and most plants have set turions and senesced by early July. In 2010, CLP was still present at 14 points (mean rake fullness 1.14) with five additional visual sightings (Figure 20) (Appendix X). Despite being a week later than the July 2010 survey, in 2017 we documented a significant increase (p=0.02) in distribution to 28 points (mean rake fullness of 1.00) with one additional visual sighting. This upward trend in distribution continued in 2022 as we found CLP at 32 sites with a mean rake of 1.06; however, neither of these increases were significant (p=0.43/p=0.08).

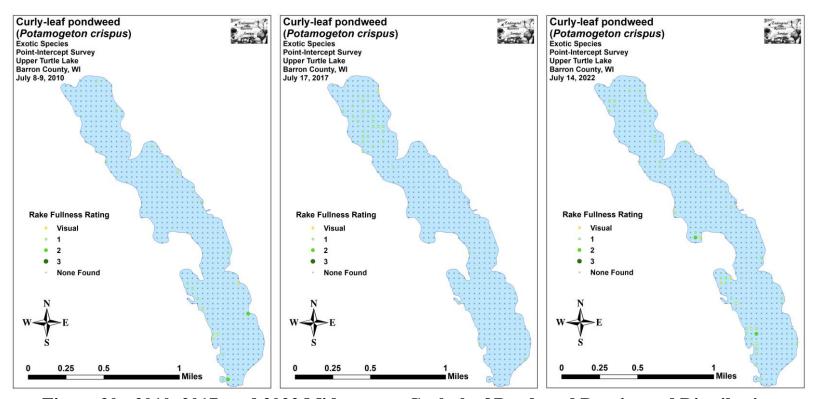


Figure 20: 2010, 2017, and 2022 Midsummer Curly-leaf Pondweed Density and Distribution

Other Exotic Plant Species:

We did NOT find any evidence or Eurasian water-milfoil in Upper Turtle Lake during any of our surveys. However, in addition to Curly-leaf pondweed, we documented two other exotic species growing around the lake: Reed canary grass and Narrow-leaved/Hybrid cattail. Despite never being recorded in the rake at more than two points during any survey, Reed canary grass was often a dominant plant just beyond the lakeshore in adjacent wetlands and next to mowed or otherwise disturbed shoreline areas like cow pastures (Figure 21) (Appendix X). A ubiquitous plant in the state, there's likely little that can be done about it.

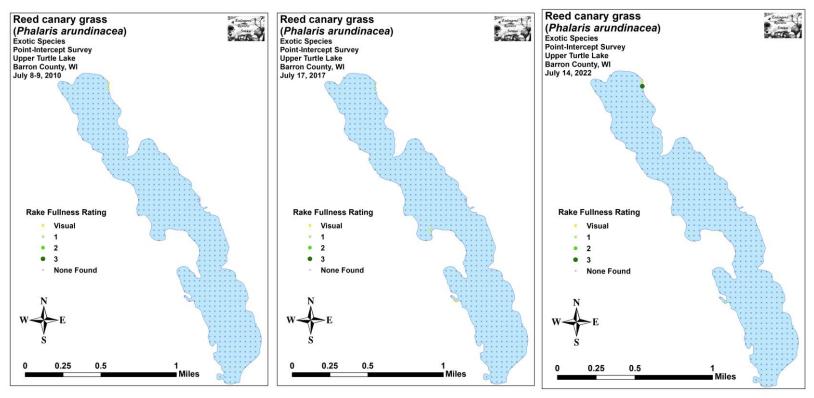


Figure 21: 2010, 2017, and 2022 Reed Canary Grass Density and Distribution

Native to southern but not northern Wisconsin, Narrow-leaved cattail (*Typha angustifolia*) and its hybrids with Broad-leaved cattail are becoming increasingly common in northern Wisconsin where they also tend to be invasive. We found a few small stands of Narrow-leaved cattail/Hybrid cattail scattered along the western shoreline where they appeared to be expanding in shallow water and crowding out other emergent species.

Besides having narrower leaves, the exotics can be told from our native cattails by having a relatively narrower and longer "hotdog-shaped" tan female cattail flower, whereas our native species tends to produce a fatter and shorter "bratwurst-shaped" dark chocolate colored female flower. Narrow-leaved cattail and its hybrids also have a male flower that is separated from the female flower by a thin green stem while the native Broad-leaved cattail has its male and female flowers connected (Figure 22) (Density and distribution maps for all exotic species and information on a sampling of aquatic exotic invasive plant species are located in Appendix X).



Figure 22: Exotic Hybrid and Native Broad-leaved Cattail Identification

DISCUSSION AND CONSIDERATIONS FOR MANAGEMENT: Water Clarity, Nutrient Inputs, and the Role of Native Macrophytes:

Like trees in a forest, a lake's native plants are the basis of the aquatic ecosystem. They capture the sun's energy and turn it into usable food, "clean" the water of excess nutrients, and provide habitat for other organisms like aquatic invertebrates and the lake's fish populations. Because of this, preserving them is critical to maintaining the lake's overall health. Unfortunately, when phosphorus and nitrogen levels exceed what the lake's macrophytes can utilize, it tends to promote algae blooms which impact these sensitive species as well as general lake esthetics.

Although upstream agricultural runoff can be a major contributor to a lake's overall nutrient load, soil erosion and nutrient inputs from along the immediate lakeshore can also have significant impacts. Because of this, all lake residents have the opportunity to help reduce runoff by evaluating how their shoreline practices may be affecting the lake. Simple things like establishing or maintaining their own buffer strip of native vegetation along the shore to prevent erosion, building rain gardens, bagging grass clippings, switching to a phosphorus-free fertilizer or preferably eliminating fertilizer near the lake altogether, collecting pet waste, and disposing of the ash from fire pits away from the lakeshore can all significantly reduce the amount of nutrients entering the ecosystem. Hopefully, a greater understanding of how all property owners can have lakewide impacts will result in more people taking appropriate conservation actions to not only help improve water clarity and quality, but also to benefit the lake's important habitat-producing native plant species.

Curly-leaf Pondweed Management:

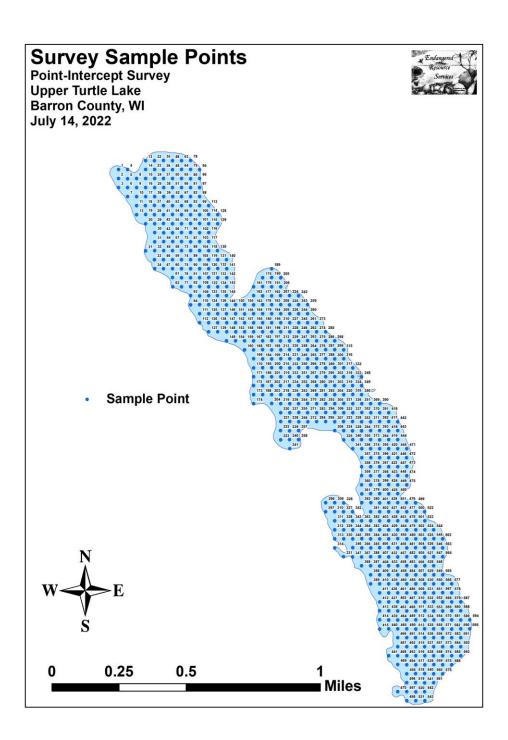
During our 2010 early-season Curly-leaf pondweed surveys, we found that CLP was present throughout the lake, but it was not acting overly invasive and appeared to be "just another plant species" in the lake's macrophyte community. In July 2010, we also noted that native species had recolonized most of the areas CLP occupied earlier in the growing season. In 2017, following the explosion in CLP density and distribution, we noted this was no longer the case as water clarity was so poor that there was almost no regrowth on the outer edge of the littoral zone following CLP's late June senescence. This poor clarity appeared to be creating a negative feedback loop as most plants in water >6ft deep were dying and turning black. Ultimately, as they rotted, these dying macrophytes were contributing more nutrients to the water column and thus producing even more algae leading to even poorer clarity.

Following four years of aggressive active management that chemically treated a combined total of more than 206 acres, the UTLMD has sharply reduced CLP levels in the lake. Unfortunately, this has come at great cost both economically, and, apparently, ecologically as several native pondweed species that formerly dominated the lake's plant community have all but disappeared. Because of this, in the future, we strongly encourage the district to adopt management goals that focus on small-scale control in the worst areas of the lake that prioritize relieving navigation impairment rather than large-scale blanket treatments. By taking a measured approach, it is less likely that any future management would collaterally damage the lake's somewhat limited native vegetation and the important habitat this community provides; especially as these plant beds relate to the lake's fish populations.

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Appendix I: Survey Sample Points Map

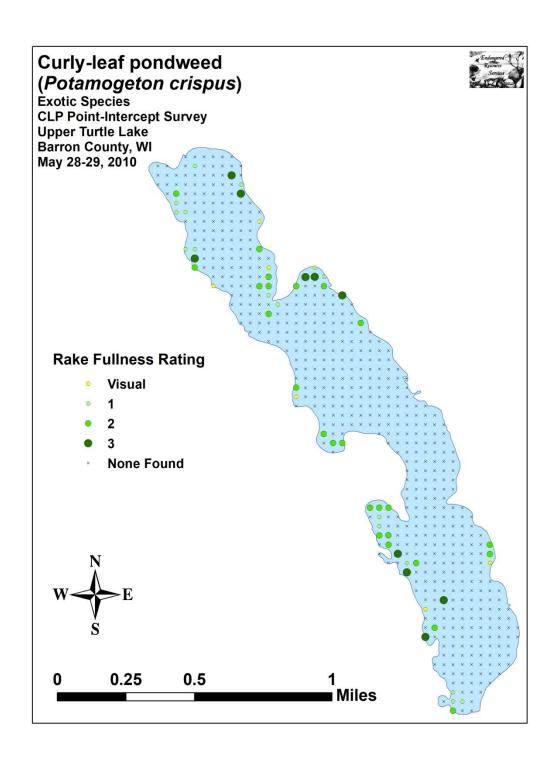


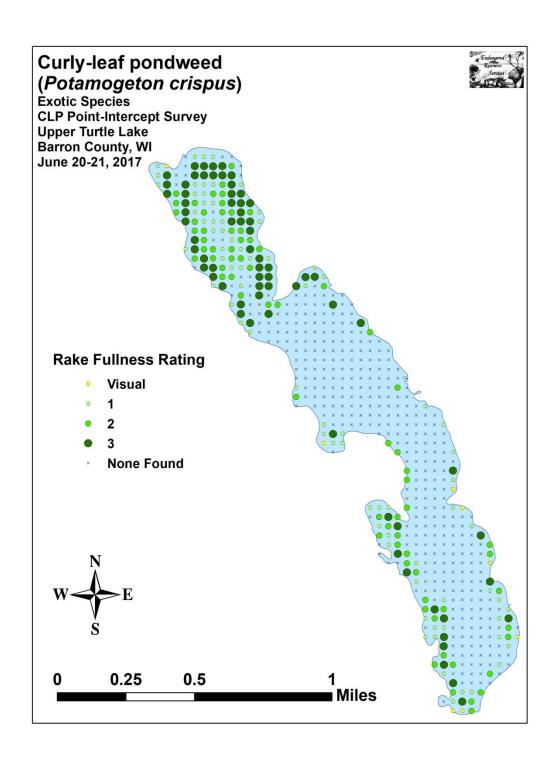
Appendix II: Boat and Vegetative Survey Datasheets

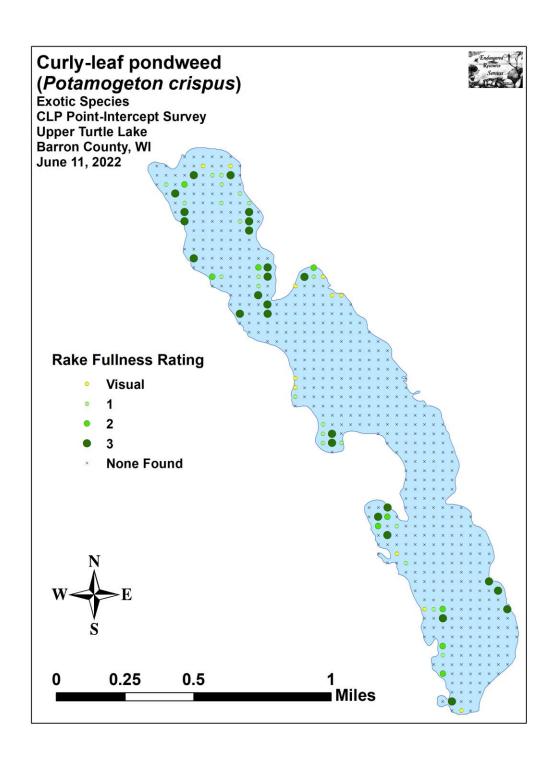
| Boat Survey | |
|--------------------|-----------------------------------|
| Lake Name | |
| County | |
| WBIC | |
| Date of Survey | |
| (mm/dd/yy) | |
| workers | |
| | |
| Nearest Point | Species seen, habitat information |
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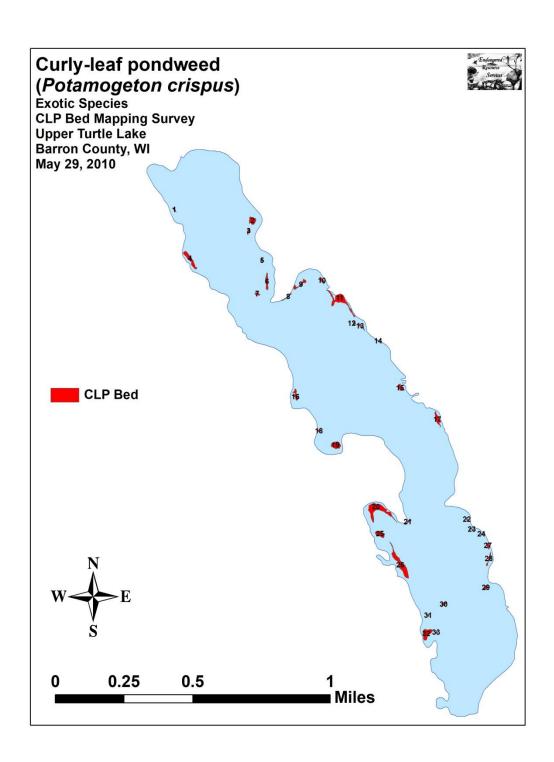
| Obser | Observers for this lake: names and hours worked by each: | | | | | | | | | | | | | | | | | | | | | | | | |
|-----------|--|------------------------------|--------------------------------|---------------------------|-----|-----|---|---|----|-----|---|---|---|---|---|----|----|-----|-----|----|----|----|----|-------|----------------------|
| Lake: | | | | | | | | | WE | BIC | | | | | | | | Cou | nty | | | | | Date: | |
| Site # | Depth (ft) | Muck (M), Sand (S), Rock (R) | Rake pole (P) or rake rope (R) | Total Rake Fullness | EWM | CLP | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 |
| 1 | | | | | | | | | | | | | | | | | | | | | | | | | |
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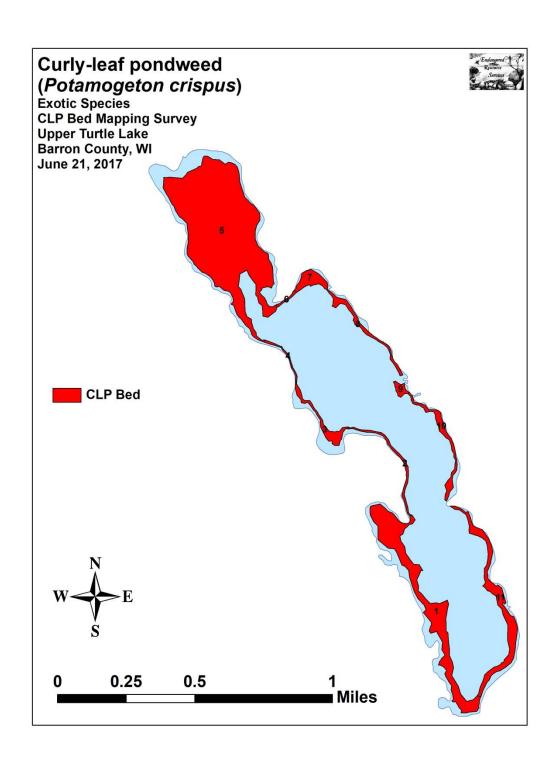
Appendix III: 2010, 2017, and 2022 Early-season CLP Density and Distribution and CLP Bed Maps

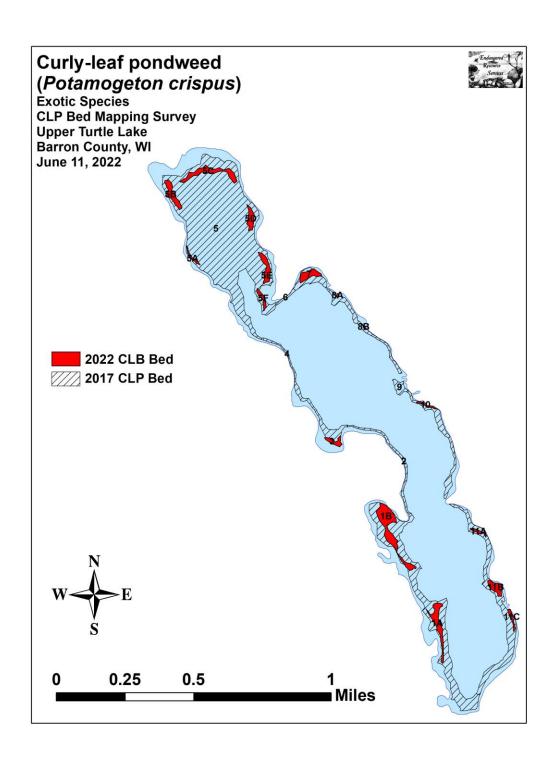




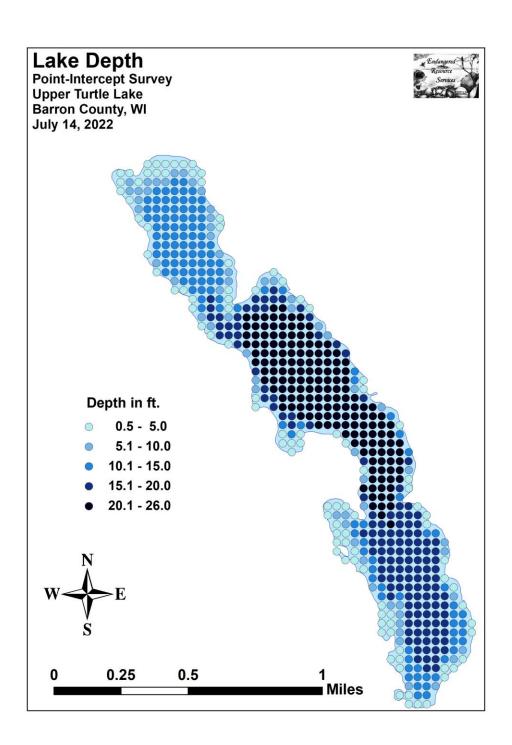


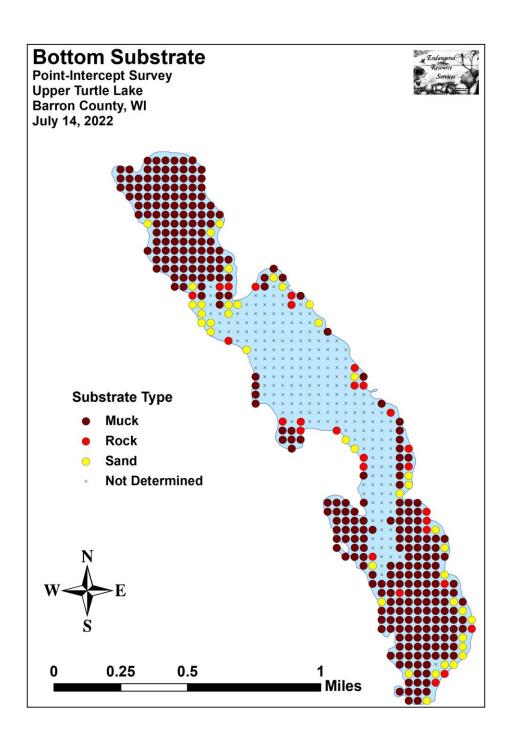




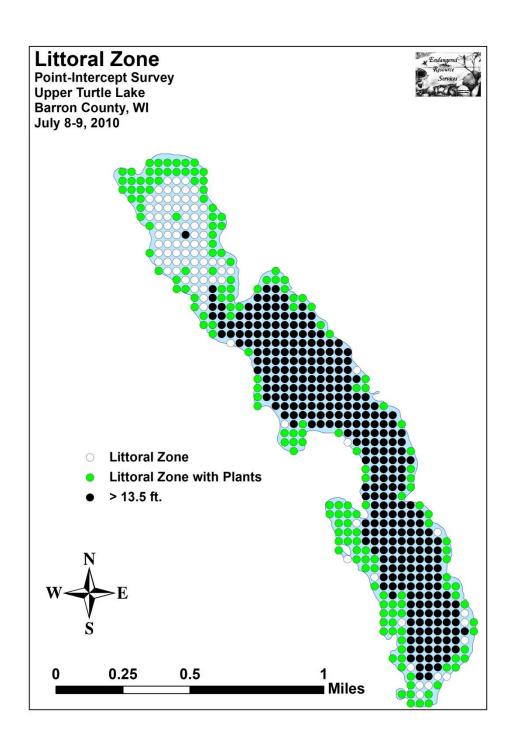


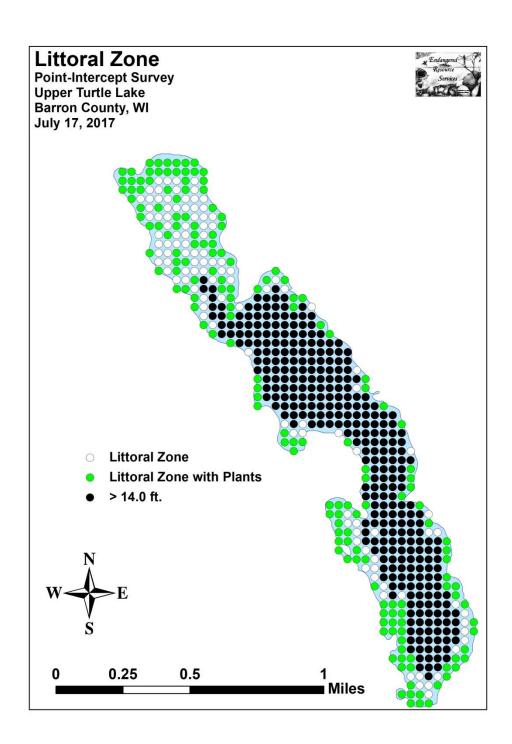
Appendix IV: Habitat Variable Maps

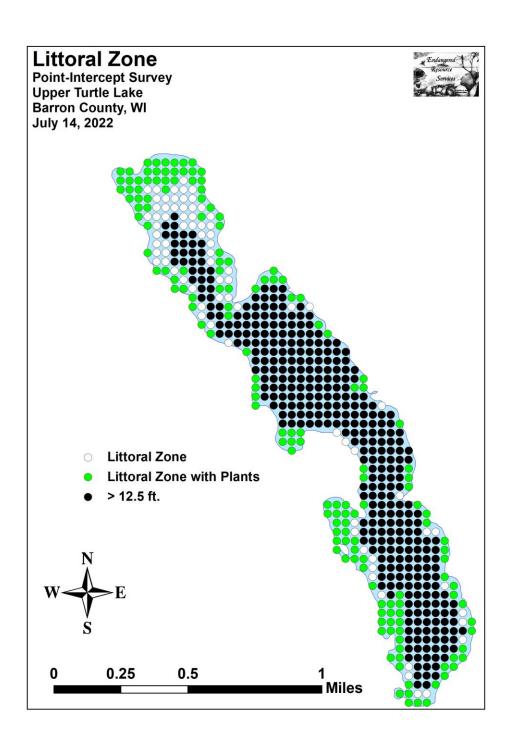


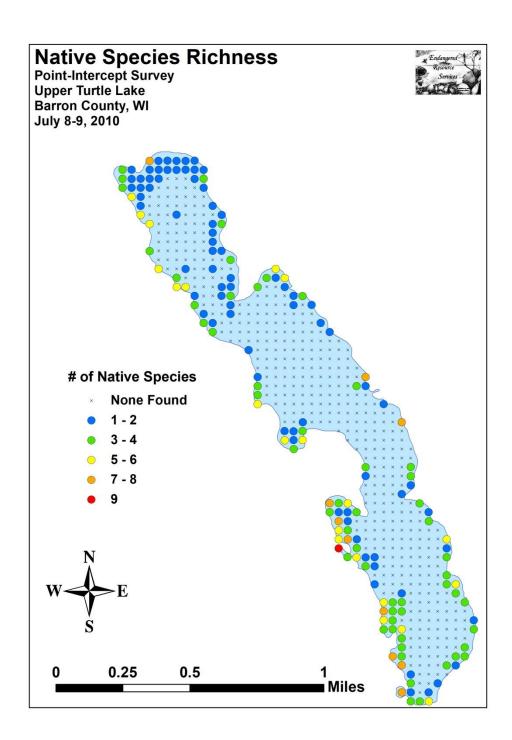


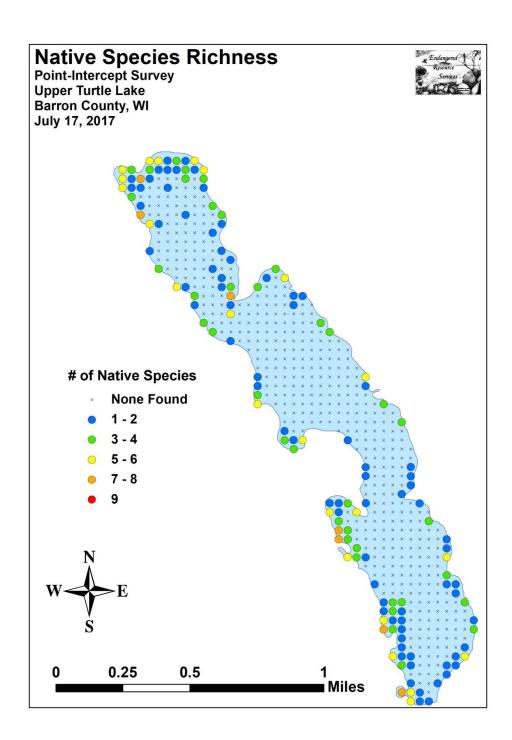
Appendix V: 2010, 2017, and 2022 Littoral Zone, Native Species Richness, and Total Rake Fullness Maps

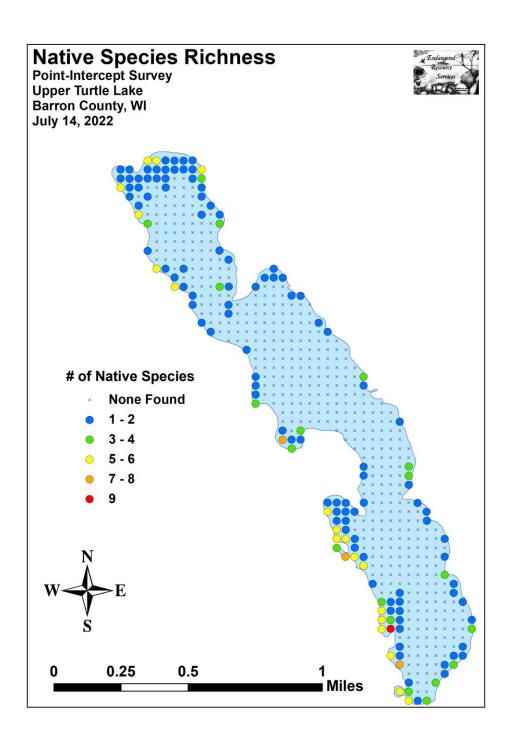


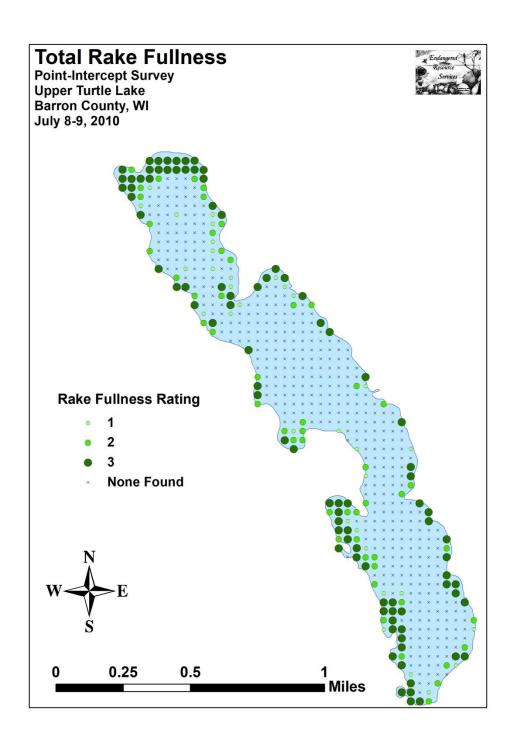


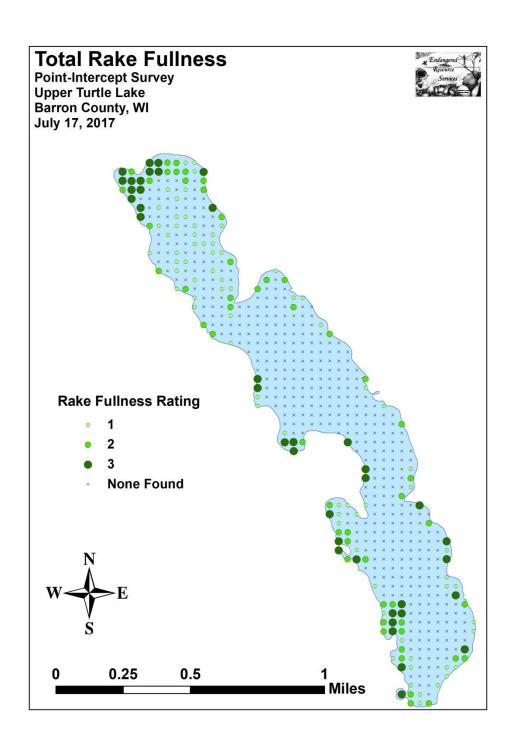


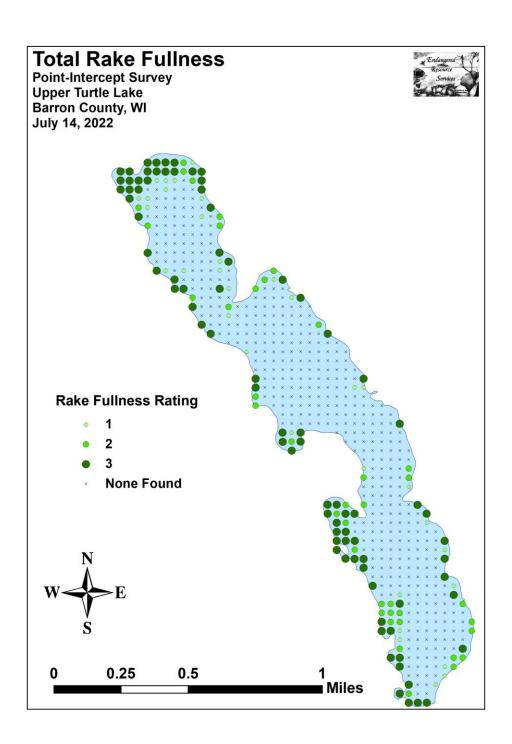




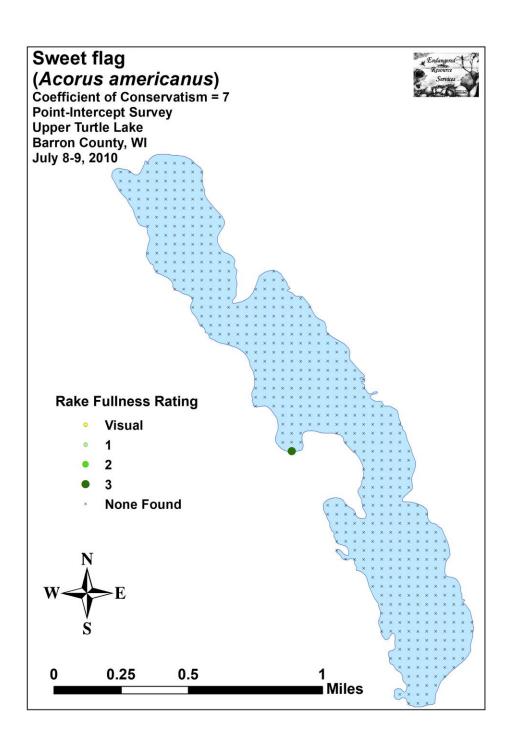


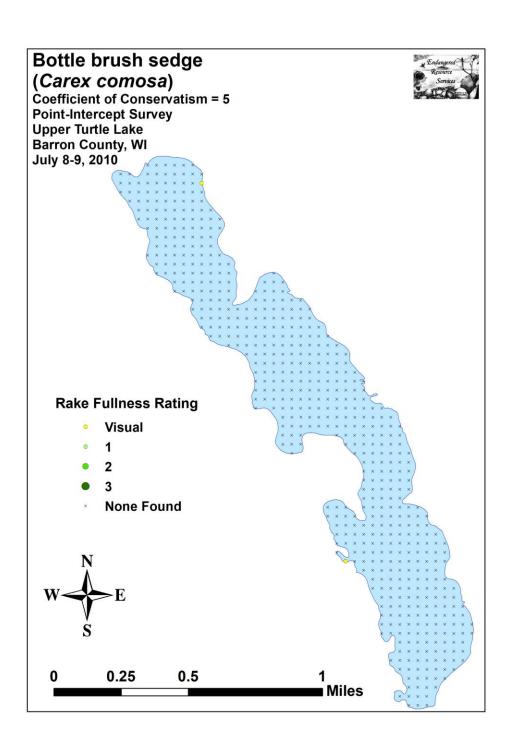


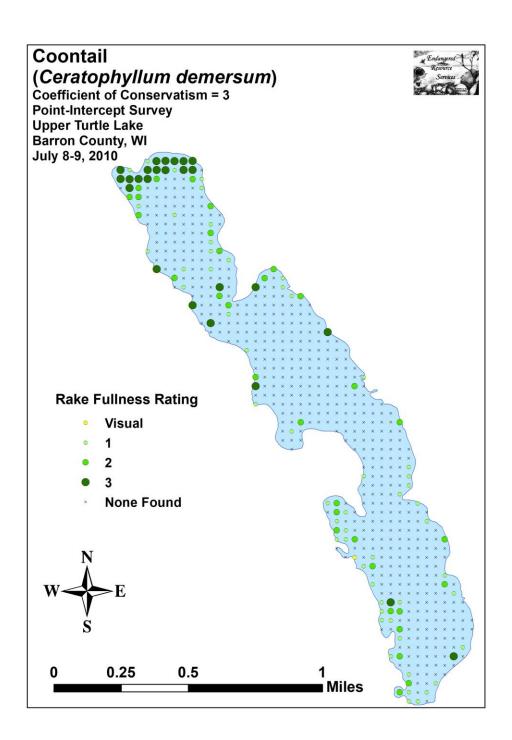


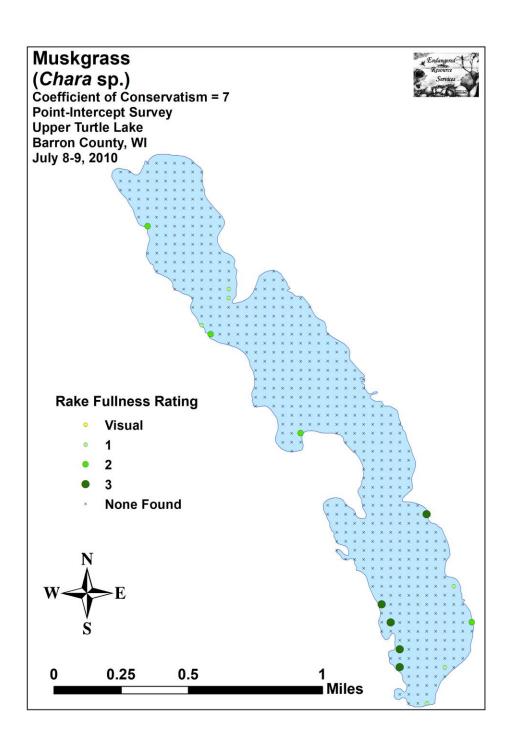


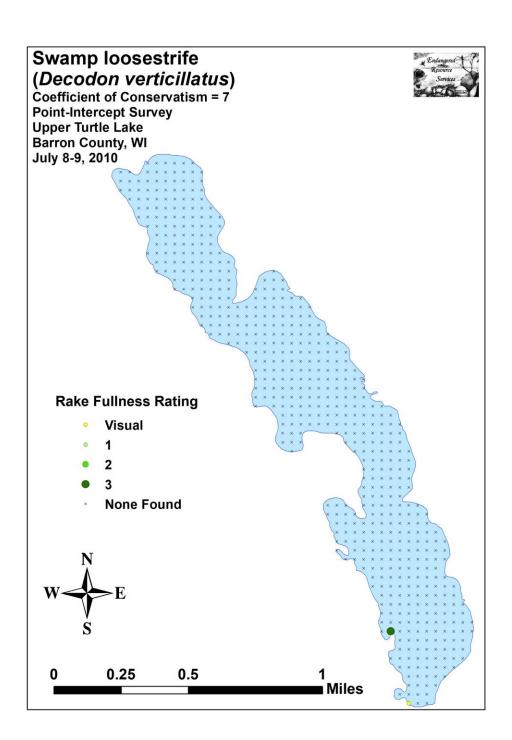
| Appendix VI: July 2010 Native Species Density and Distribution Maps |
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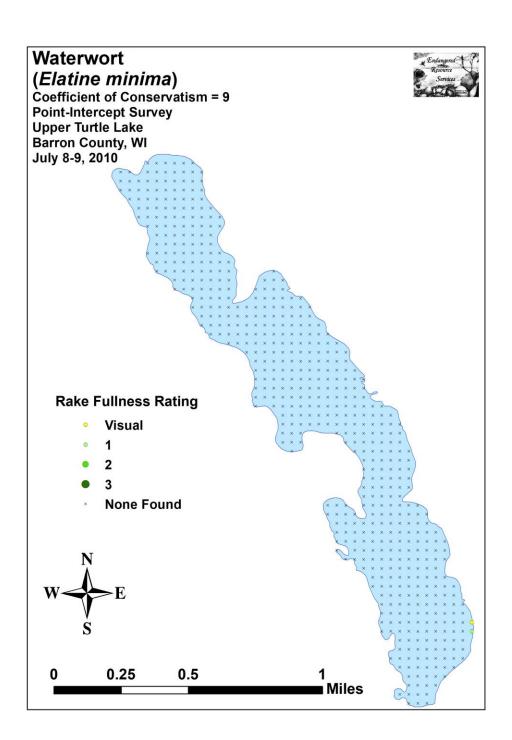


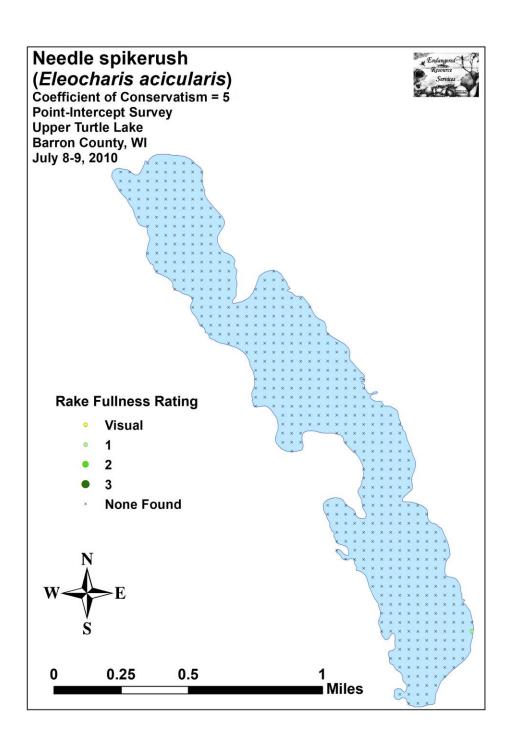


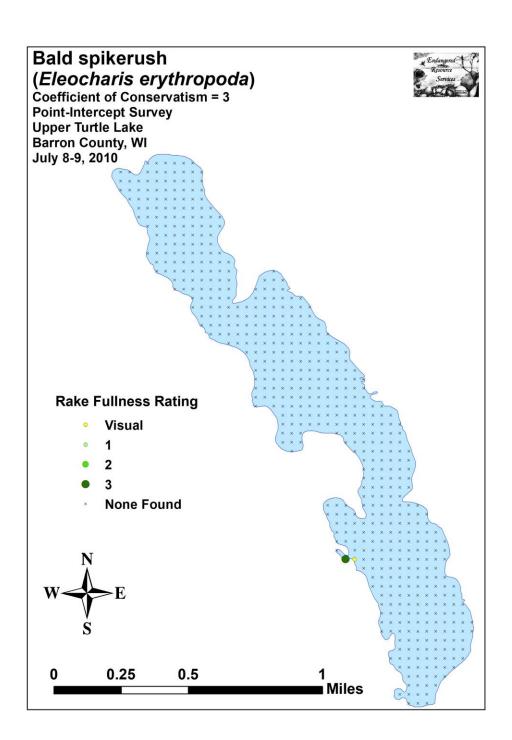


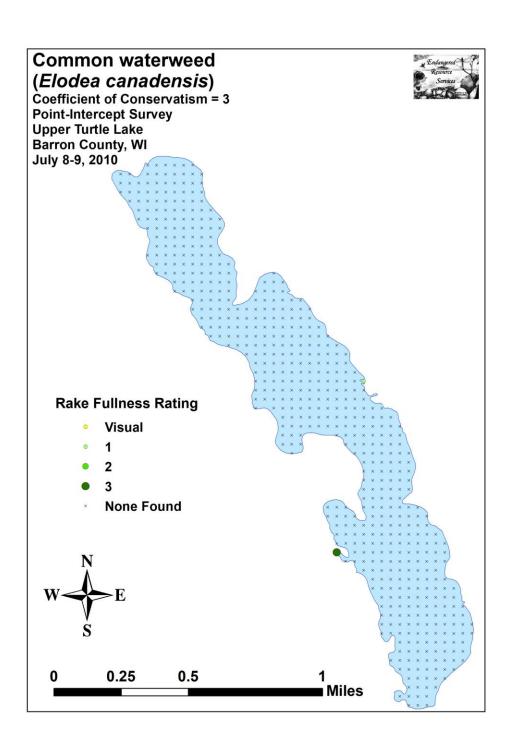


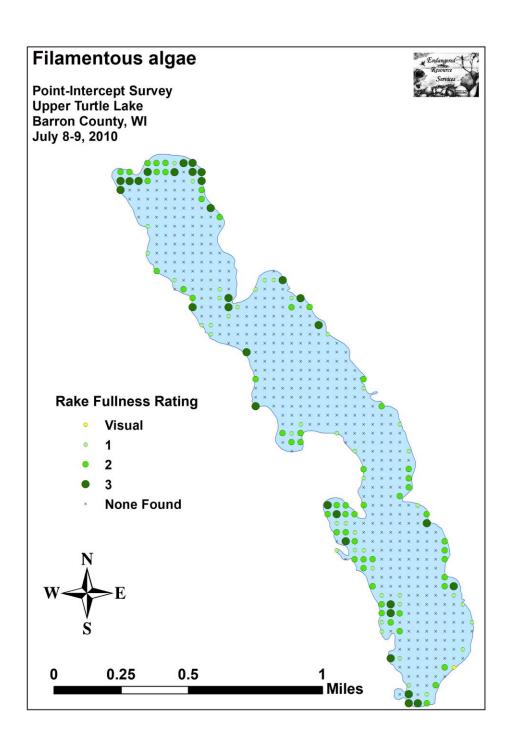


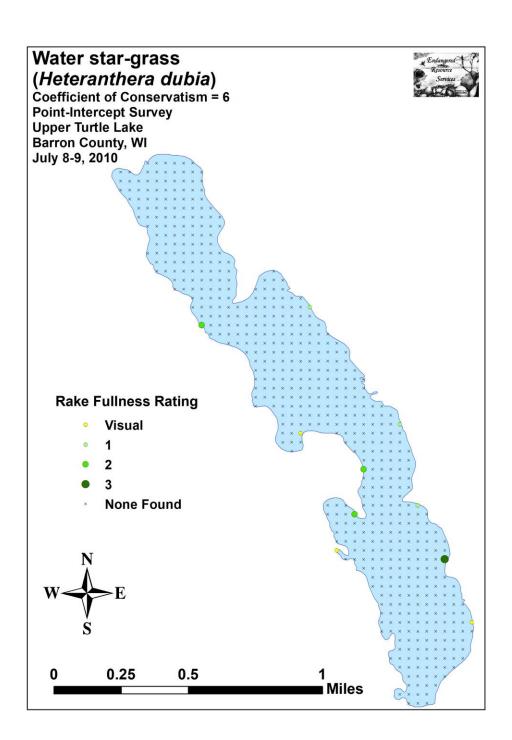


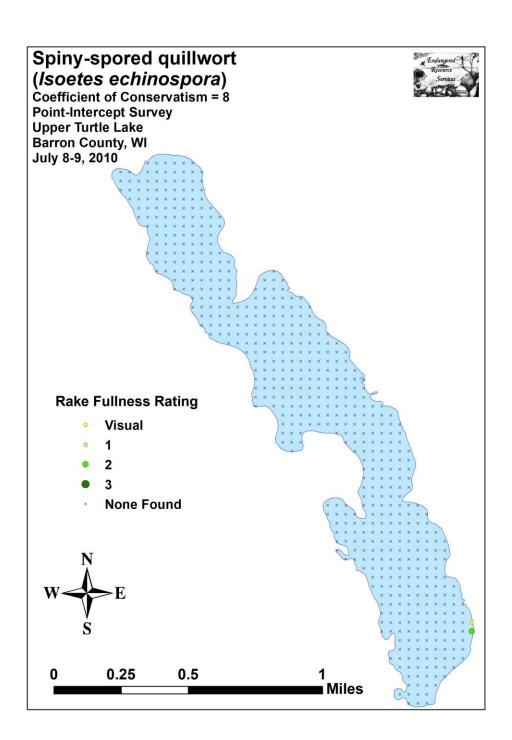


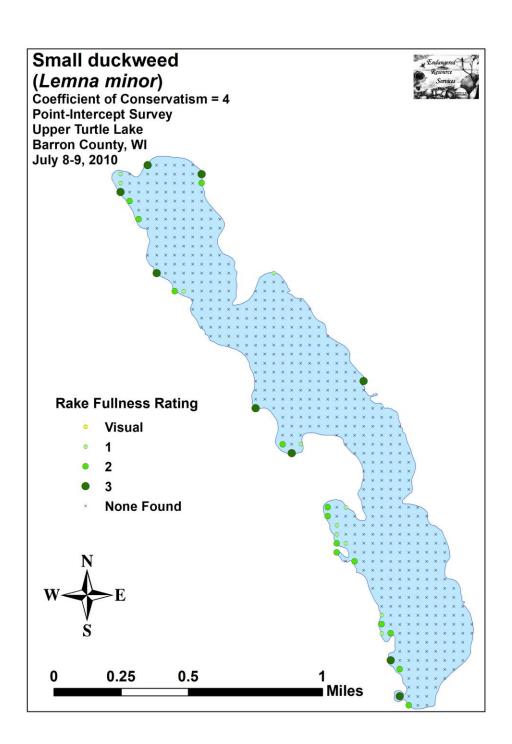


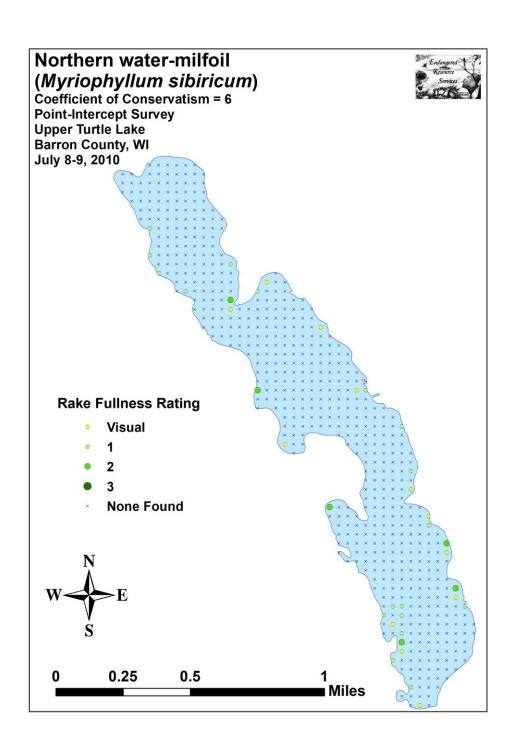


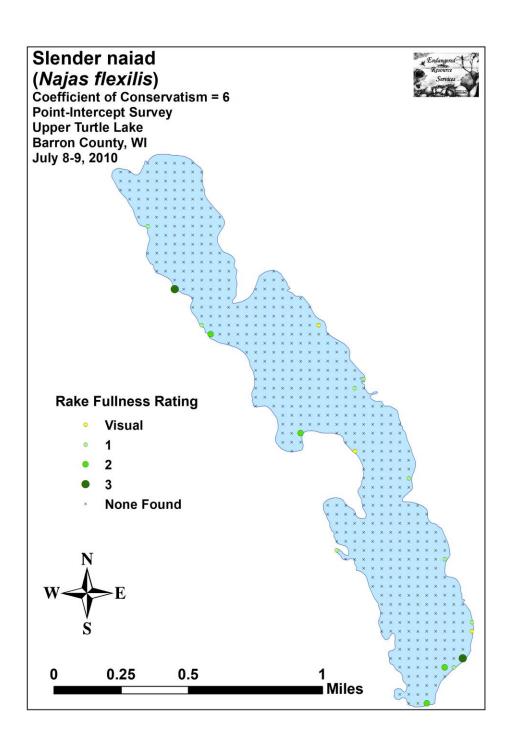


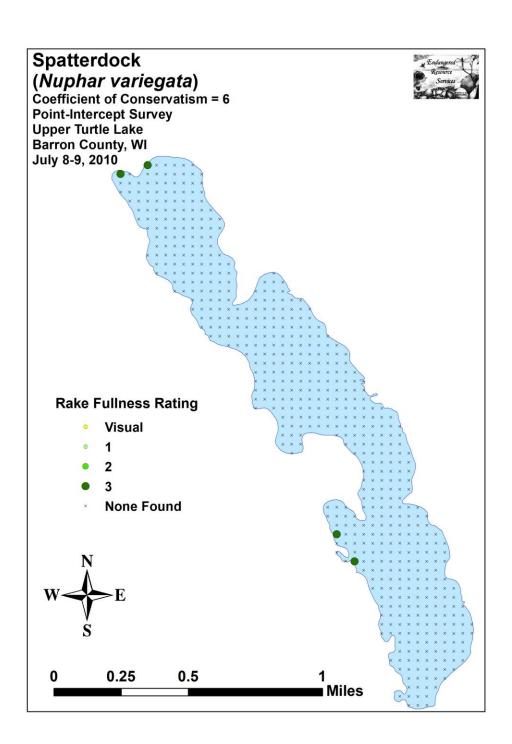


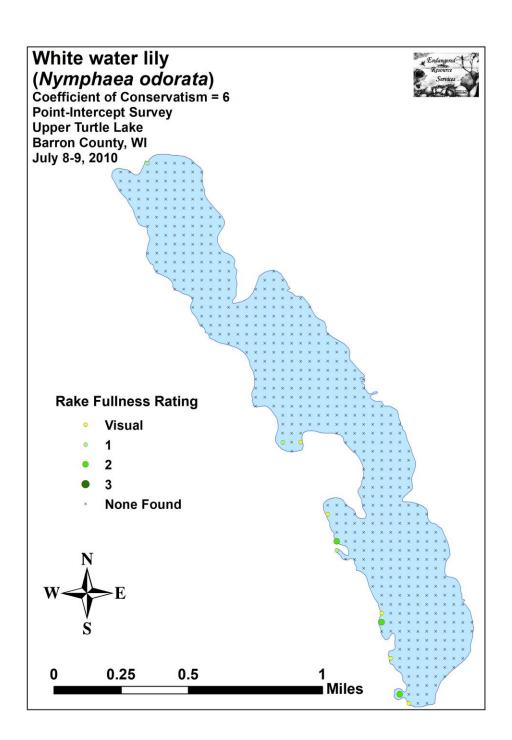


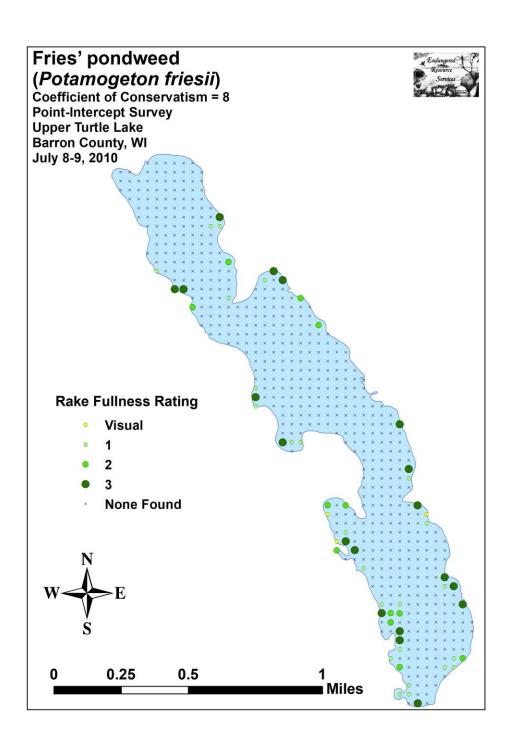


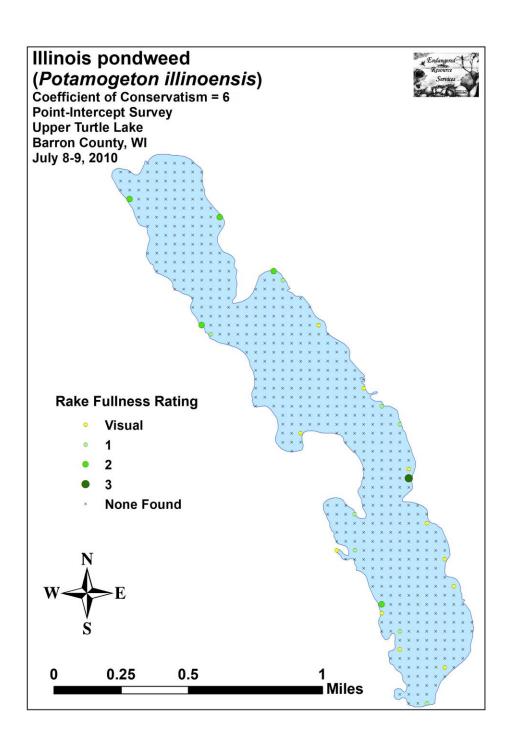


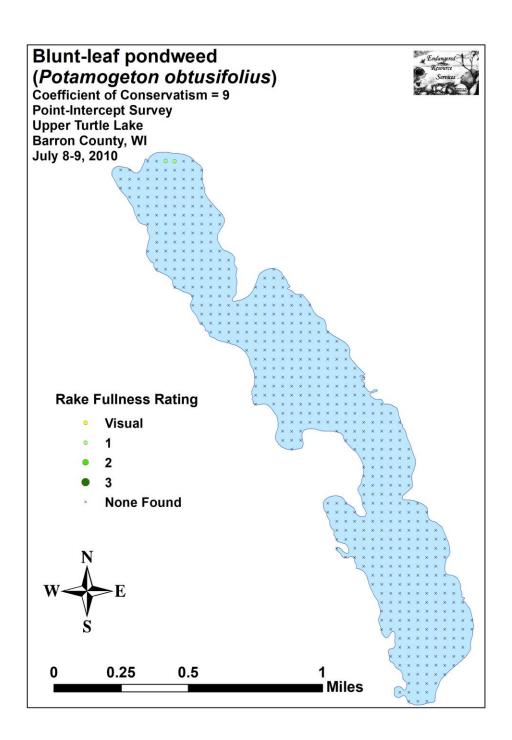


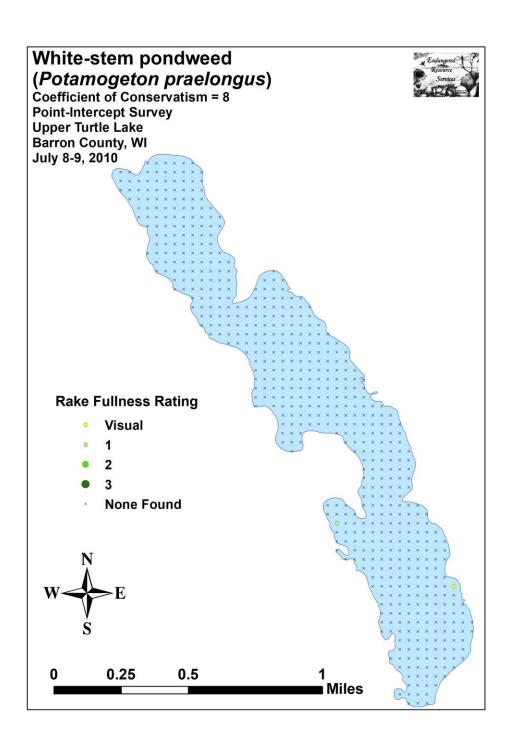


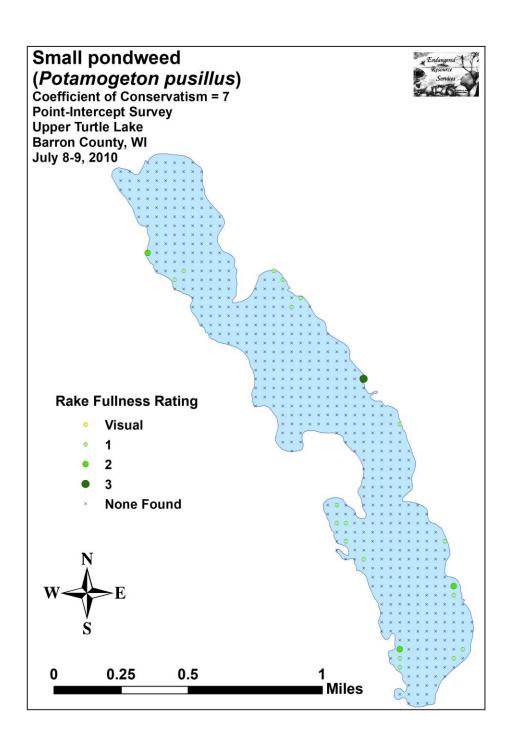


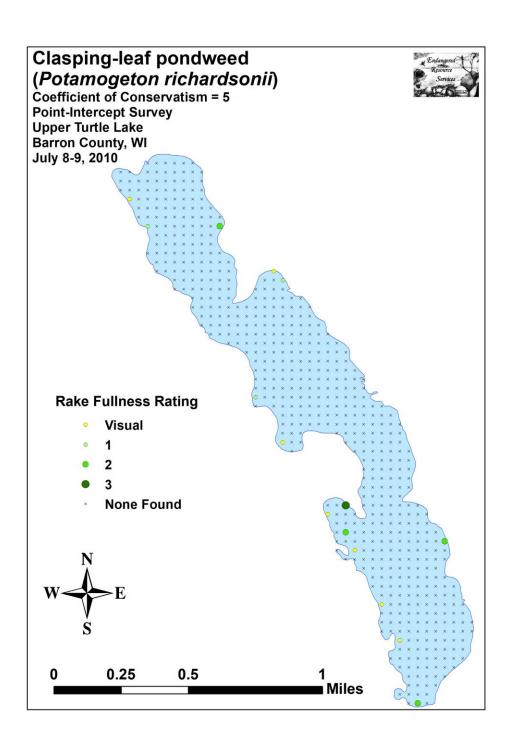


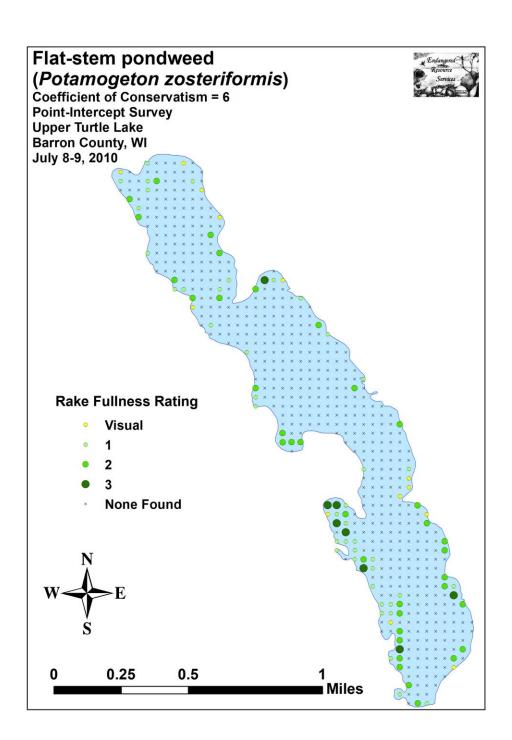


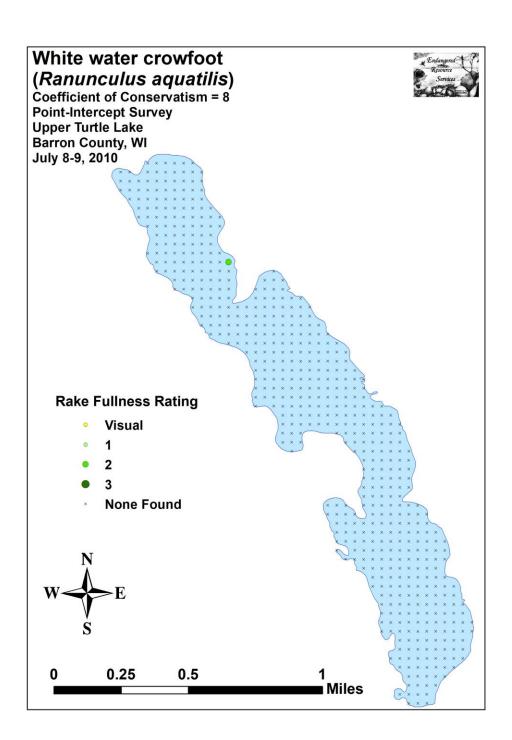


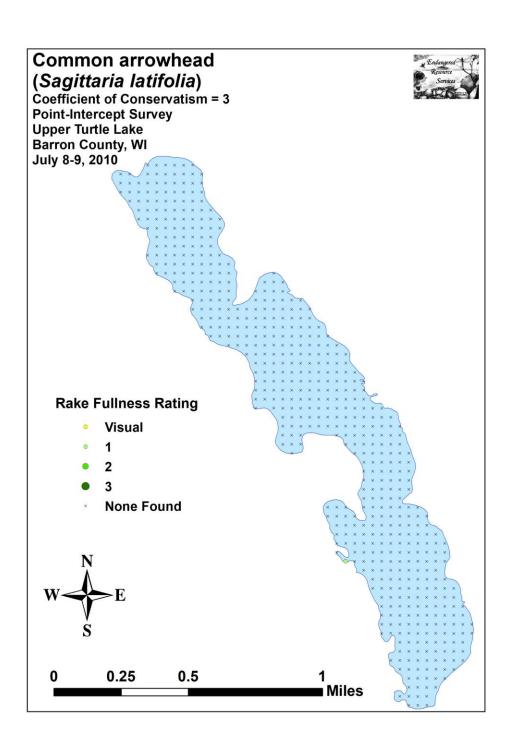


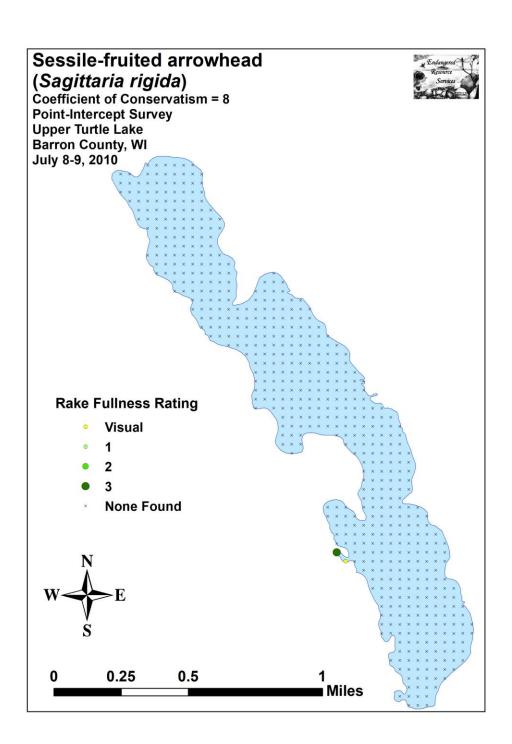


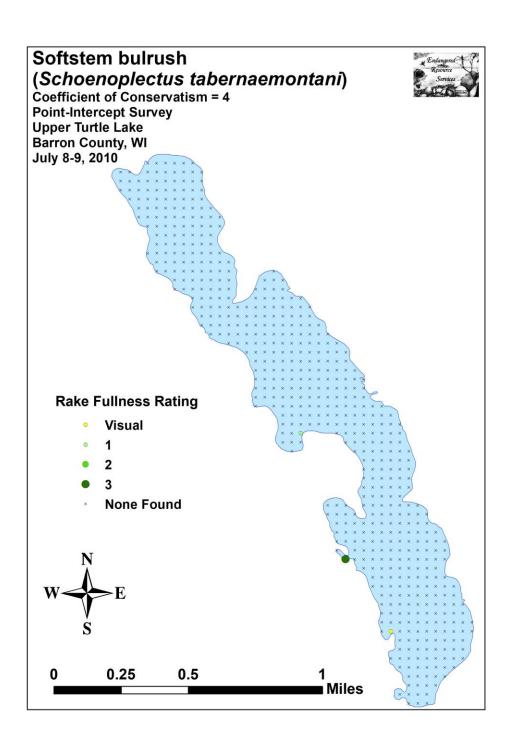


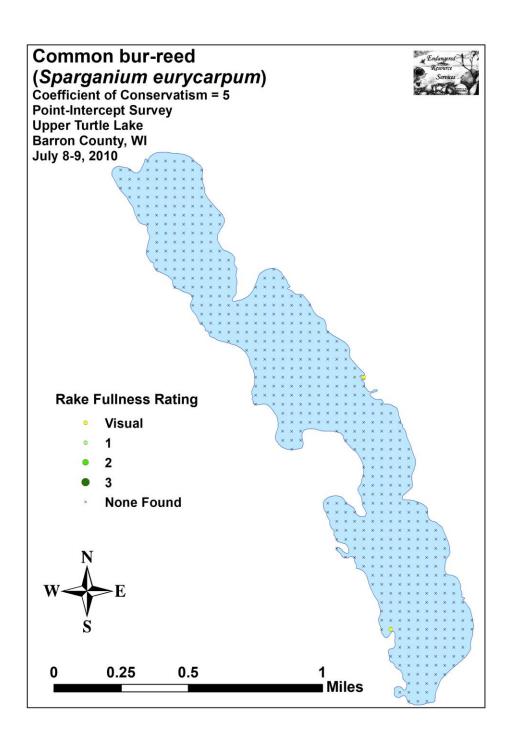


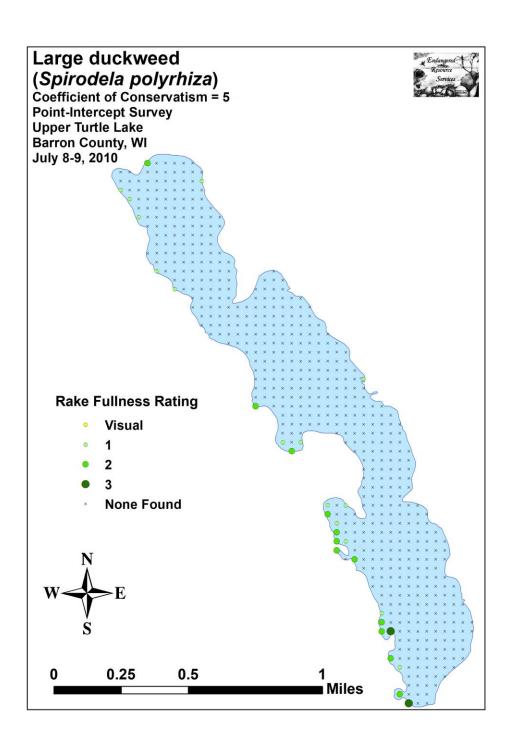


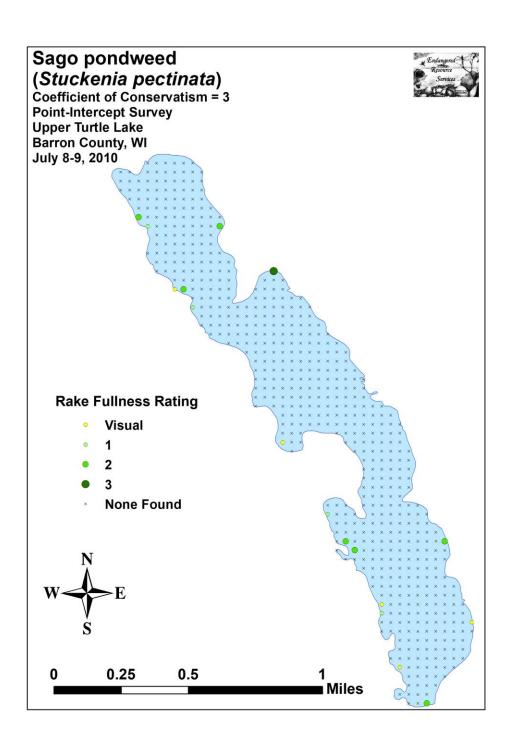


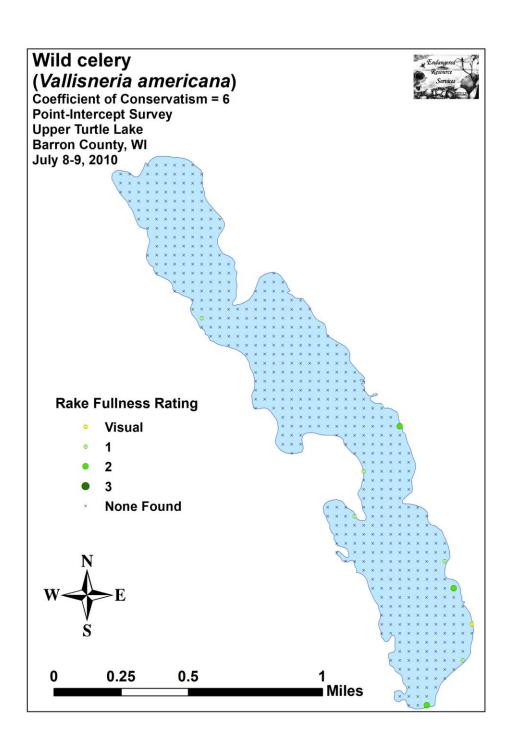


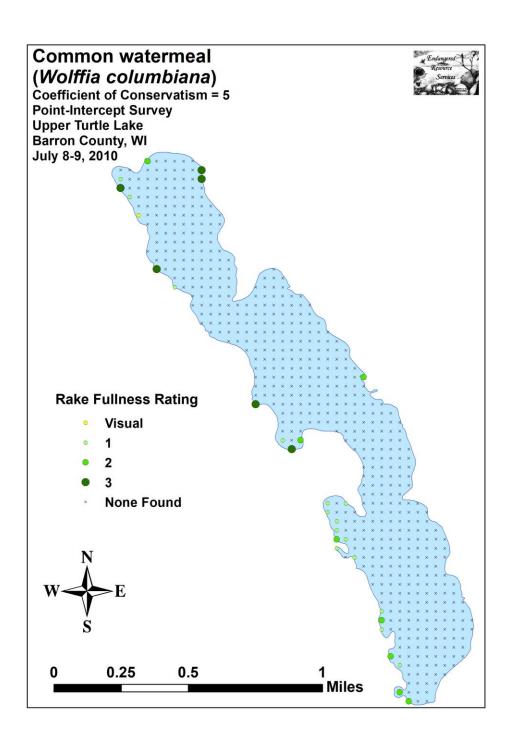




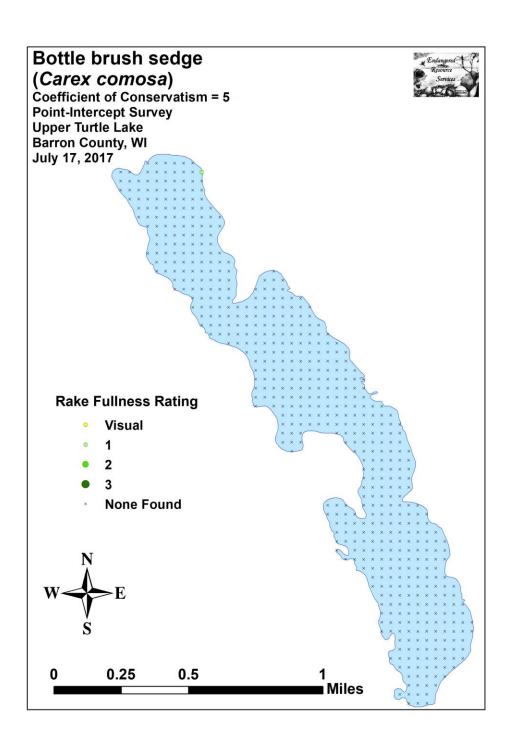


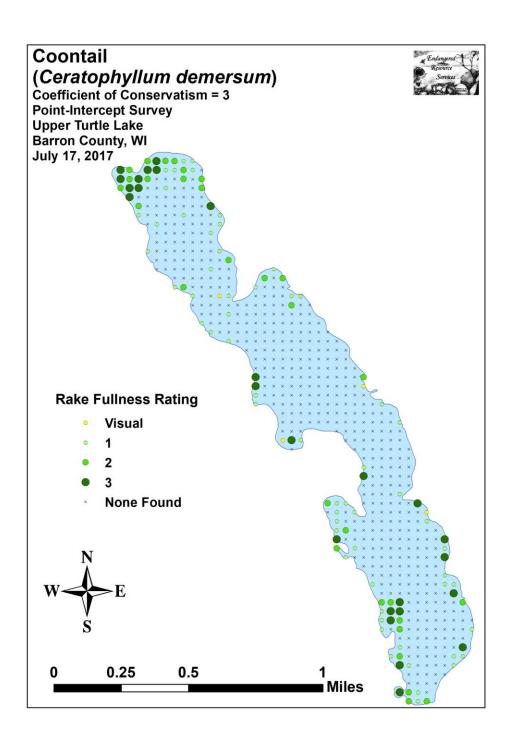


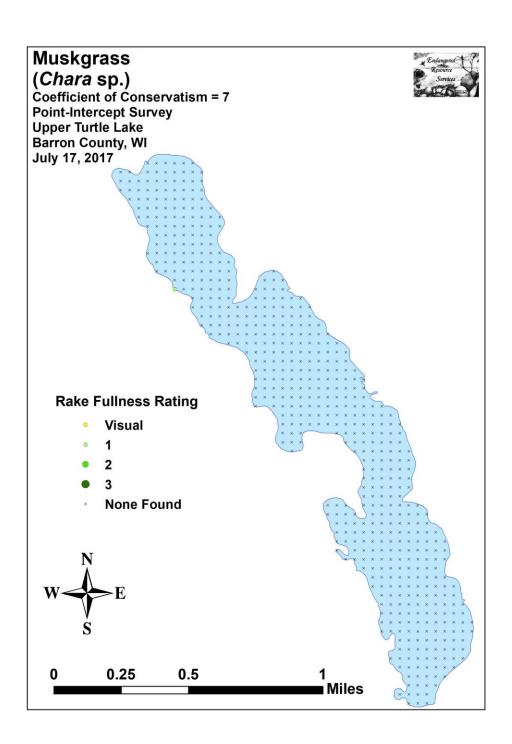


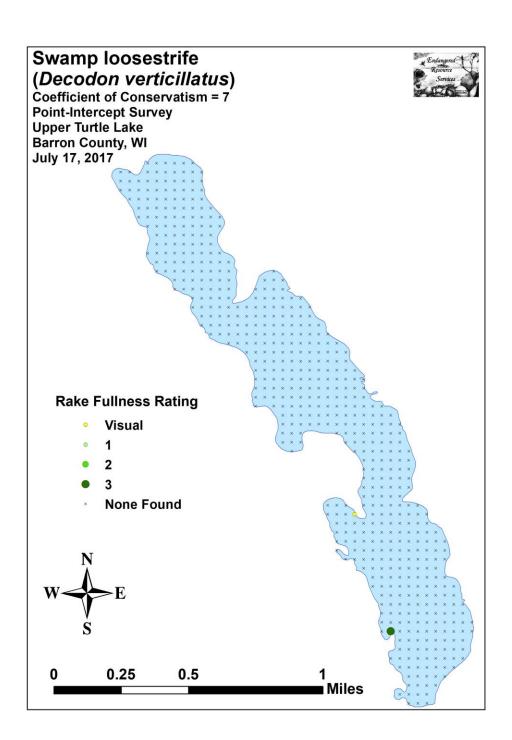


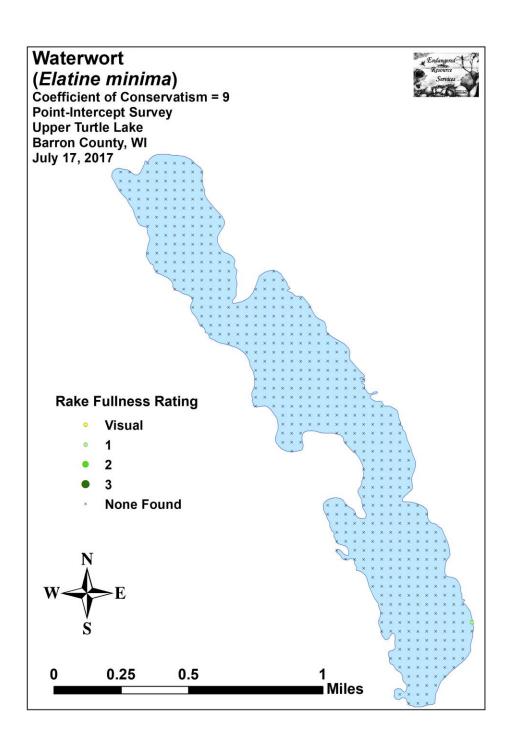
| Appendix V | II: July 2017 Nativo | e Species Density a | nd Distribution Maps |
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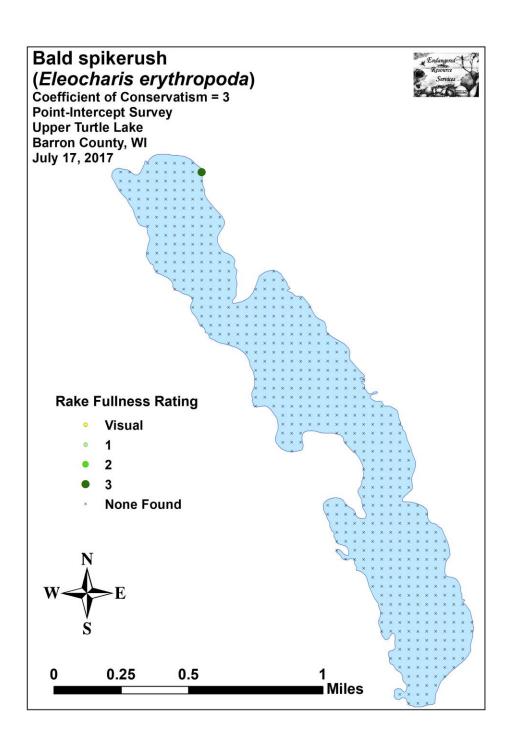


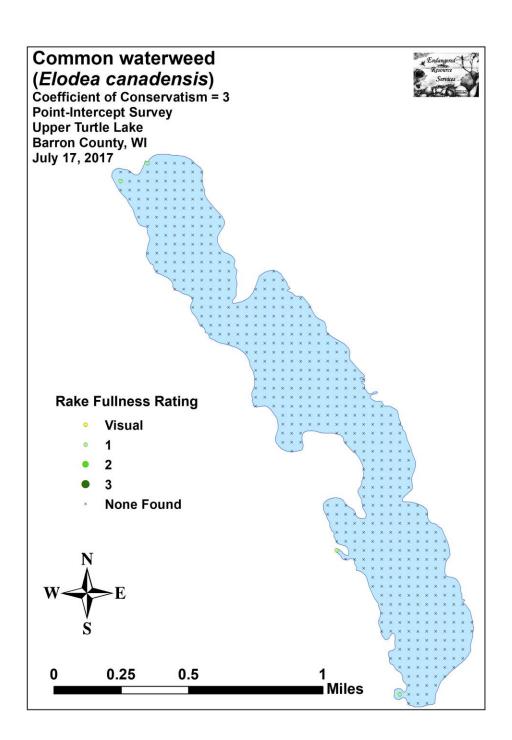


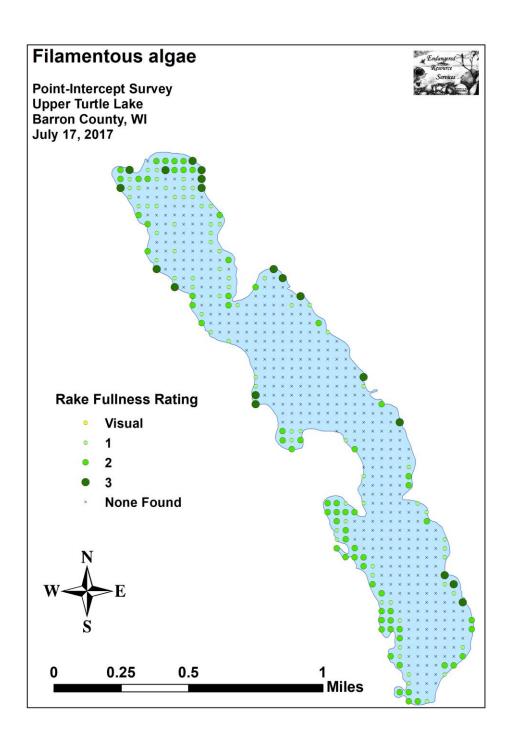


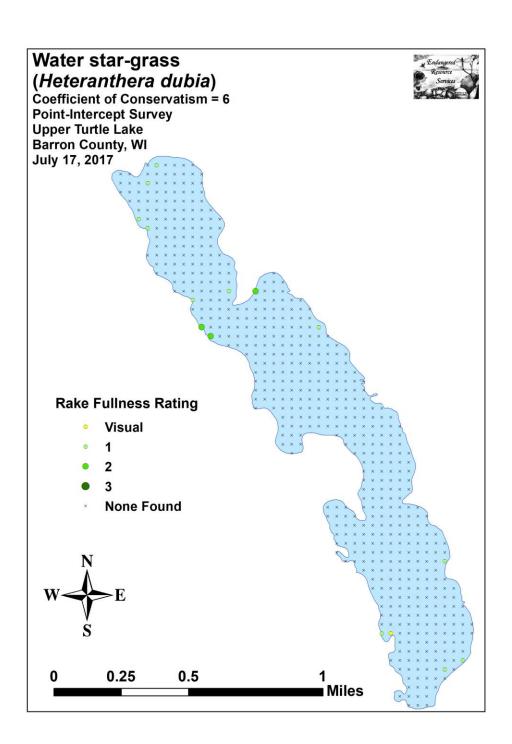


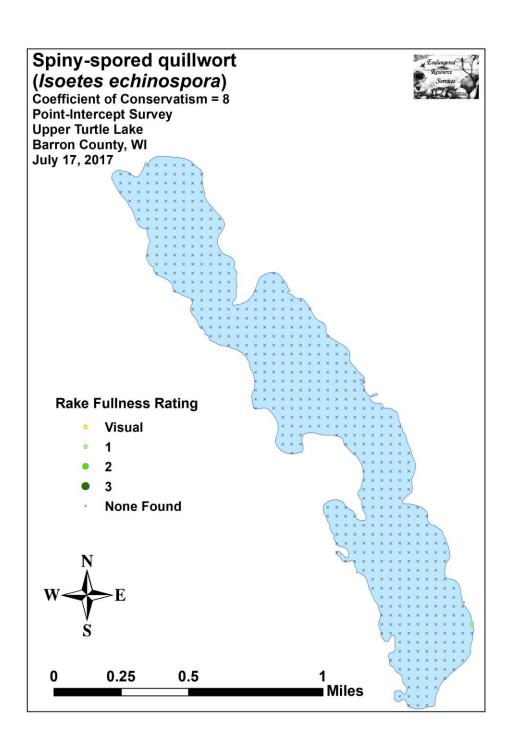


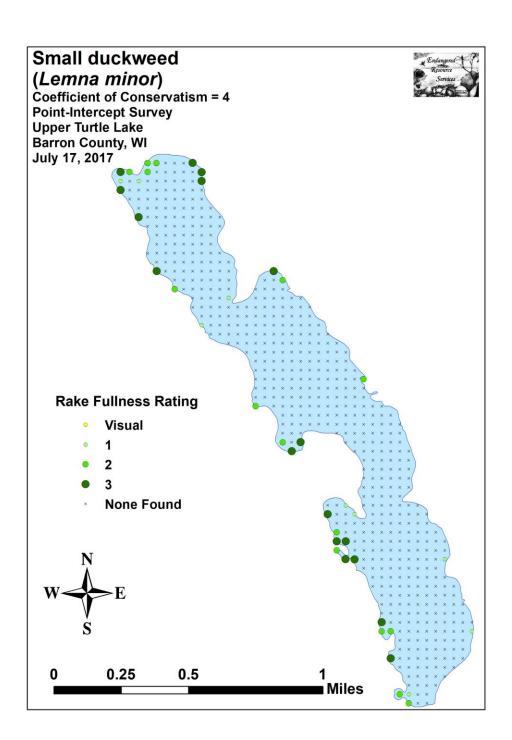


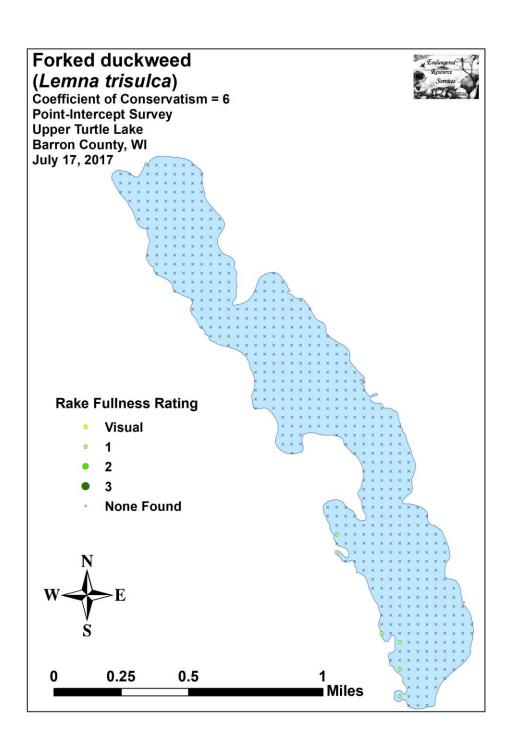


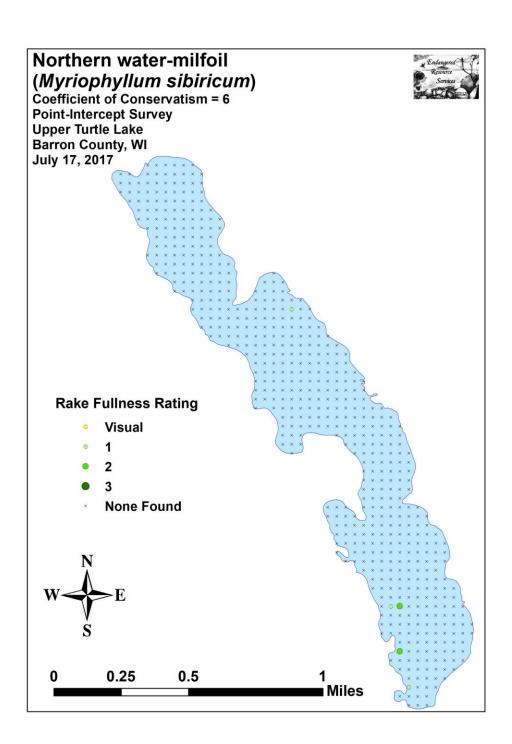


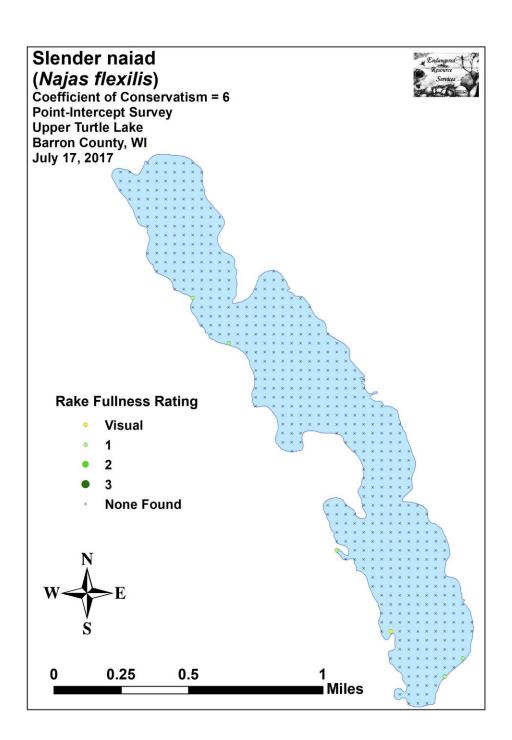


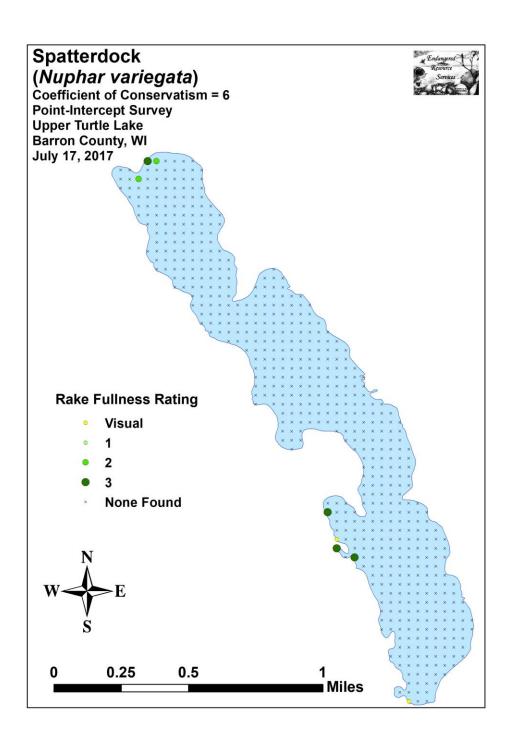


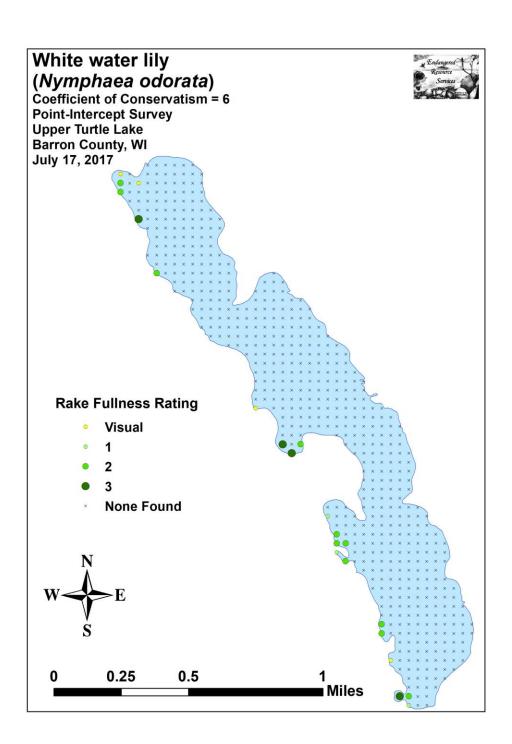


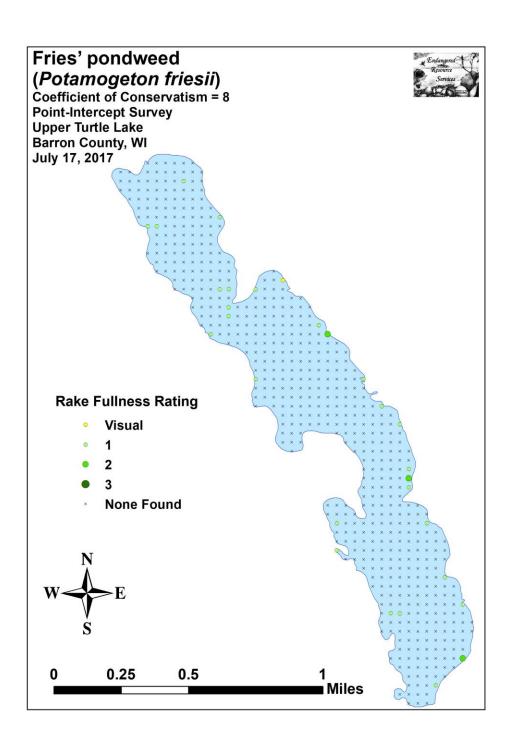


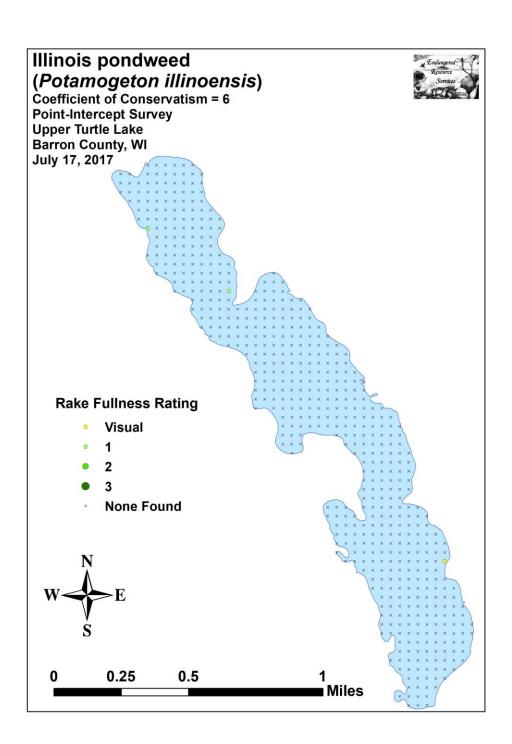


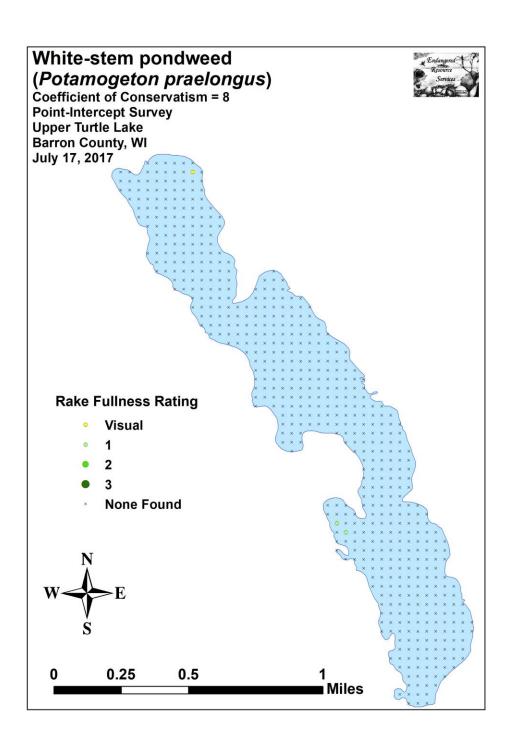


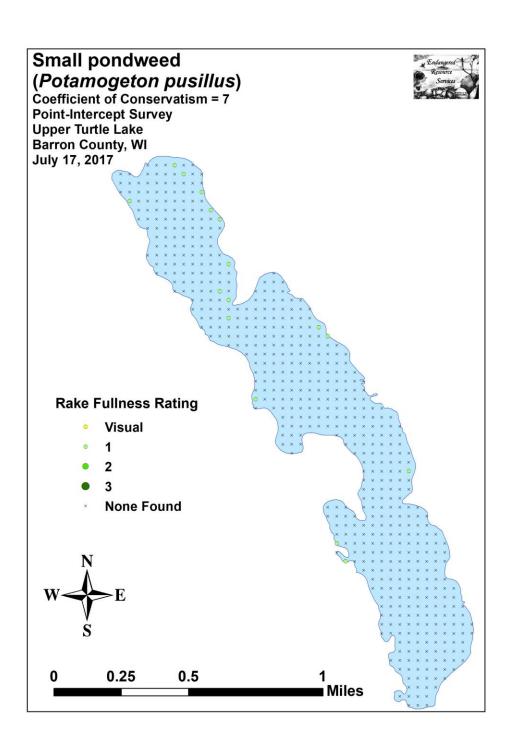


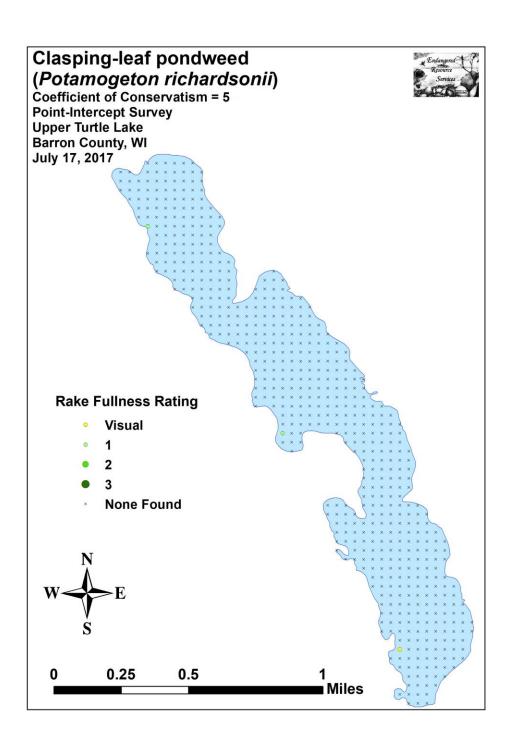


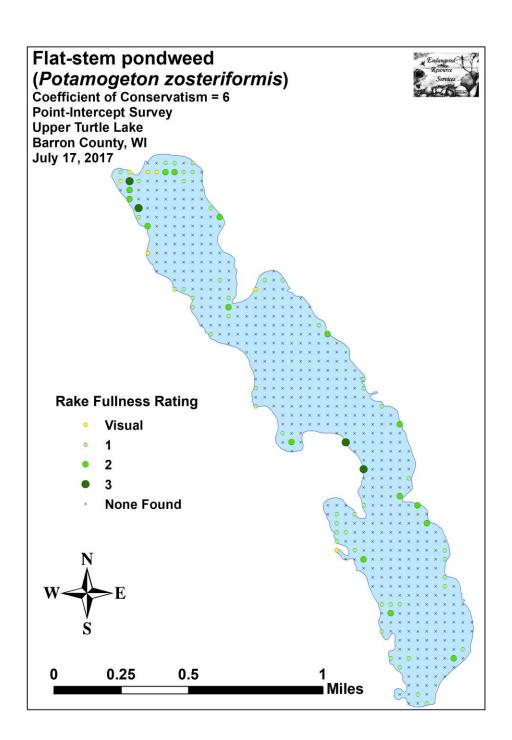


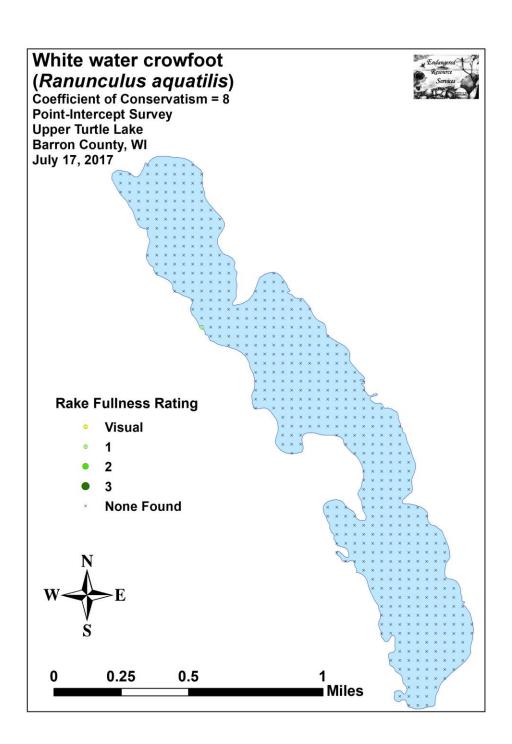


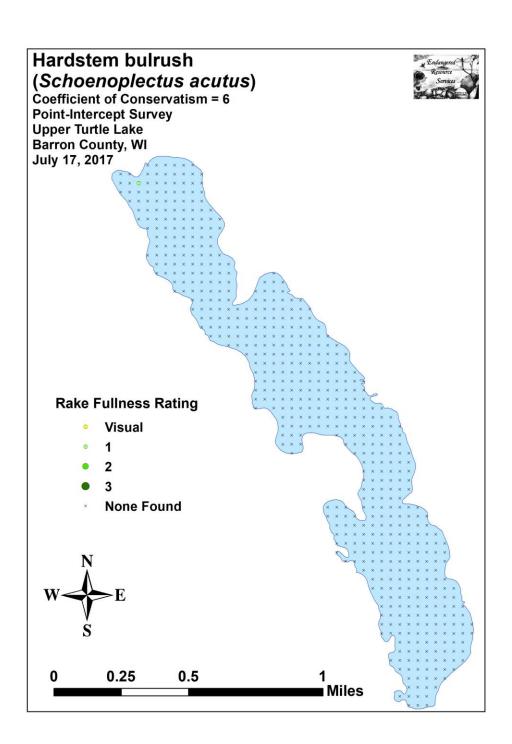


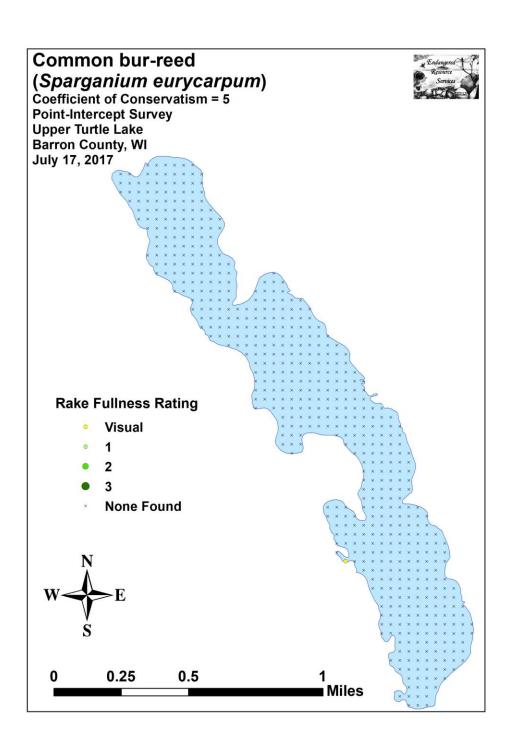


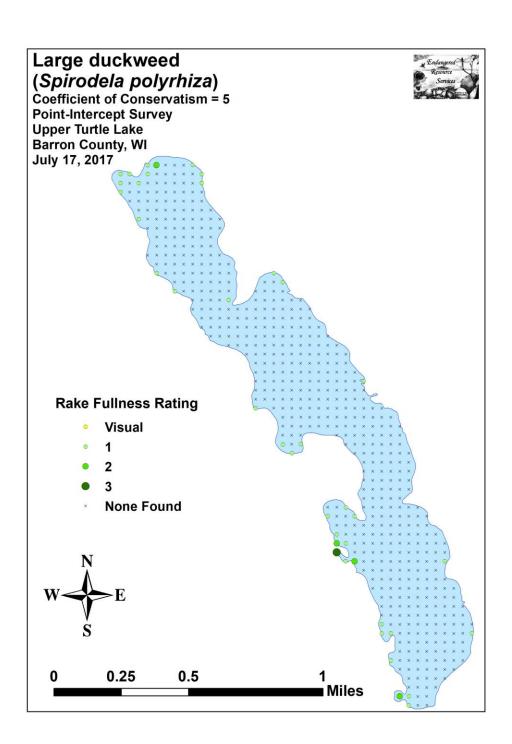


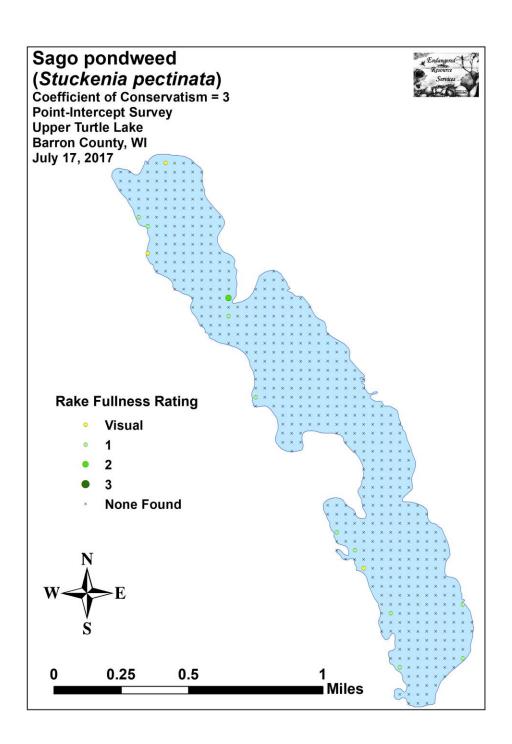


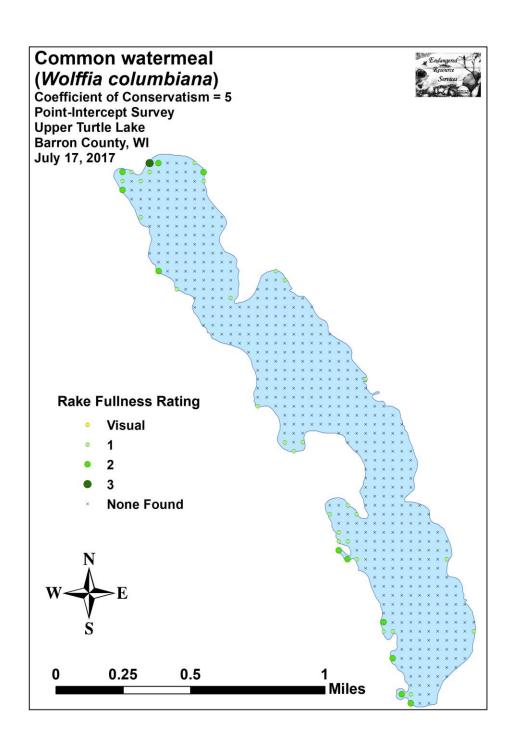












Appendix VIII: Upper Turtle Lake Plant Species Accounts

County/State: Barron County, Wisconsin **Date:** 7/9/10

Species: (Acorus americanus) **Sweet-flag**

Specimen Location: Upper Turtle Lake; N45.42187°, W92.09966° **Collected/Identified by: Matthew S. Berg Col. #:** MSB-2010-353

Habitat/Distribution: Muck bottom at the shoreline in 0-0.5 meters of water. Rare with

only a few scattered monotypic clusters in the bay around the point.

Common Associates: (Sagittaria latifolia) Common arrowhead, (Typha latifolia) Broad-

leaved cattail

County/State: Barron County, Wisconsin Date: 7/8/10

Species: (Bolboschoenus fluviatilis) River bulrush

Specimen Location: Upper Turtle Lake; N45.42487°, W92.09494° **Collected/Identified by: Matthew S. Berg Col. #:** MSB-2010-354

Habitat/Distribution: Muck bottom along the shoreline. A few individuals were found at

the point.

Common Associates: (Sagittaria latifolia) Common arrowhead, (Eleocharis erythropoda)

Bald spikerush, (Schoenoplectus tabernaemontani) Softstem bulrush

County/State: Barron County, Wisconsin **Date:** 7/8/10

Species: (Carex comosa) **Bottle-brush sedge**

Specimen Location: Upper Turtle Lake; N45.41513°, W92.09596° **Collected/Identified by: Matthew S. Berg Col. #:** MSB-2010-355

Habitat/Distribution: Muck bottom along the shoreline. A few individuals were scattered

throughout in undeveloped low areas.

Common Associates: (Typha latifolia) Broad-leaved cattail, (Carex hystericina) Porcupine

sedge, (Typha angustifolia) Narrow-leaved cattail, (Schoenoplectus tabernaemontani)

Softstem bulrush

County/State: Barron County, Wisconsin **Date:** 7/8/10

Species: (Carex hystericina) **Porcupine sedge**

Specimen Location: Upper Turtle Lake; N45.41513°, W92.09596° **Collected/Identified by: Matthew S. Berg Col. #:** MSB-2010-356

Habitat/Distribution: Muck bottom along the shoreline. A few individuals were scattered

near the point.

Common Associates: (*Typha latifolia*) Broad-leaved cattail, (*Carex comosa*) Bottle-brush sedge, (*Typha angustifolia*) Narrow-leaved cattail, (*Schoenoplectus tabernaemontani*)

Softstem bulrush

County/State: Barron County, Wisconsin **Date:** 7/8/10

Species: (Ceratophyllum demersum) Coontail

Specimen Location: Upper Turtle Lake; N45.40994°, W92.08748° **Collected/Identified by: Matthew S. Berg Col. #:** MSB-2010-357

Habitat/Distribution: Muck bottom in 0-4.5 meters. Abundant throughout – it was the

deepest growing macrophyte.

Common Associates: (*Potamogeton crispus*) Curly-leaf pondweed, (*Potamogeton zosteriformis*) Flat-stem pondweed, (*Nuphar variegata*) Spatterdock, (*Nymphaea odorata*)

White water lily, (Myriophyllum sibiricum) Northern water milfoil

Species: (Chara sp.) Muskgrass

Specimen Location: Upper Turtle Lake; N45.41191°, W92.08617° **Collected/Identified by: Matthew S. Berg Col. #:** MSB-2010-358

Habitat/Distribution: Most common in sand/silt/rock bottom areas (especially on exposed points) in water from 0-1.5 meters deep. Most plants were located on the east side of the lake.

Common Associates: (Potamogeton friesii) Fries' pondweed, (Potamogeton illinoensis)

Illinois pondweed, (Najas flexilis) Slender naiad

County/State: Barron County, Wisconsin **Date:** 7/8/10

Species: (Decodon verticillatus) **Swamp loosestrife**

Specimen Location: Upper Turtle Lake; N45.40745°, W92.09084° **Collected/Identified by: Matthew S. Berg Col. #:** MSB-2010-359

Habitat/Distribution: Muck bottom at the shoreline in 0-0.25 meters of water. Abundant in scattered shoreline locations where it forms dense, nearly monotypic stands. Most plants were located on the west side of the lake where it ringed several muck bottomed bays. **Common Associates:** (*Sagittaria latifolia*) Common arrowhead, (*Schoenoplectus tabernaemontani*) Softstem bulrush, (*Eleocharis erythropoda*) Bald spikerush

County/State: Barron County, Wisconsin **Date:** 7/8/10

Species: (Elatine minima) **Waterwort**

Specimen Location: Upper Turtle Lake; N45.41142°, W92.08616° **Collected/Identified by: Matthew S. Berg Col. #:** MSB-2010-360

Habitat/Distribution: Rocky to sandy bottoms in <1 meter of water. Rare; a few scattered

colonies were located on the eastern shoreline.

Common Associates: (Chara sp.) Muskgrass, (Eleocharis acicularis) Needle spikerush,

(Isoetes echinospora) Spiny-spored quillwort, (Najas flexilis) Slender naiad

County/State: Barron County, Wisconsin **Date:** 7/8/10

Species: (Eleocharis acicularis) Needle spikerush

Specimen Location: Upper Turtle Lake; N45.41142°, W92.08616° **Collected/Identified by: Matthew S. Berg Col. #:** MSB-2010-361

Habitat/Distribution: A single patch was found at the point in sand/rock bottom areas in

water from 0 - 1 meter deep.

Common Associates: (Chara sp.) Muskgrass, (Elatine minima) Waterwort, (Isoetes

echinospora) Spiny-spored quillwort, (Najas flexilis) Slender naiad

County/State: Barron County, Wisconsin **Date:** 7/8/10

Species: (Eleocharis erythropoda) **Bald spikerush**

Specimen Location: Upper Turtle Lake; N45.42487°, W92.09494° **Collected/Identified by: Matthew S. Berg Col. #:** MSB-2010-362

Habitat/Distribution: Mucky to firm bottoms in 0-0.5 meters of water. Scattered

individuals found growing among cattails, swamp loosestrife, and arrowheads and bulrushes in undeveloped low areas.

Common Associates: (*Typha latifolia*) Broad-leaved cattail, (*Sagittaria latifolia*) Common arrowhead, (*Schoenoplectus tabernaemontani*) Softstem bulrush, (*Decodon verticillatus*) Swamp loosestrife

Species: (Elodea canadensis) **Common waterweed**

Specimen Location: Upper Turtle Lake; N45.40793°, W92.09086° **Collected/Identified by: Matthew S. Berg Col. #:** MSB-2010-363

Habitat/Distribution: Muck bottom in 0-4 meters of water.

Rare; only a few individuals of this normally abundant plant were found at a couple of points in muck bottom bays on the west side of the lake.

Common Associates: (*Potamogeton zosteriformis*) Flat-stem, (*Potamogeton friesii*) Fries' pondweed, (*Najas flexilis*) Slender naiad, (*Ceratophyllum demersum*) Coontail

County/State: Barron County, Wisconsin **Date:** 7/8/10

Species: (Heteranthera dubia) Water star-grass

Specimen Location: Upper Turtle Lake; N45.41191°, W92.08617° **Collected/Identified by: Matthew S. Berg Col. #:** MSB-2010-364

Habitat/Distribution: Firm muck, sand and rock bottoms usually in water < 2 meter deep.

Scattered individuals primarily on the east side of the lake.

Common Associates: (Chara sp.) Muskgrass, (Potamogeton illinoensis) Illinois pondweed,

(Vallisneria americana) Wild celery, (Najas flexilis) Slender naiad

County/State: Barron County, Wisconsin **Date:** 7/8/10 **Species:** (*Isoetes echinospora*) **Spiny-spored quillwort**

Specimen Location: Upper Turtle Lake; N45.41142°, W92.08616° **Collected/Identified by: Matthew S. Berg Col. #:** MSB-2010-365

Habitat/Distribution: Rare; found at the point in sand/rock bottom areas in water from 0 –

1 meter deep.

Common Associates: (*Eleocharis acicularis*) Needle spikerush, (*Chara* sp.) Muskgrass,

(Elatine minima) Waterwort, (Najas flexilis) Slender naiad

County/State: Barron County, Wisconsin **Date:** 7/8/10

Species: (Lemna minor) Small duckweed

Specimen Location: Upper Turtle Lake; N45.40745°, W92.09084° **Collected/Identified by: Matthew S. Berg Col. #:** MSB-2010-366

Habitat/Distribution: Located floating at or just under the surface in sheltered areas. Common to abundant in stagnant bays; primarily on the western side of the lake. **Common Associates:** (*Nymphaea odorata*) White water lily, (*Nuphar variegata*) Spatterdock, (*Spirodela polyrhiza*) Large duckweed, (*Wolffia columbiana*) Common watermeal

County/State: Barron County, Wisconsin Date: 7/8/10 Species: (Myriophyllum sibiricum) Northern water milfoil

Specimen Location: Upper Turtle Lake; N45.41382°, W92.08763° Collected/Identified by: Matthew S. Berg Col. #: MSB-2010-367

Habitat/Distribution: Variable substrate in water up 0.5-3 meters. Widespread and

relatively common throughout.

Common Associates: (*Potamogeton friesii*) Fries' pondweed, (*Potamogeton zosteriformis*)

Flat-stem pondweed, (Ceratophyllum demersum) Coontail

Species: (Najas flexilis) Slender naiad

Specimen Location: Upper Turtle Lake; N45.41142°, W92.08616° **Collected/Identified by: Matthew S. Berg Col. #:** MSB-2010-368

Habitat/Distribution: Found in almost any bottom conditions, but grows best in rock/ sand bottoms in 0.5-1.5 meters of water. Uncommon, but widely distributed along the lake's eastern shoreline.

Common Associates: (*Chara* sp.) Muskgrass, (*Potamogeton friesii*) Fries' pondweed, (*Potamogeton illinoensis*) Illinois pondweed, (*Vallisneria americana*) Wild celery

County/State: Barron County, Wisconsin Date: 7/8/10

Species: (Nuphar variegata) **Spatterdock**

Specimen Location: Upper Turtle Lake; N45.41514°, W92.09527° **Collected/Identified by: Matthew S. Berg Col. #:** MSB-2010-369

Habitat/Distribution: Firm muck bottom in 0-2 meters of water where it often formed

dense canopies. Widely scattered in muck bays and sheltered shoreline areas

Common Associates: (*Nymphaea odorata*) White water lily, (*Spirodela polyrhiza*) Large duckweed, (*Wolffia columbiana*) Common watermeal, (*Ceratophyllum demersum*) Coontail

County/State: Barron County, Wisconsin **Date:** 7/8/10

Species: (Nymphaea odorata) White water lily

Specimen Location: Upper Turtle Lake; N45.40745°, W92.09084° **Collected/Identified by: Matthew S. Berg Col. #:** MSB-2010-370

Habitat/Distribution: Muck bottom in 0-2 meters where it forms dense canopies with other

floating leaf species. Relatively common bays and sheltered shoreline areas.

Common Associates: (Nuphar variegata) Spatterdock, (Spirodela polyrhiza) Large

duckweed, (Wolffia columbiana) Common watermeal, (Ceratophyllum demersum) Coontail,

(Potamogeton zosteriformis) Flat-stem pondweed

County/State: Barron County, Wisconsin **Date:** 7/8/10

Species: (*Phalaris arundinacea*) **Reed canary grass**

Specimen Location: Upper Turtle Lake; N45.40745°, W92.09084° **Collected/Identified by: Matthew S. Berg Col. #:** MSB-2010-371

Habitat/Distribution: Common but not abundant. Prefers thick muck soil in and out of water <0.5 meters. Primarily found on shore in undeveloped low areas. Present throughout.

Common Associates: (*Typha latifolia*) Broad-leaved cattail, (*Schoenoplectus*

tabernaemontani) Softstem bulrush, (Eleocharis erythropoda) Bald spikerush, (Sagittaria

latifolia) Common arrowhead

County/State: Barron County, Wisconsin **Date:** 7/8/10

Species: (Potamogeton crispus) Curly-leaf pondweed

Specimen Location: Upper Turtle Lake; N45.41430°, W92.08833° **Collected/Identified by: Matthew S. Berg Col. #:** MSB-2010-372

Habitat/Distribution: Found in most mucky bottom areas in water from 0.5-3.5m deep.

Common and widely distributed, but seldom monotypic and invasive.

Common Associates: (Ceratophyllum demersum) Coontail, (Potamogeton zosteriformis)

Flat-stem pondweed, (Potamogeton friesii) Fries' pondweed

Species: (Potamogeton friesii) Fries' pondweed

Specimen Location: Upper Turtle Lake; N45.40994°, W92.08748° **Collected/Identified by: Matthew S. Berg Col. #:** MSB-2010-373

Habitat/Distribution: Variable substrate in 1-3 meters of water. Widespread and often

abundant throughout.

Common Associates: (*Potamogeton pusillus*) Small pondweed, (*Potamogeton richardsonii*)

Clasping-leaf pondweed, (*Potamogeton illinoensis*) Illinois pondweed, (*Vallisneria americana*) Wild celery, (*Myriophyllum sibiricum*) Northern water milfoil, (*Chara* sp.)

Muskgrass

County/State: Barron County, Wisconsin **Date:** 7/8/10

Species: (Potamogeton illinoensis) Illinois pondweed

Specimen Location: Upper Turtle Lake; N45.41382°, W92.08763° **Collected/Identified by: Matthew S. Berg Col. #:** MSB-2010-374

Habitat/Distribution: Variable substrate in 1-2.5 meters of water. Scattered individuals throughout with the majority of plants being found at the outer half of the littoral zone on the east side of the lake. A few small plant near shore were ambiguous and may have been gramineus, but the lack of any morphologically pure individuals caused us to classify all specimens as illinoensis.

Common Associates: (*Potamogeton friesii*) Fries' pondweed, (*Potamogeton zosteriformis*) Flat-stem pondweed, (*Myriophyllum sibiricum*) Northern water milfoil

County/State: Barron County, Wisconsin **Date:** 7/9/10 **Species:** (*Potamogeton obtusifolius*) **Blunt-leaf pondweed**

Specimen Location: Upper Turtle Lake N45.43626°, W92.10986° Collected/Identified by: Matthew S. Berg Col. #: MSB-2010-375

Habitat/Distribution: A few individual plants were found at two points in the northeast

corner of the north bay over thick organic muck in <1.5 meters of water.

Common Associates: (Ceratophyllum demersum) Coontail, (Potamogeton zosteriformis)

Flat-stem pondweed, (Nymphaea odorata) White water lily

County/State: Barron County, Wisconsin Date: 7/8/10 Species: (*Potamogeton praelongus*) White-stem pondweed Specimen Location: Upper Turtle Lake; N45.41382°, W92.08763° Collected/Identified by: Matthew S. Berg Col. #: MSB-2010-376

Habitat/Distribution: Variable substrate in 1-2 meters of water. Rare with only a few

plants seen throughout the entire lake.

Common Associates: (Potamogeton pusillus) Small pondweed, (Potamogeton

zosteriformis) Flat-stem pondweed

Species: (Potamogeton pusillus) Small pondweed

Specimen Location: Upper Turtle Lake; N45.40994°, W92.08748° **Collected/Identified by: Matthew S. Berg Col. #:** MSB-2010-377

Habitat/Distribution: Found in almost any bottom conditions, but grows best in muck bottoms in 1-4 meters of water. Plants were found scattered throughout the lake and throughout the littoral zone.

Common Associates: (*Ceratophyllum demersum*) Coontail, (*Potamogeton friesii*) Fries' pondweed, (*Potamogeton zosteriformis*) Flat-stem pondweed, (*Potamogeton illinoensis*) Illinois pondweed

County/State: Barron County, Wisconsin Date: 7/8/10 Species: (*Potamogeton richardsonii*) Clasping-leaf pondweed Specimen Location: Upper Turtle Lake; N45.41624°, W92.08841° Collected/Identified by: Matthew S. Berg Col. #: MSB-2010-378

Habitat/Distribution: Found in sandy/muck bottom conditions in shallow water 0.5-1.5

meter deep. Uncommon in scattered locations on the eastern shoreline.

Common Associates: (*Potamogeton friesii*) Fries' pondweed, (*Potamogeton zosteriformis*) Flat-stem pondweed, (*Potamogeton illinoensis*) Illinois pondweed, (*Stuckenia pectinata*) Sago pondweed

County/State: Barron County, Wisconsin **Date:** 7/8/10 **Species:** (*Potamogeton zosteriformis*) **Flat-stem pondweed**

Specimen Location: Upper Turtle Lake; N45.40994°, W92.08748° **Collected/Identified by: Matthew S. Berg Col. #:** MSB-2010-379

Habitat/Distribution: Prefers thick organic muck. Widely distributed and common throughout in 0-3.5 meters of water. Along with Coontail, it was one of the deepest growing macrophytes.

Common Associates: (*Ceratophyllum demersum*) Coontail, (*Potamogeton pusillus*) Small pondweed, (*Potamogeton friesii*) Fries' pondweed, (*Myriophyllum sibiricum*) Northern water milfoil, (*Potamogeton illinoensis*) Illinois pondweed

County/State: Barron County, Wisconsin **Date:** 7/8/10 **Species:** (*Ranunculus aquatilis*) **White water crowfoot**

Specimen Location: Upper Turtle Lake; N45.43099°, W92.10552° **Collected/Identified by: Matthew S. Berg Col. #:** MSB-2010-380

Habitat/Distribution: Rare; a single cluster of plants was found at the point in 1.5 meters of

water over in.

Common Associates: (*Potamogeton friesii*) Fries' pondweed, (*Myriophyllum sibiricum*)

Northern water milfoil

Species: (Sagittaria cristata) Crested arrowhead

Specimen Location: Upper Turtle Lake; N45.43282°, W92.11180° **Collected/Identified by: Matthew S. Berg Col. #:** MSB-2010-381

Habitat/Distribution: A single bed of both submergent and emergent plants was found at

the point in shallow water 0-1.5 meters over firm sand.

Common Associates: (*Myriophyllum sibiricum*) Northern water milfoil, (*Chara* sp.) Muskgrass, (*Potamogeton richardsonii*) Clasping-leaf pondweed, (*Najas flexilis*) Slender

naiad, (Stuckenia pectinata) Sago pondweed

County/State: Barron County, Wisconsin **Date:** 7/8/10

Species: (Sagittaria latifolia) Common arrowhead

Specimen Location: Upper Turtle Lake; N45.42487°, W92.09494° **Collected/Identified by: Matthew S. Berg Col. #:** MSB-2010-382

Habitat/Distribution: Scattered mucky shoreline locations in undeveloped areas

throughout.

Common Associates: (*Typha latifolia*) Broad-leaved cattail, (*Schoenoplectus tabernaemontani*) Softstem bulrush, (*Eleocharis erythropoda*) Bald spikerush, (*Sparganium eurycarpum*) Common bur-reed, (*Phalaris arundinacea*) Reed canary grass

County/State: Barron County, Wisconsin **Date:** 7/8/10 **Species:** (*Sagittaria rigida*) **Sessile-fruited arrowhead**

Specimen Location: Upper Turtle Lake; N45.40745°, W92.09084° Collected/Identified by: Matthew S. Berg Col. #: MSB-2010-383

Habitat/Distribution: Several small emergent beds were found on the west side of the lake.

Plants were growing over muck in <1 meter of water.

Common Associates: (*Elodea canadensis*) Common waterweed, (*Nymphaea odorata*)

White water lily

County/State: Barron County, Wisconsin **Date:** 7/8/10

Species: (Schoenoplectus acutus) **Hardstem bulrush**

Specimen Location: Upper Turtle Lake; N45.41757°, W92.09536° **Collected/Identified by: Matthew S. Berg Col. #:** MSB-2010-384

Habitat/Distribution: Single cluster of plants on a rocky exposed peninsula at the point in

water < 0.5 meters deep.

Common Associates: (Heteranthera dubia) Water star-grass, (Vallisneria americana) Wild

celery

County/State: Barron County, Wisconsin Date: 7/8/10 Species: (*Schoenoplectus tabernaemontani*) Softstem bulrush Specimen Location: Upper Turtle Lake; N45.41131°, W92.09236° Collected/Identified by: Matthew S. Berg Col. #: MSB-2010-385

Habitat/Distribution: Firm muck bottoms in 0-0.5 meter of water. Relatively common

with scattered clusters located in undeveloped low areas throughout.

Common Associates: (*Eleocharis erythropoda*) Bald spikerush, (*Typha latifolia*) Broadleaved cattail, (*Sparganium eurycarpum*) Common bur-reed, (*Phalaris arundinacea*) Reed canary grass, (*Sagittaria latifolia*) Common arrowhead

County/State: Barron County, Wisconsin **Date:** 7/8/10 **Species:** (*Sparganium eurycarpum*) **Common bur-reed**

Specimen Location: Upper Turtle Lake; N45.41131°, W92.09236° **Collected/Identified by: Matthew S. Berg Col. #:** MSB-2010-386

Habitat/Distribution: Uncommon in scattered mucky shoreline locations.

Common Associates: (*Typha latifolia*) Broad-leaved cattail, (*Sparganium eurycarpum*)

Common bur-reed, (*Phalaris arundinacea*) Reed canary grass

County/State: Barron County, Wisconsin **Date:** 7/8/10

Species: (Spirodela polyrhiza) Large duckweed

Specimen Location: Upper Turtle Lake; N45.40745°, W92.09084° **Collected/Identified by: Matthew S. Berg Col. #:** MSB-2010-387

Habitat/Distribution: Located floating at or just under the surface in sheltered areas.

Common in stagnant bays; primarily on the western side of the lake.

Common Associates: (*Nymphaea odorata*) White water lily, (*Nuphar variegata*)

Spatterdock, (Wolffia columbiana) Common watermeal, (Lemna minor) Small duckweed

County/State: Barron County, Wisconsin **Date:** 7/8/10

Species: (Stuckenia pectinata) Sago pondweed

Specimen Location: Upper Turtle Lake; N45.41191°, W92.08617° **Collected/Identified by: Matthew S. Berg Col. #:** MSB-2010-388

Habitat/Distribution: Uncommon to rare. Scattered plants were located in sand/muck over

firm bottom in water < 1.5 meters deep.

Common Associates: (*Potamogeton friesii*) Fries' pondweed, (*Potamogeton zosteriformis*)

Flat-stem pondweed, (Potamogeton illinoensis) Illinois pondweed, (Potamogeton

richardsonii) Clasping-leaf pondweed

County/State: Barron County, Wisconsin **Date:** 7/8/10

Species: (*Typha angustifolia*) **Narrow-leaved cattail**

Specimen Location: Upper Turtle Lake; N45.41513°, W92.09596° **Collected/Identified by: Matthew S. Berg Col. #:** MSB-2010-389

Habitat/Distribution: Thick muck soil in and out of water <0.5 meters. Uncommon –

found in a few undeveloped shoreline areas throughout.

Common Associates: (Typha latifolia) Broad-leaved cattail, (Sagittaria latifolia) Common arrowhead, (Schoenoplectus tabernaemontani) Softstem bulrush, (Eleocharis erythropoda)

Bald spikerush

County/State: Barron County, Wisconsin Date: 7/8/10

Species: (Typha latifolia) **Broad-leaved cattail**

Specimen Location: Upper Turtle Lake; N45.41513°, W92.09596° **Collected/Identified by: Matthew S. Berg Col. #:** MSB-2010-390

Habitat/Distribution: Thick muck soil in and out of water < 0.5 meters. Uncommon –

found in a few undeveloped shoreline areas throughout.

Common Associates: (*Typha angustifolia*) Narrow-leaved cattail, (*Sagittaria latifolia*) Common arrowhead, (*Schoenoplectus tabernaemontani*) Softstem bulrush, (*Eleocharis erythropoda*) Bald spikerush

Species: (Vallisneria americana) Wild celery

Specimen Location: Upper Turtle Lake; N45.41191°, W92.08617° **Collected/Identified by: Matthew S. Berg Col. #:** MSB-2010-391

Habitat/Distribution: Found in sandy/rock to sand/muck bottoms in 0.5-2.5 meters of water. Uncommon and almost exclusively restricted to the eastern shoreline in the southern half of the lake.

Common Associates: (Potamogeton pusillus) Small pondweed, (Heteranthera dubia) Water

star-grass, (Chara sp.) Muskgrass, (Potamogeton friesii) Fries' pondweed

County/State: Barron County, Wisconsin **Date:** 7/8/10

Species: (Wolffia columbiana) Common watermeal

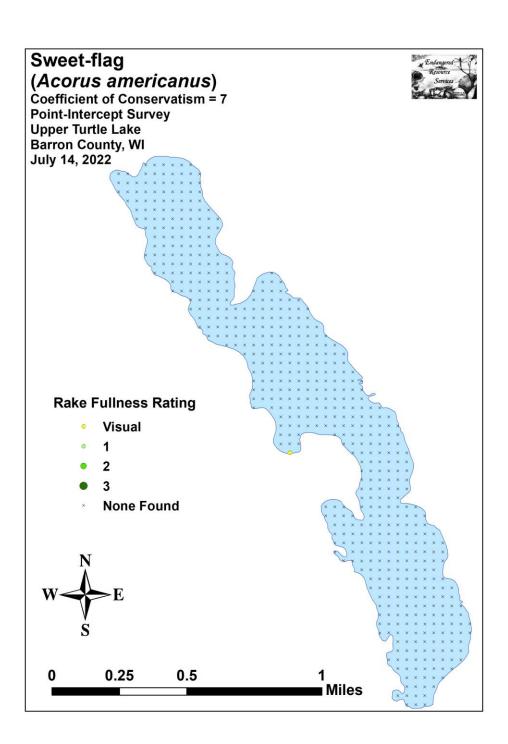
Specimen Location: Upper Turtle Lake; N45.40745°, W92.09084° **Collected/Identified by: Matthew S. Berg Col. #:** MSB-2010-392

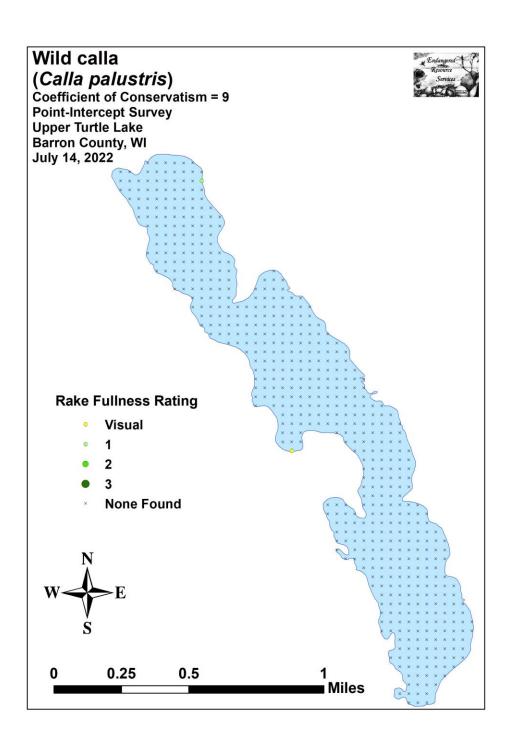
Habitat/Distribution: Located floating at or just under the surface in sheltered areas.

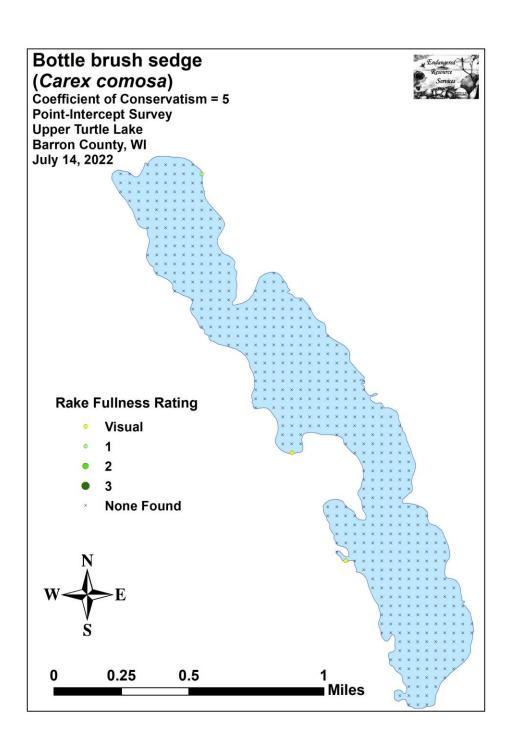
Common in stagnant bays; primarily on the western side of the lake.

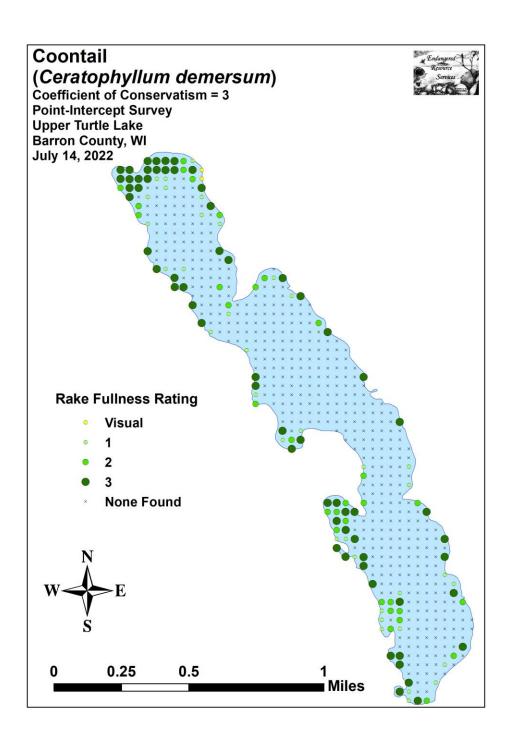
Common Associates: (*Nymphaea odorata*) White water lily, (*Nuphar variegata*) Spatterdock, (*Spirodela polyrhiza*) Large duckweed, (*Lemna minor*) Small duckweed

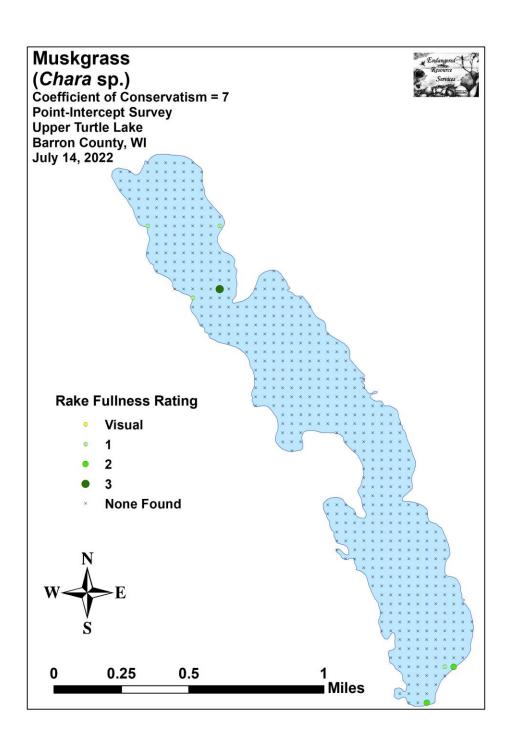
| Ap | pendix IX: | July 2022 I | Native Sp | ecies Densi | ity and Dist | ribution Ma | ıps |
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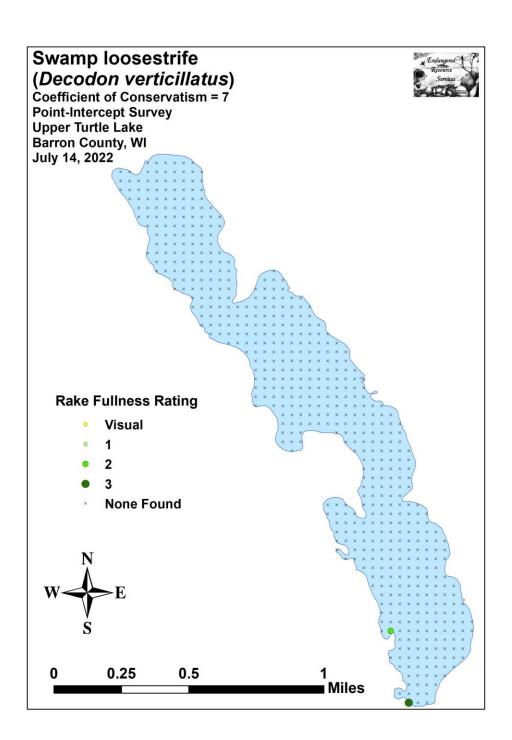


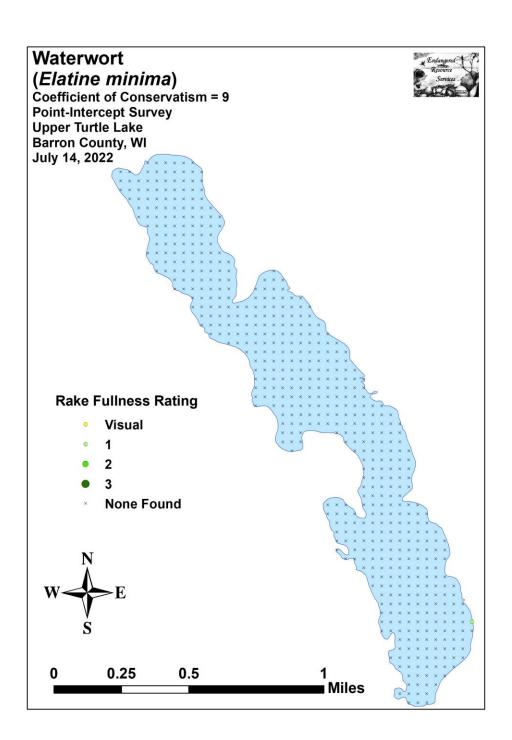


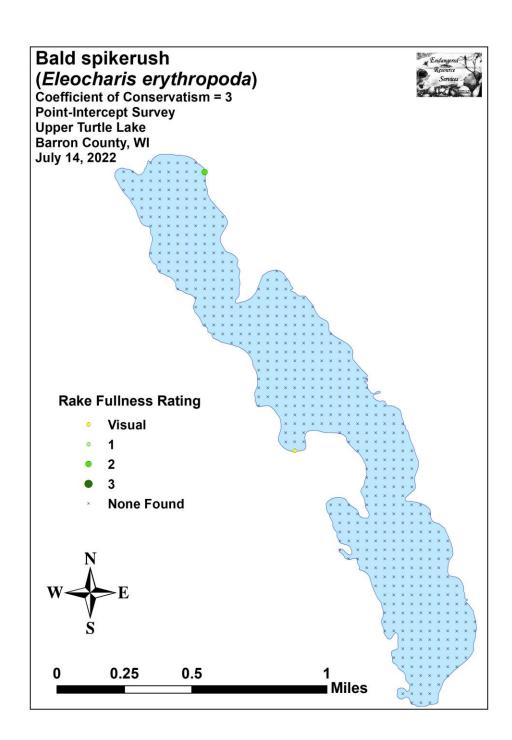


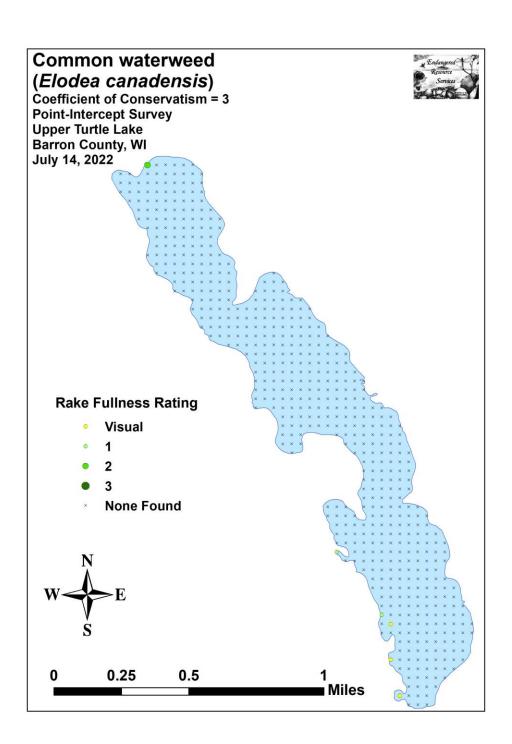


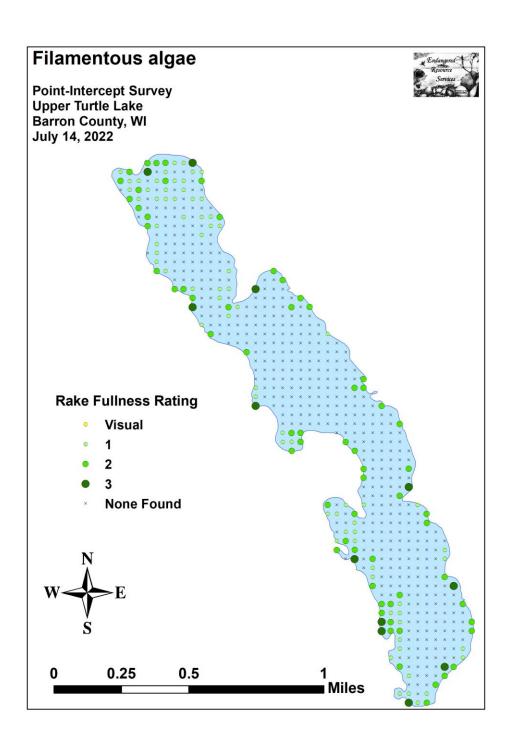


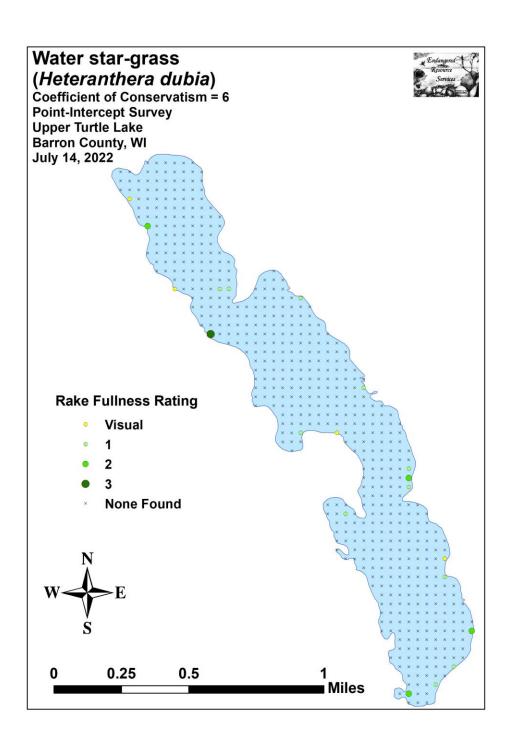


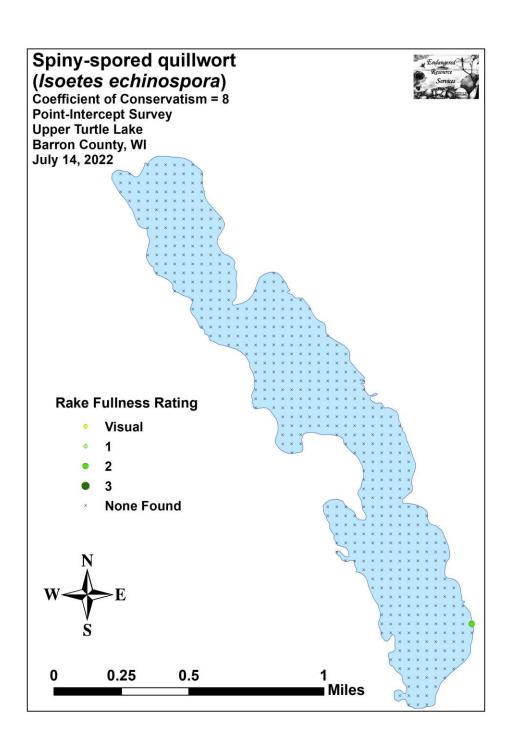


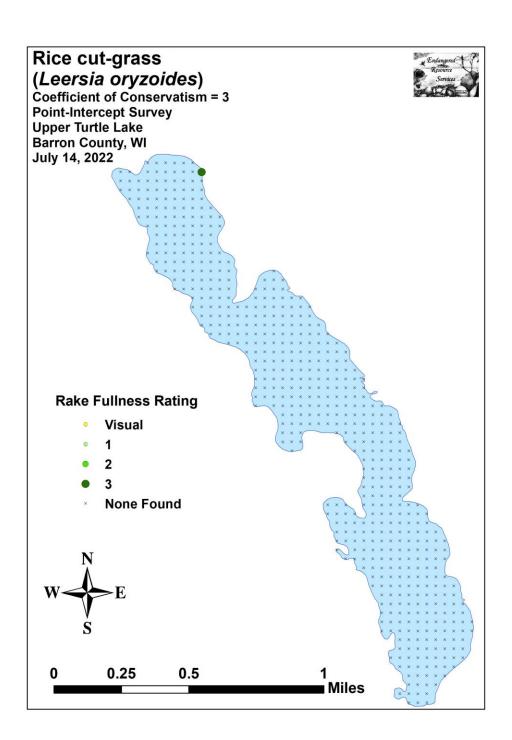


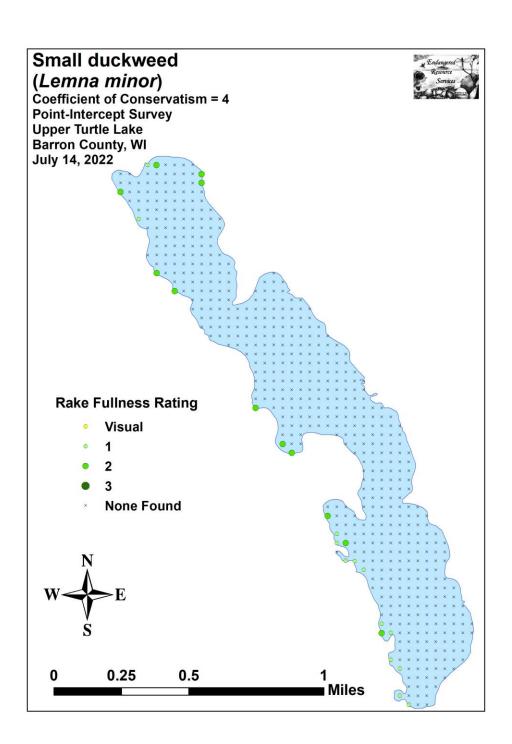


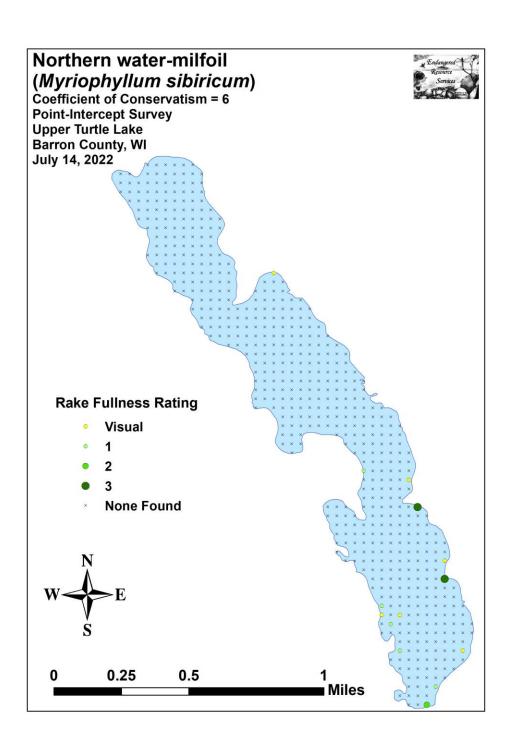


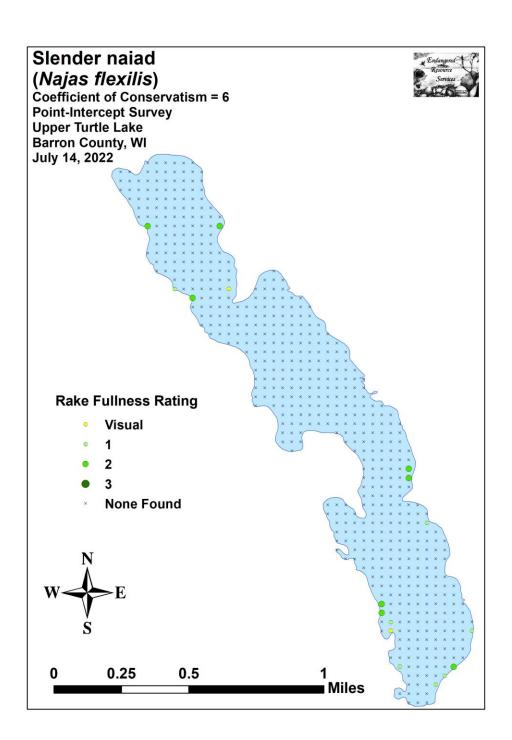


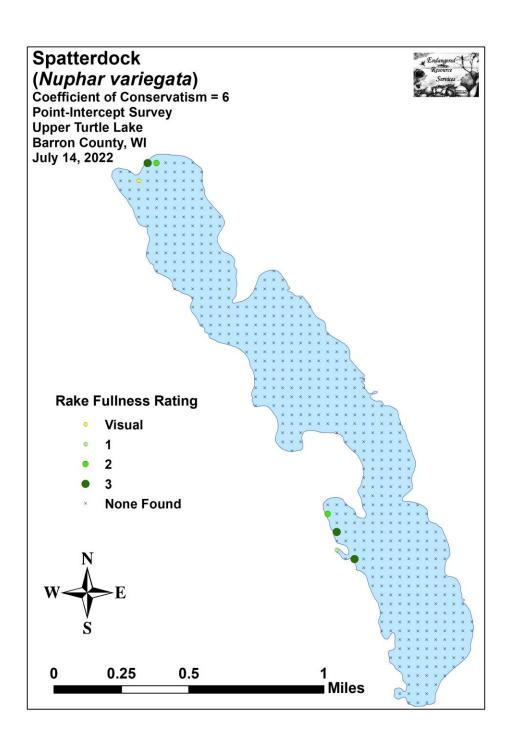


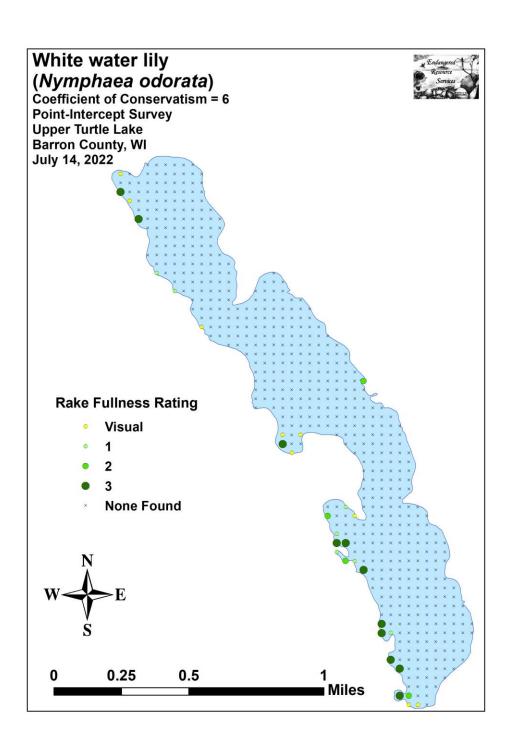


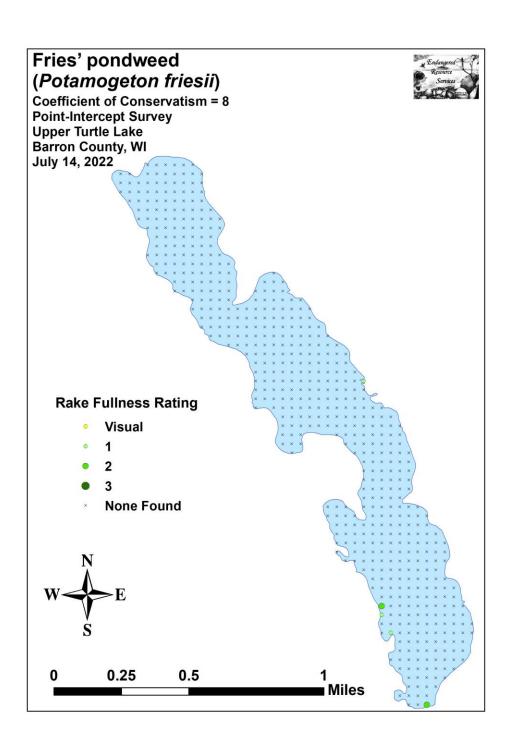


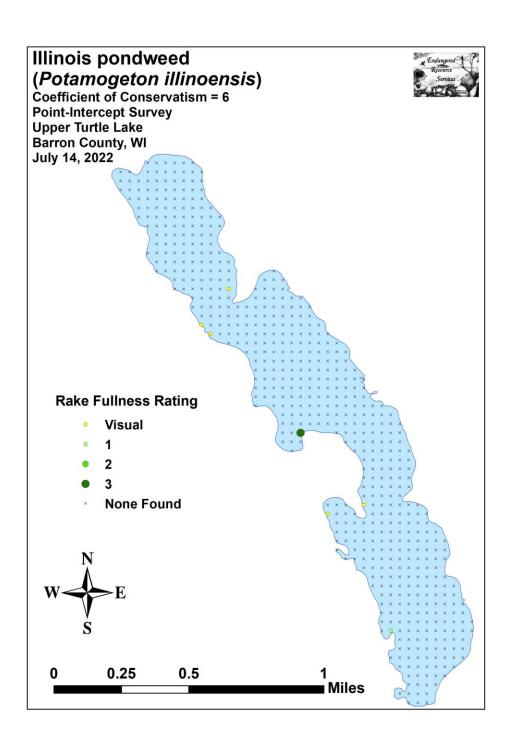


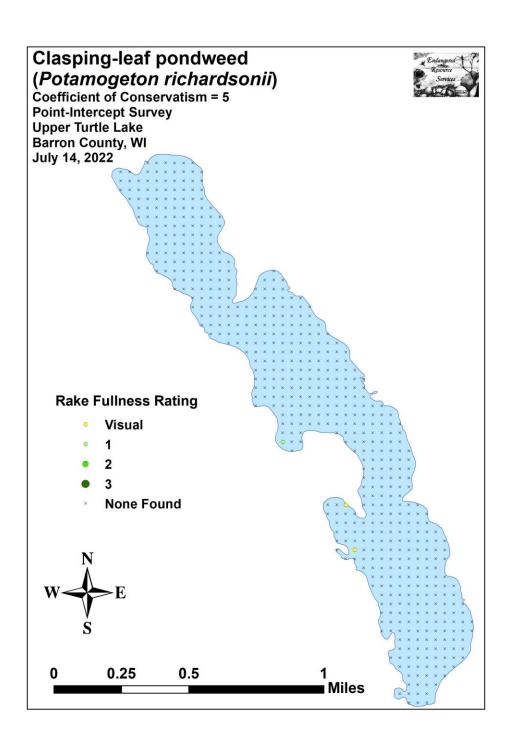


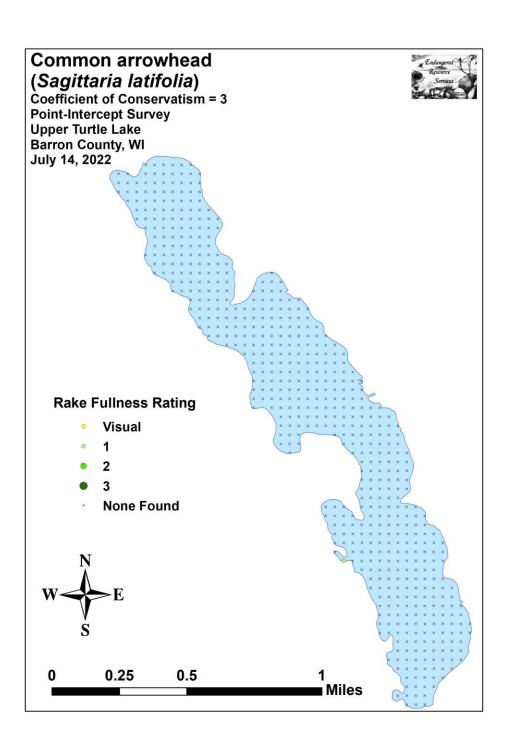


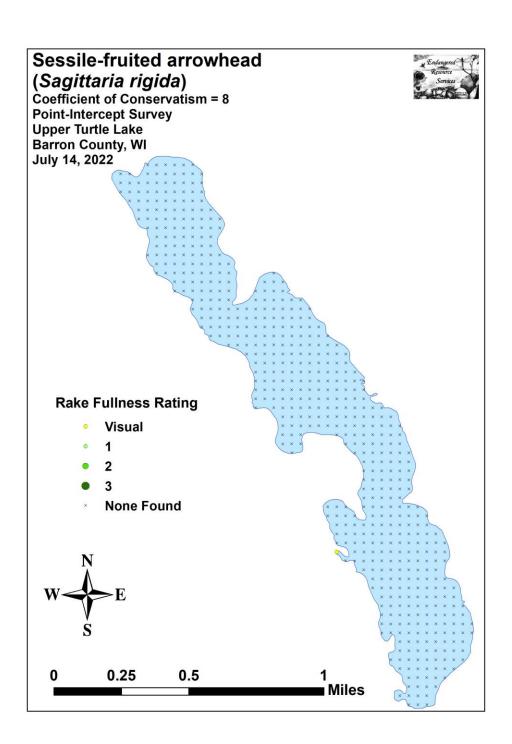


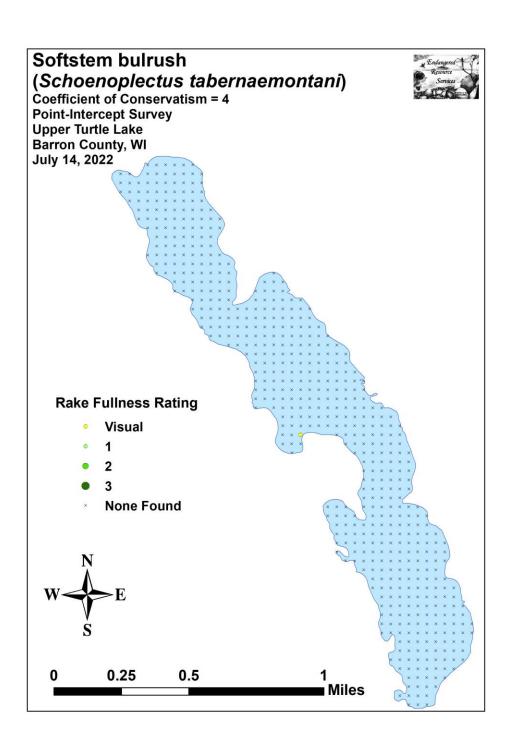


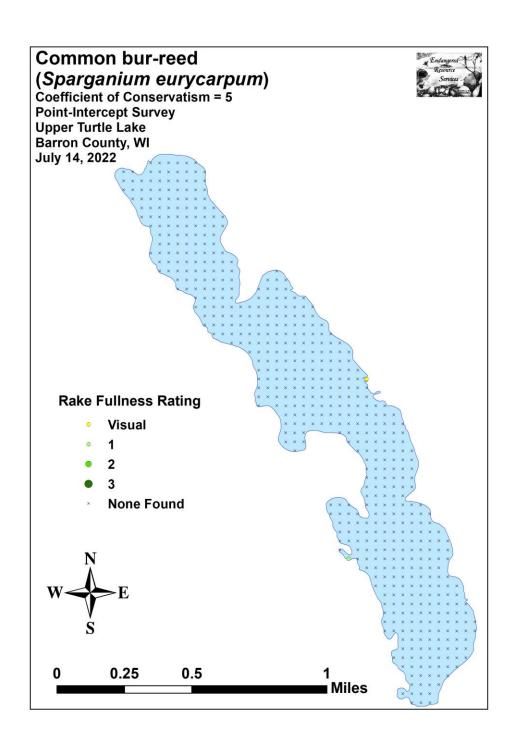


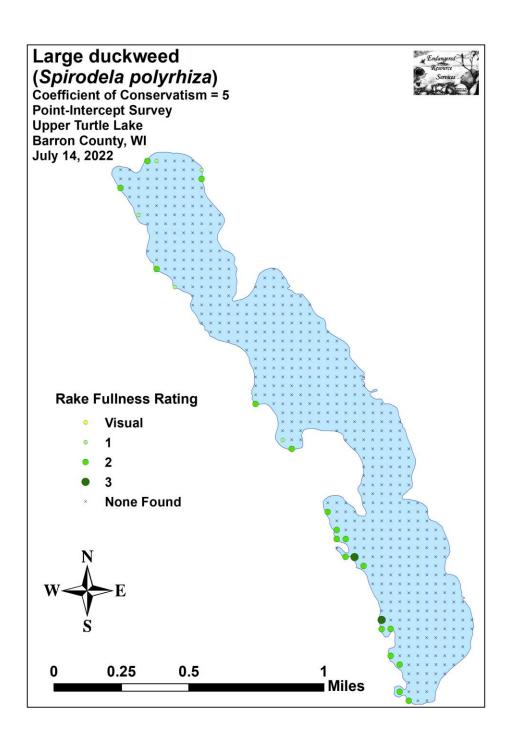


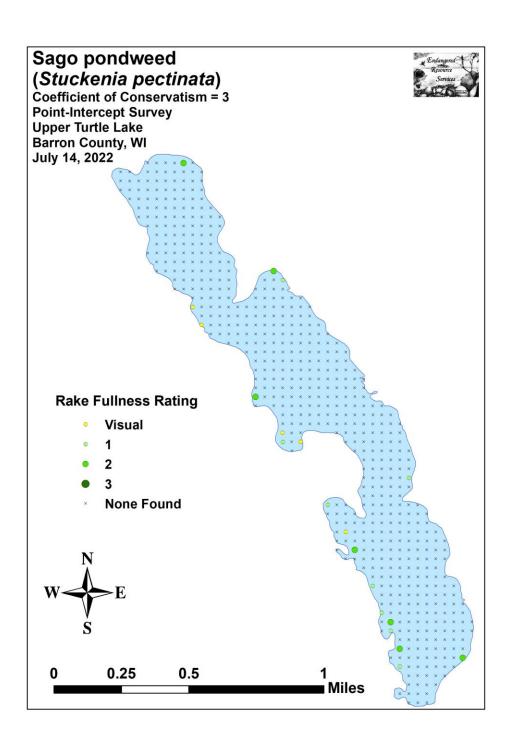


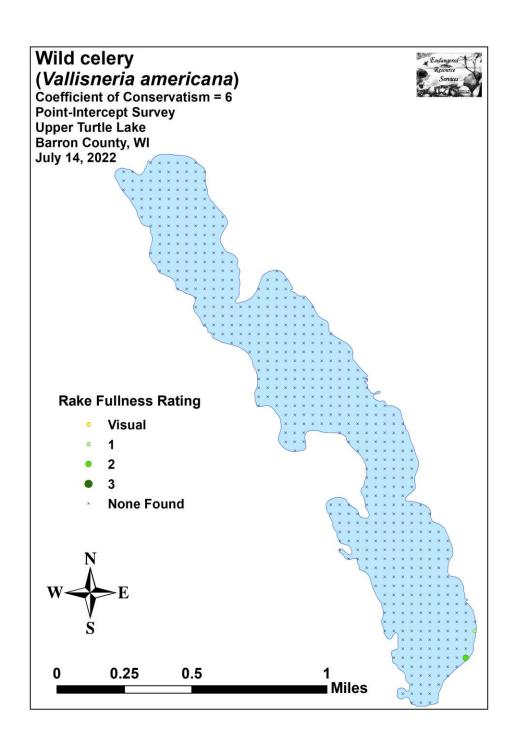


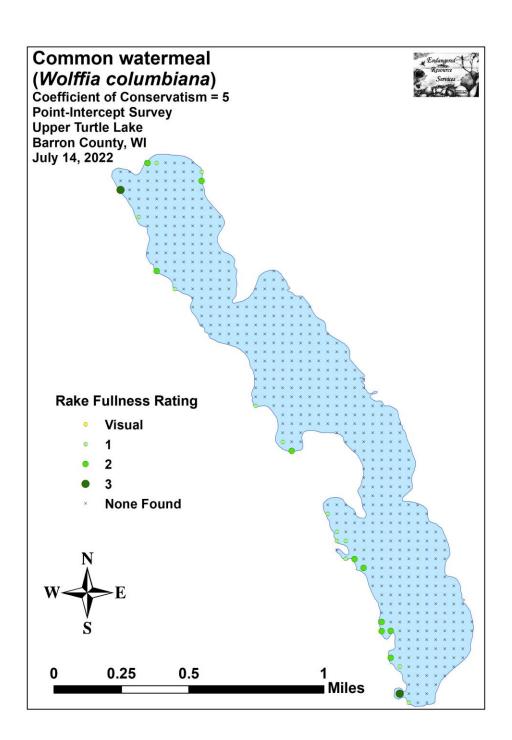




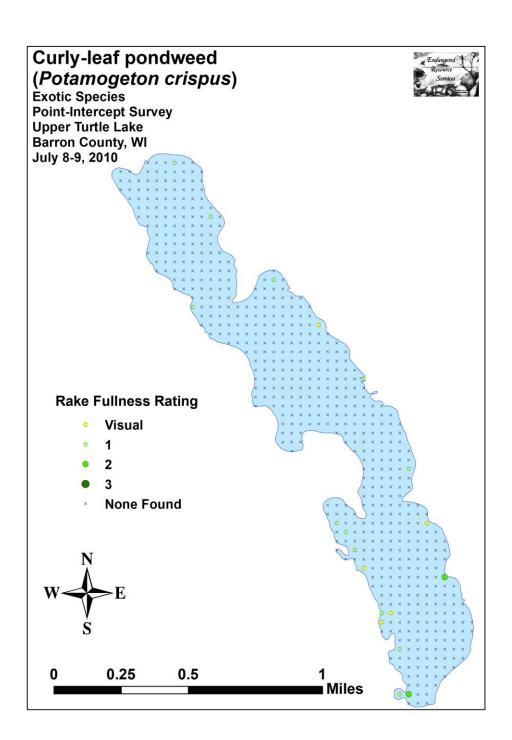


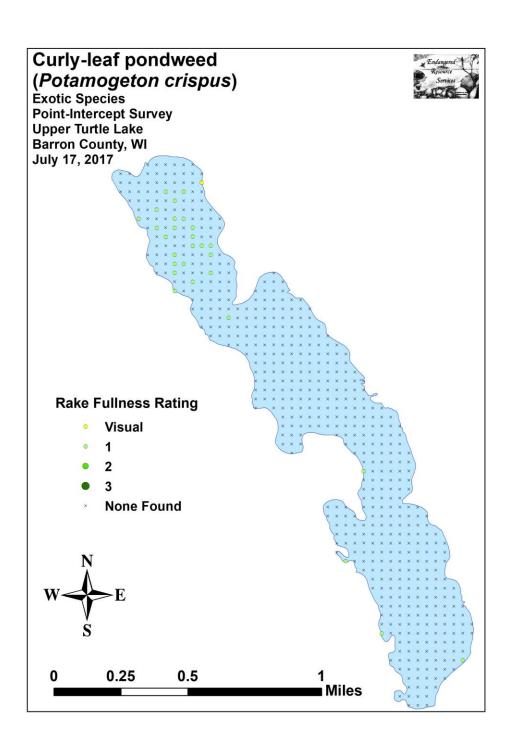


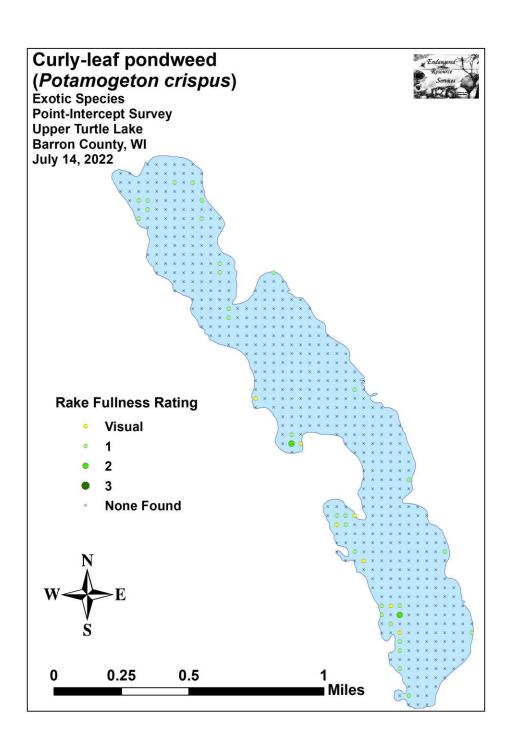


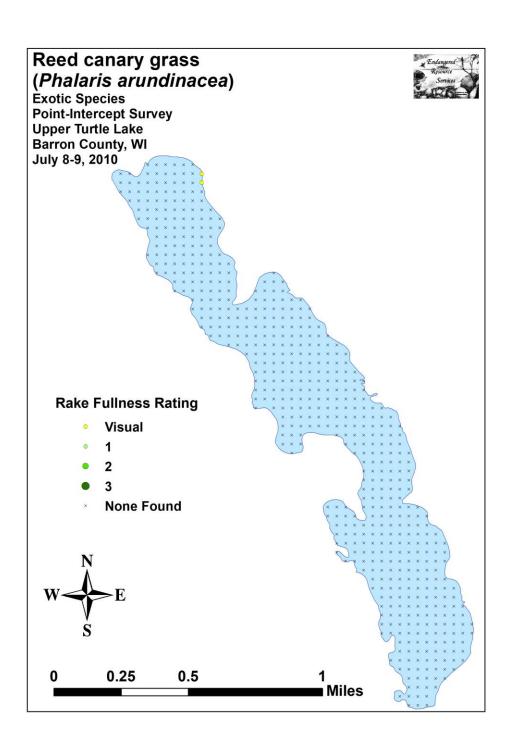


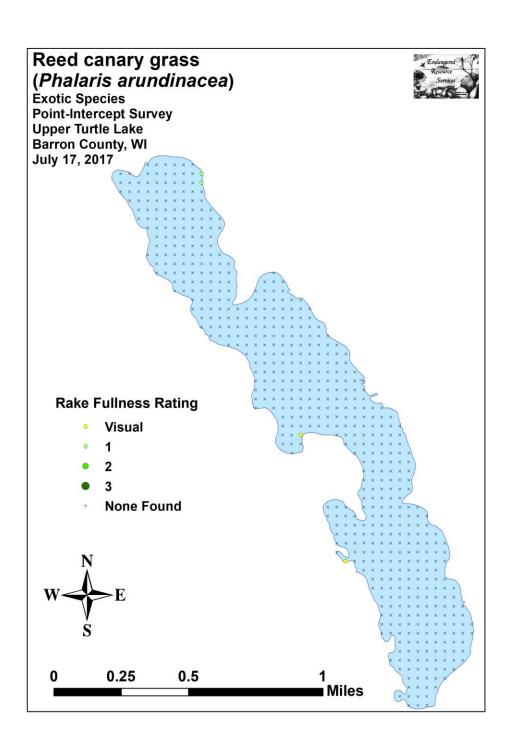
Appendix X: July 2010, 2017, and 2022 Curly-leaf Pondweed and Other Exotic Species Density and Distribution Maps and Aquatic Exotic Invasive Plant Species Information

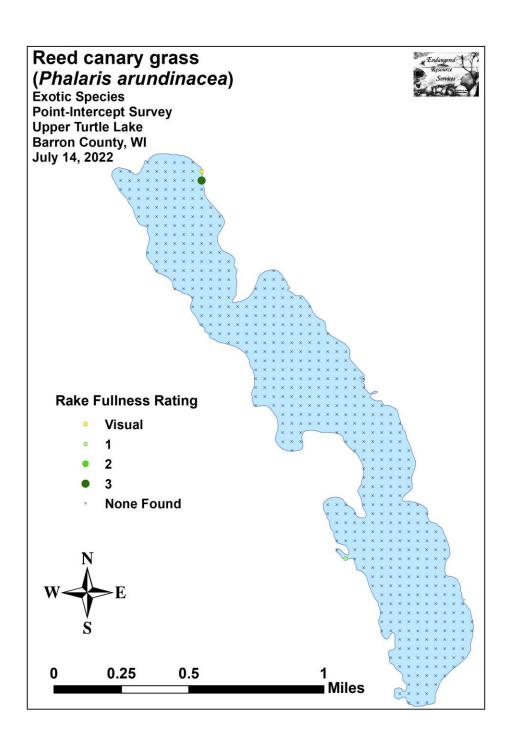


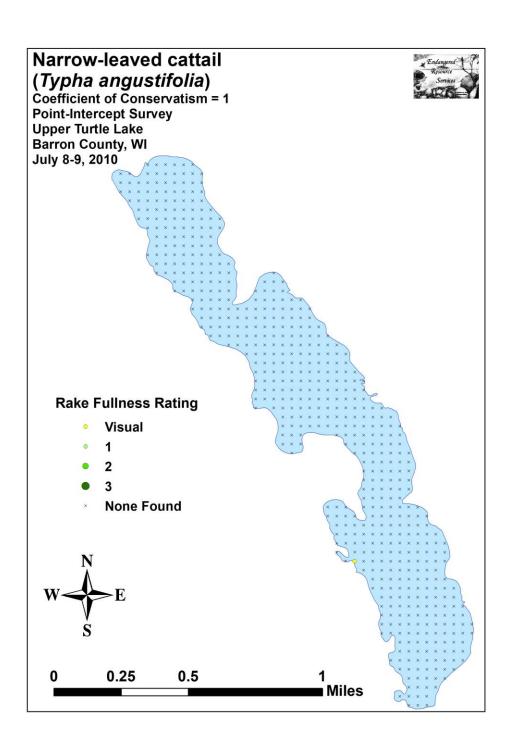














Eurasian Water-milfoil

DESCRIPTION: Eurasian Water-milfoil is a submersed aquatic plant native to Europe, Asia, and northern Africa. It is the only non-native milfoil in Wisconsin. Like the native milfoils, the Eurasian variety has slender stems whorled by submersed feathery leaves and tiny flowers produced above the water surface. The flowers are located in the axils of the floral bracts and are either four-petaled or without petals. The leaves are threadlike, typically uniform in diameter, and aggregated into a submersed terminal spike. The stem thickens below the inflorescence and doubles its width further down, often curving to lie parallel with the water surface. The fruits are four-jointed nut-like bodies. Without flowers or fruits, Eurasian Water-milfoil is nearly impossible to distinguish from Northern Water-milfoil. Eurasian Water-milfoil has 9-21 pairs of leaflets per leaf, while Northern milfoil typically has 7-11 pairs of leaflets. Coontail is often mistaken for the milfoils but does not have individual leaflets.

DISTRIBUTION AND HABITAT: Eurasian milfoil first arrived in Wisconsin in the 1960's. During the 1980's, it began to move from several counties in southern Wisconsin to lakes and waterways in the northern half of the state. As of 1993, Eurasian milfoil was common in 39 Wisconsin counties (54%) and at least 75 of its lakes, including shallow bays in Lakes Michigan and Superior and Mississippi River pools.

Eurasian Water-milfoil grows best in fertile, fine-textured, inorganic sediments. In less productive lakes, it is restricted to areas of nutrient-rich sediments. It has a history of becoming dominant in eutrophic, nutrient-rich lakes, although this pattern is not universal. It is an opportunistic species that prefers highly disturbed lake beds, lakes receiving nitrogen and phosphorous-laden runoff, and heavily used lakes. Optimal growth occurs in alkaline systems with a high concentration of dissolved inorganic carbon. High water temperatures promote multiple periods of flowering and fragmentation.

LIFE HISTORY AND EFFECTS OF INVASION: Unlike many other plants, Eurasian Water-milfoil does not rely on seed for reproduction. Its seeds germinate poorly under natural conditions. It reproduces vegetatively by fragmentation, allowing it to disperse over long distances. The plant produces fragments after fruiting once or twice during the summer. These shoots may then be carried downstream by water currents or inadvertently picked up by boaters. Milfoil is readily dispersed by boats, motors, trailers, bilges, live wells, or bait buckets, and can stay alive for weeks if kept moist.

Once established in an aquatic community, milfoil reproduces from shoot fragments and stolons (runners that creep along the lakebed). As an opportunistic species, Eurasian Water-milfoil is adapted for rapid growth early in spring. Stolons, lower stems, and roots persist over winter and store the carbohydrates that help milfoil claim the water column early in spring, photosynthesize, divide, and form a dense leaf canopy that shades out native aquatic plants. Its ability to spread rapidly by fragmentation and effectively block out sunlight needed for native plant growth often results in monotypic stands. Monotypic stands of Eurasian milfoil provide only a single habitat, and they threaten the integrity of aquatic communities in a number of ways; for example, dense stands disrupt predator-prey relationships by fencing out larger fish and reducing the number of nutrient-rich native plants available for waterfowl.

Dense stands of Eurasian Water-milfoil also inhibit recreational uses like swimming, boating, and fishing. Some stands have been dense enough to obstruct industrial and power generation water intakes. The visual impact that greets the lake user on milfoil-dominated lakes is the flat yellow-green of matted vegetation, often prompting the perception that the lake is "infested" or "dead". Cycling of nutrients from sediments to the water column by Eurasian Water-milfoil may lead to deteriorating water quality and algae blooms of infested lakes. (Taken in its entirety from WDNR, 2010 http://www.dnr.state.wi.us/invasives/fact/milfoil.htm)



Curly-leaf pondweed

DESCRIPTION: Curly-leaf pondweed is an invasive aquatic perennial that is native to Eurasia, Africa, and Australia. It was accidentally introduced to United States waters in the mid-1880s by hobbyists who used it as an aquarium plant. The leaves are reddishgreen, oblong, and about 3 inches long, with distinct wavy edges that are finely toothed. The stem of the plant is flat, reddish-brown and grows from 1 to 3 feet long. The plant usually drops to the lake bottom by early July.

DISTRIBUTION AND HABITAT: Curly-leaf pondweed is commonly found in alkaline and high nutrient waters, preferring soft substrate and shallow water depths. It tolerates low light and low water temperatures. It has been reported in all states but Maine

LIFE HISTORY AND EFFECTS OF INVASION: Curly-leaf pondweed spreads through burr-like winter buds (turions), which are moved among waterways. These plants can also reproduce by seed, but this plays a relatively small role compared to the vegetative reproduction through turions. New plants form under the ice in winter, making curly-leaf pondweed one of the first nuisance aquatic plants to emerge in the spring.

It becomes invasive in some areas because of its tolerance for low light and low water temperatures. These tolerances allow it to get a head start on and out compete native plants in the spring. In mid-summer, when most aquatic plants are growing, curly-leaf pondweed plants are dying off. Plant die-offs may result in a critical loss of dissolved oxygen. Furthermore, the decaying plants can increase nutrients which contribute to algal blooms, as well as create unpleasant stinking messes on beaches. Curly-leaf pondweed forms surface mats that interfere with aquatic recreation. (Taken in its entirety from WDNR, 2010 http://www.dnr.state.wi.us/invasives/fact/curlyleaf_pondweed.htm)



Reed canary grass

DESCRIPTION: Reed canary grass is a large, coarse grass that reaches 2 to 9 feet in height. It has an erect, hairless stem with gradually tapering leaf blades 3 1/2 to 10 inches long and 1/4 to 3/4 inch in width. Blades are flat and have a rough texture on both surfaces. The lead ligule is membranous and long. The compact panicles are erect or slightly spreading (depending on the plant's reproductive stage) and range from 3 to 16 inches long with branches 2 to 12 inches in length. Single flowers occur in dense clusters in May to mid-June. They are green to purple at first and change to beige over time. This grass is one of the first to sprout in spring and forms a thick rhizome system that dominates the subsurface soil. Seeds are shiny brown in color.

Both Eurasian and native ecotypes of reed canary grass are thought to exist in the U.S. The Eurasian variety is considered more aggressive, but no reliable method exists to tell the ecotypes apart. It is believed that the vast majority of our reed canary grass is derived from the Eurasian ecotype. Agricultural cultivars of the grass are widely planted.

Reed canary grass also resembles non-native orchard grass (*Dactylis glomerata*), but can be distinguished by its wider blades, narrower, more pointed inflorescence, and the lack of hairs on glumes and lemmas (the spikelet scales). Additionally, bluejoint grass (*Calamagrostis canadensis*) may be mistaken for reed canary in areas where orchard grass is rare, especially in the spring. The highly transparent ligule on reed canary grass is helpful in distinguishing it from the others. Ensure positive identification before attempting control.

DISTRIBUTION AND HABITAT: Reed canary grass is a cool-season, sod-forming, perennial wetland grass native to temperate regions of Europe, Asia, and North America. The Eurasian ecotype has been selected for its vigor and has been planted throughout the U.S. since the 1800's for forage and erosion control. It has become naturalized in much of the northern half of the U.S. and is still being planted on steep slopes and banks of ponds and created wetlands.

Reed canary grass can grow on dry soils in upland habitats and in the partial shade of oak woodlands, but does best on fertile, moist organic soils in full sun. This species can invade most types of wetlands, including marshes, wet prairies, sedge meadows, fens, stream banks, and seasonally wet areas; it also grows in disturbed areas such as berms and spoil piles.

LIFE HISTORY AND EFFECTS OF INVASION: Reed canary grass reproduces by seed or creeping rhizomes. It spreads aggressively. The plant produces leaves and flower stalks for 5 to 7 weeks after germination in early spring, then spreads laterally. Growth peaks in mid-June and declines in mid-August. A second growth spurt occurs in the fall. The shoots collapse in mid to late summer, forming a dense, impenetrable mat of stems and leaves. The seeds ripen in late June and shatter when ripe. Seeds may be dispersed from one wetland to another by waterways, animals, humans, or machines.

This species prefers disturbed areas but can easily move into native wetlands. Reed canary grass can invade a disturbed wetland in less than twelve years. Invasion is associated with disturbances including ditching of wetlands, stream channelization, deforestation of swamp forests, sedimentation, and intentional planting. The difficulty of selective control makes reed canary grass invasion of particular concern. Over time, it forms large, monotypic stands that harbor few other plant species and are subsequently of little use to wildlife. Once established, reed canary grass dominates an area by building up a tremendous seed bank that can eventually erupt, germinate, and recolonize treated sites. (Taken in its entirety from WDNR, 2010

http://www.dnr.state.wi.us/invasives/fact/reed canary.htm)



Purple loosestrife (Photo Courtesy Brian M. Collins)

DESCRIPTION: Purple loosestrife is a perennial herb 3-7 feet tall with a dense bushy growth of 1-50 stems. The stems, which range from green to purple, die back each year. Showy flowers vary from purple to magenta, possess 5-6 petals aggregated into numerous long spikes, and bloom from August to September. Leaves are opposite, nearly linear, and attached to four-sided stems without stalks. It has a large, woody taproot with fibrous rhizomes that form a dense mat.

This species may be confused with the native wing-angled loosestrife (*Lythrum alatum*) found in moist prairies or wet meadows. The latter has a winged, square stem and solitary paired flowers in the leaf axils. It is generally a smaller plant than the Eurasian loosestrife.

By law, purple loosestrife is a nuisance species in Wisconsin. It is illegal to sell, distribute, or cultivate the plants or seeds, including any of its cultivars.

DISTRIBUTION AND HABITAT: Purple loosestrife is a wetland herb that was introduced as a garden perennial from Europe during the 1800's. It is still promoted by some horticulturists for its beauty as a landscape plant, and by beekeepers for its nectar-producing capability. Currently, about 24 states have laws prohibiting its importation or distribution because of its aggressively invasive characteristics. It has since extended its range to include most temperate parts of the United States and Canada. The plant's reproductive success across North America can be attributed to its wide tolerance of physical and chemical conditions characteristic of disturbed habitats, and its ability to reproduce prolifically by both seed dispersal and vegetative propagation. The absence of natural predators, like European species of herbivorous beetles that feed on the plant's roots and leaves, also contributes to its proliferation in North America

LIFE HISTORY AND EFFECTS OF INVASION: Purple loosestrife can germinate successfully on substrates with a wide range of pH. Optimum substrates for growth are moist soils of neutral to slightly acidic pH, but it can exist in a wide range of soil types. Most seedling establishment occurs in late spring and early summer when temperatures are high.

Purple loosestrife spreads mainly by seed, but it can also spread vegetatively from root or stem segments. A single stalk can produce from 100,000 to 300,000 seeds per year. Seed survival is up to 60-70%, resulting in an extensive seed bank. Mature plants with up to 50 shoots grow over 2 meters high and produce more than two million seeds a year. Germination is restricted to open, wet soils and requires high temperatures, but seeds remain viable in the soil for many years. Even seeds submerged in water can live for approximately 20 months. Most of the seeds fall near the parent plant, but water, animals, boats, and humans can transport the seeds long distances. Vegetative spread through local perturbation is also characteristic of loosestrife; clipped, trampled, or buried stems of established plants may produce shoots and roots. Plants may be quite large and several years old before they begin flowering. It is often very difficult to locate nonflowering plants, so monitoring for new invasions should be done at the beginning of the flowering period in mid-summer.

Any sunny or partly shaded wetland is susceptible to purple loosestrife invasion. Vegetative disturbances such as water drawdown or exposed soil accelerate the process by providing ideal conditions for seed germination. Invasion usually begins with a few pioneering plants that build up a large seed bank in the soil for several years. When the right disturbance occurs, loosestrife can spread rapidly, eventually taking over the entire wetland. The plant can also make morphological adjustments to accommodate changes in the immediate environment; for example, a decrease in light level will trigger a change in leaf morphology. The plant's ability to adjust to a wide range of environmental conditions gives it a competitive advantage; coupled with its reproductive strategy, purple loosestrife tends to create monotypic stands that reduce biotic diversity.

Purple loosestrife displaces native wetland vegetation and degrades wildlife habitat. As native vegetation is displaced, rare plants are often the first species to disappear. Eventually, purple loosestrife can overrun wetlands thousands of acres in size, and almost entirely eliminate the open water habitat. The plant can also be detrimental to recreation by choking waterways. (Taken in its entirety from WDNR, 2010 http://www.dnr.state.wi.us/invasives/fact/loosestrife.htm)

Appendix XI: Glossary of Biological Terms (Adapted from UWEX 2010)

Aquatic:

organisms that live in or frequent water.

Cultural Eutrophication:

accelerated eutrophication that occurs as a result of human activities in the watershed that increase nutrient loads in runoff water that drains into lakes.

Dissolved Oxygen (DO):

the amount of free oxygen absorbed by the water and available to aquatic organisms for respiration; amount of oxygen dissolved in a certain amount of water at a particular temperature and pressure, often expressed as a concentration in parts of oxygen per million parts of water.

Diversity:

number and evenness of species in a particular community or habitat.

Drainage lakes:

Lakes fed primarily by streams and with outlets into streams or rivers. They are more subject to surface runoff problems but generally have shorter residence times than seepage lakes. Watershed protection is usually needed to manage lake water quality.

Ecosystem:

a system formed by the interaction of a community of organisms with each other and with the chemical and physical factors making up their environment.

Eutrophication:

the process by which lakes and streams are enriched by nutrients, and the resulting increase in plant and algae growth. This process includes physical, chemical, and biological changes that take place after a lake receives inputs for plant nutrients--mostly nitrates and phosphates--from natural erosion and runoff from the surrounding land basin. The extent to which this process has occurred is reflected in a lake's trophic classification: oligotrophic (nutrient poor), mesotrophic (moderately productive), and eutrophic (very productive and fertile).

Exotic:

a non-native species of plant or animal that has been introduced.

Habitat:

the place where an organism lives that provides an organism's needs for water, food, and shelter. It includes all living and non-living components with which the organism interacts.

Limnology:

the study of inland lakes and waters.

Littoral:

the near shore shallow water zone of a lake, where aquatic plants grow.

Macrophytes:

Refers to higher (multi-celled) plants growing in or near water. Macrophytes are beneficial to lakes because they produce oxygen and provide substrate for fish habitat and aquatic insects. Overabundance of such plants, especially problem species, is related to shallow water depth and high nutrient levels.

Nutrients:

elements or substances such as nitrogen and phosphorus that are necessary for plant growth. Large amounts of these substances can become a nuisance by promoting excessive aquatic plant growth.

Organic Matter:

elements or material containing carbon, a basic component of all living matter.

Photosynthesis:

the process by which green plants convert carbon dioxide (CO2) dissolved in water to sugar and oxygen using sunlight for energy. Photosynthesis is essential in producing a lake's food base, and is an important source of oxygen for many lakes.

Phytoplankton:

microscopic plants found in the water. Algae or one-celled (phytoplankton) or multicellular plants either suspended in water (Plankton) or attached to rocks and other substrates (periphyton). Their abundance, as measured by the amount of chlorophyll a (green pigment) in an open water sample, is commonly used to classify the trophic status of a lake. Numerous species occur. Algae are an essential part of the lake ecosystem and provides the food base for most lake organisms, including fish. Phytoplankton populations vary widely from day to day, as life cycles are short.

Plankton:

small plant organisms (phytoplankton and nanoplankton) and animal organisms (zooplankton) that float or swim weakly though the water.

ppm:

parts per million; units per equivalent million units; equal to milligrams per liter (mg/l)

Richness:

number of species in a particular community or habitat.

Rooted Aquatic Plants:

(macrophytes) Refers to higher (multi-celled) plants growing in or near water. Macrophytes are beneficial to lakes because they produce oxygen and provide substrate for fish habitat and aquatic insects. Overabundance of such plants, especially problem species, is related to shallow water depth and high nutrient levels.

Runoff:

water that flows over the surface of the land because the ground surface is impermeable or unable to absorb the water.

Secchi Disc:

An 8-inch diameter plate with alternating quadrants painted black and white that is used to measure water clarity (light penetration). The disc is lowered into water until it disappears from view. It is then raised until just visible. An average of the two depths, taken from the shaded side of the boat, is recorded as the Secchi disc reading. For best results, the readings should be taken on sunny, calm days.

Seepage lakes:

Lakes without a significant inlet or outlet, fed by rainfall and groundwater. Seepage lakes lose water through evaporation and groundwater moving on a down gradient. Lakes with little groundwater inflow tend to be naturally acidic and most susceptible to the effects of acid rain. Seepage lakes often have long, residence times. and lake levels fluctuate with local groundwater levels. Water quality is affected by groundwater quality and the use of land on the shoreline.

Turbidity:

degree to which light is blocked because water is muddy or cloudy.

Watershed:

the land area draining into a specific stream, river, lake, or other body of water. These areas are divided by ridges of high land.

Zooplankton:

Microscopic or barely visible animals that eat algae. These suspended plankton are an important component of the lake food chain and ecosystem. For many fish, they are the primary source of food.

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